SEYI
PRESSING AHEAD

Shieh Yih Machinery Industry Co., Ltd.

Sustainability Report 2025



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About This Report

This Sustainability Report has been prepared in accordance with the GRI Standards issued by the Global Reporting Initiative (GRI) and other relevant sustainability reporting frameworks. It presents the sustainability principles, practices, and achievements of Shieh Yih Machinery Industry Co., Ltd. (hereinafter referred to as "SEYI" or "the Company"). The Report covers key sustainability topics including sustainability management, corporate governance and business integrity, operational performance, customer service and product quality, sustainable supply chain management, green manufacturing, occupational health and safety, and an inclusive workplace. It demonstrates SEYI's ongoing efforts to maintain sound business operations while responding to the expectations of society, the environment, and its stakeholders.

This is the Company's second Sustainability Report. Through greater openness and transparency, SEYI aims to address sustainability issues of concern to investors and other stakeholders and provide meaningful information that supports communication and engagement with both internal and external stakeholders. Through this Report, we seek to provide a comprehensive overview of our sustainability management approach, implementation results, and related performance data, enabling stakeholders to better understand SEYI's continued commitment to responsible and sustainable business practices.

SEYI has long embraced the principles of sustainable management and regards sustainability as an essential foundation for resilient business growth. To further strengthen sustainability governance and enhance information transparency, the Company plans to publish its Sustainability Report annually, disclosing its ESG management approaches, risk assessments, material topic analyses, response measures, and performance outcomes. Through these disclosures, we aim to provide stakeholders with a clearer understanding of our sustainability commitments, actions, and achievements.

The electronic version of this Report is available on SEYI's official website.

Website : www.seyi.com

Reporting Period and Publication Cycle

- **Reporting Period** January 1, 2025 to December 31, 2025. Certain performance data from 2023 or 2024 are also presented to illustrate trends.
- **Publication Cycle** Annual
- **Current Report** Published in August 2026 (covering fiscal year 2025)
- **Previous Report** Published in August 2025 (covering fiscal year 2024)

Reporting Scope and Boundary

The reporting period covers January 1, 2025 to December 31, 2025. The primary reporting scope encompasses SEYI's Taiwan headquarters (Taoyuan Plant), including research and development, manufacturing, sales, and administrative operations.

Non-financial information primarily covers operations at the Taiwan headquarters. Information relating to certain material topics may also include overseas operations where appropriate based on management needs. Financial information is prepared in accordance with the International Financial Reporting Standards (IFRS) and covers the parent company and its global subsidiaries, consistent with the scope of the consolidated financial statements.

Financial information disclosed in this Report is presented in New Taiwan dollars (NT$ or NT$ thousands), while other information is presented in text, data, or graphical formats to enhance clarity and comparability.

If data restatements are required due to changes in calculation methodologies, updates to applicable standards, or data corrections, the relevant changes and explanations will be disclosed in the respective sections to ensure comparability and clarity.

Reporting Standards and Frameworks

This Report has been prepared with reference to internationally and domestically recognized sustainability standards and frameworks to enhance the completeness and comparability of disclosed information :

- **GRI Standards :** Prepared in accordance with the GRI Standards 2021 Universal Standards issued by the Global Reporting Initiative.
- **SASB Standards :** References the Sustainability Accounting Standards Board (SASB) industry standard for Industrial Machinery & Goods to disclose financially material sustainability information.
- **IFRS S2 Climate-related Disclosures :** Chapter 6 draws upon the principles and disclosure framework of IFRS S2 Climate-related Disclosures, addressing the Company's climate-related governance, strategy, risk management, and metrics and targets, while integrating the foundation established through its existing climate-related financial disclosures.
- **United Nations Sustainable Development Goals (SDGs) :** The Report aligns relevant sustainability initiatives with the 17 United Nations Sustainable Development Goals to demonstrate the Company's contribution to global sustainability priorities.

Information Disclosure and Assurance

The financial information disclosed in this Report is derived from the Company's audited 2025 consolidated financial statements. Greenhouse gas emissions are inventoried in accordance with ISO 14064-1:2018 and have undergone third-party verification to enhance the reliability and transparency of the disclosed information.

Report Approval Process

This Report is coordinated and prepared by the Sustainability Committee, with relevant departments providing information and data according to their respective responsibilities. Following internal review and management review, the Report is submitted to the Sustainability Committee for deliberation and subsequently to the Board of Directors for approval prior to publication.

The Report was reviewed and approved by the Sustainability Committee on June 10, 2026, and approved for publication by the Board of Directors on August 13, 2026.

Contact Information and Feedback

We value the views of all stakeholders. If you have any comments or questions regarding this Report or SEYI's sustainability initiatives, please contact us through the following channels :

Contact	Sustainability Committee
Address	No. 446, Nanshang Rd., Guishan Dist., Taoyuan City 333, Taiwan
Tel	+886-3-352-5466
Email	spokesman@seyi.com
Website	www.seyi.com



Message from Management

In 2025, the global political and economic landscape remained highly dynamic. Intensifying U.S.-China competition, supply chain restructuring and reshoring, rapid advances in artificial intelligence (AI), and escalating climate-related risks continued to create new challenges for businesses worldwide. As companies pursue operational growth and technological innovation, integrating sustainability into business strategy - while balancing resource efficiency, low-carbon development, and organizational resilience - has become essential to long-term competitiveness. Against this backdrop, SEYI has further strengthened its commitment to a resilient path centered on resilient governance, green manufacturing, and technological innovation. Leveraging our core technologies, global presence, and increasingly integrated sustainability strategy, we continue to translate sustainability into tangible improvements in corporate resilience. Throughout 2025, SEYI continued to advance its ESG initiatives under the three pillars of Environmental Coexistence, Social Prosperity, and Shared Value, systematically integrating sustainability into business operations, product development, and corporate governance to build a resilient and sustainable business model that creates long-term value.

Environmental Coexistence：Advancing Low-Carbon Smart Manufacturing and the Net-Zero Transition

SEYI continued to advance its carbon reduction strategy and net-zero transition by establishing clear emissions reduction targets and focusing on process optimization and energy management. Through improvements in production processes, reductions in electricity consumption and waste generation, and more efficient use of resources, we continue to reduce the environmental impact of our operations. We have also introduced an Energy Management System (EMS) to monitor energy consumption in real time, optimize energy use, and reduce overall operational energy consumption. In parallel, SEYI continues to align its efforts with international climate goals. In 2025, the Company participated in the Corporate Carbon Reduction Thermometer (TRIPs) initiative jointly organized by CommonWealth Magazine and Tunghai University. SEYI received an "Outstanding Performance" rating, corresponding to a global warming trajectory of 1.504 ° C, demonstrating tangible progress along our net-zero pathway. We also successfully completed the government-supported low-carbon transformation initiative for manufacturers and worked with supply chain partners on greenhouse gas inventories and carbon reduction initiatives, further extending our commitment to low-carbon manufacturing across the value chain.

Social Prosperity：Empowering Talent, Fostering an Inclusive Workplace, and Creating Social Value

SEYI is committed to fostering a friendly, diverse, and inclusive workplace culture that respects and protects fundamental human rights while supporting employees' physical and mental well-being. We continue to build a safe, healthy, and supportive working environment. Through structured talent development and professional training programs, we strengthen employees' capabilities and career development while promoting constructive labor-management relations and shared growth. SEYI also continues to deepen industry-academia collaboration, supporting talent development and knowledge transfer to strengthen the long-term competitiveness of the machinery and manufacturing industries. Through community engagement, local ecological conservation, support for social welfare organizations, volunteer services, and the application of technology for social good, we seek to fulfill our corporate citizenship responsibilities and expand our positive social impact.

Shared Value：Strengthening Integrity and Building a Sustainable Value Chain

In governance, SEYI continues to strengthen its corporate governance framework, enhance Board effectiveness, uphold business integrity, strengthen financial risk management and regulatory compliance, and promote transparent communication with stakeholders. In 2025, the Company advanced to the 21% ~ 35% ranking range in the Corporate Governance Evaluation, reflecting continued progress in corporate governance and sustainability management. SEYI also actively advances a sustainable supply

chain through systematic monitoring and assessment mechanisms, working closely with business partners to drive continuous improvement in sustainability performance. In terms of products and market development, the Company continues to develop smart, low-carbon press solutions that enable customers to enhance production efficiency while reducing environmental impact. By strengthening customer partnerships and advancing the adoption of innovative technologies, SEYI strives to create shared and sustainable value across the value chain.

Looking Ahead：Upholding Our Core Values and Driving Resilient Growth

SEYI remains committed to its core values of Integrity, Accountability, Service, and Innovation, which serve as guiding principles for our business decisions. We regard ESG and sustainable development as essential foundations for long-term growth. In response to the global net-zero transition, we continue to integrate energy conservation, carbon reduction, and environmental considerations throughout product R&D, manufacturing, and quality management, creating new opportunities for sustainable competitiveness.

Looking ahead to 2026, SEYI will continue to advance its transformation in response to industrial change and global uncertainty. We will deepen the application of artificial intelligence (AI) and smart manufacturing, accelerate digital transformation to enhance operational efficiency, and empower employees through capability development to build high-performing teams and strengthen the human capital required for smart manufacturing. Operationally, we will further diversify and integrate our supply chain to respond flexibly to geopolitical and trade uncertainties while ensuring stable and resilient delivery. In the market, we will focus on high-value-added applications and provide high-precision, high-quality, differentiated metal-forming solutions to strengthen customer trust and enhance our overall profitability.

Looking forward, SEYI will continue to strengthen corporate governance, enhance risk management mechanisms, and improve information transparency. Together with our shareholders, customers, employees, and all stakeholders, we will build long-term competitiveness through sound management and create a more resilient and sustainable future for our industry and society.

Chairman and CSO of Shieh Yih Machinery



About SEYI

Founded in 1962 and headquartered in Taoyuan, Taiwan, Shieh Yih Machinery Industry Co., Ltd. (SEYI, 4533 TT) is a leading global brand in mechanical and servo press equipment. Through innovative technologies and high-efficiency smart metal-forming solutions, SEYI is committed to helping the metal manufacturing industry enhance production efficiency, industrial competitiveness, and sustainable development. SEYI serves a diverse range of industries, including automotive, AI servers, 3C electronics, home appliances, new energy, aerospace, and unmanned vehicles. Supported by a comprehensive global after-sales service network, we continue to provide customers worldwide with high-quality products and timely technical support.

Guided by ESG principles, SEYI deeply integrates smart manufacturing and digital transformation into its business operations while continuously advancing its environmental, social, and governance performance. In the environmental dimension, SEYI continuously optimizes production processes to reduce resource consumption and process-related pollution, lowers greenhouse gas emissions, and progressively advances greenhouse gas inventories and carbon footprint management in response to the global low-carbon transition. In the social dimension, SEYI places great importance on employee well-being and workplace safety and strives to create a healthy, safe, diverse, and inclusive workplace. Through industry-academia collaboration, we cultivate professional talent while maintaining a long-term commitment to social initiatives and creating positive social impact. In the governance dimension, SEYI continues to strengthen its corporate governance framework, enhance information transparency, and deepen risk and value chain management. Through the research, development, and innovation of highly efficient and energy-saving equipment, we also collaborate with supply chain partners to advance the low-carbon transition and sustainable growth.

In recent years, SEYI's medium- and large-scale servo presses have achieved strong performance in global markets. We have established long-term partnerships with several Tier 1 automotive suppliers in the United States, Europe, and Japan while continuing to deepen our presence in China. Working closely with our partners, we seek to build a robust industrial ecosystem and enhance our customers' overall competitive advantage. Looking ahead, SEYI will continue to advance smart manufacturing technologies, integrate supply chain resources, and deliver higher-value integrated solutions, working alongside our customers to address the evolving challenges of smart manufacturing and sustainable development.

Company Name	Shieh Yih Machinery Industry Co., Ltd.
Year Established	1962
Headquarters	No. 446, Nanshang Rd., Guishan Dist., Taoyuan City, Taiwan
Paid-in Capital	NT$1.58 billion
Chairman	Claire Kuo
Core Products	Servo Presses and Mechanical Presses
2025 Highlights	Highest revenue in nearly eight years; selected as a Potential Mittelstand Enterprise; passed the Workplace Health Promotion Self-Assessment; awarded the TRIPs 1.5° C Label



Company Milestones

1962

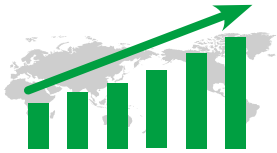
The Company was founded.

1982

Renamed Shieh Yih Machinery Industry Co., Ltd. and relocated to Nankan.

2002

The Company's shares were listed on the Taipei Exchange (TPEx).



2003

Xie Yi Tech Machinery (China) Co., Ltd. officially commenced production.

2015

The SE2 Series received the Taiwan Excellence Gold Award, the highest honor of the Taiwan Excellence Awards.



2022

The servo press series obtained TÜV Rheinland CE certification, making Shieh Yih the **first servo press manufacturer in Taiwan** to receive this certification.



2024

The SD1 and SNS2 Series received the **Gold Energy-Saving Label for the machine tool industry**.





Recognized for "**ESG Corporate Governance**" at the inaugural **"Taoyuan Golden Enterprise Awards"** organized by the Taoyuan City Government.



2025

Selected as a Potential Mittelstand Enterprise by the Ministry of Economic Affairs.



Global Locations



Taoyuan, Taiwan
Headquarters



Kunshan,
Jiangsu,
Mainland China



Dongguan,
Guangdong,
Mainland China



California,
USA



Tennessee,
USA



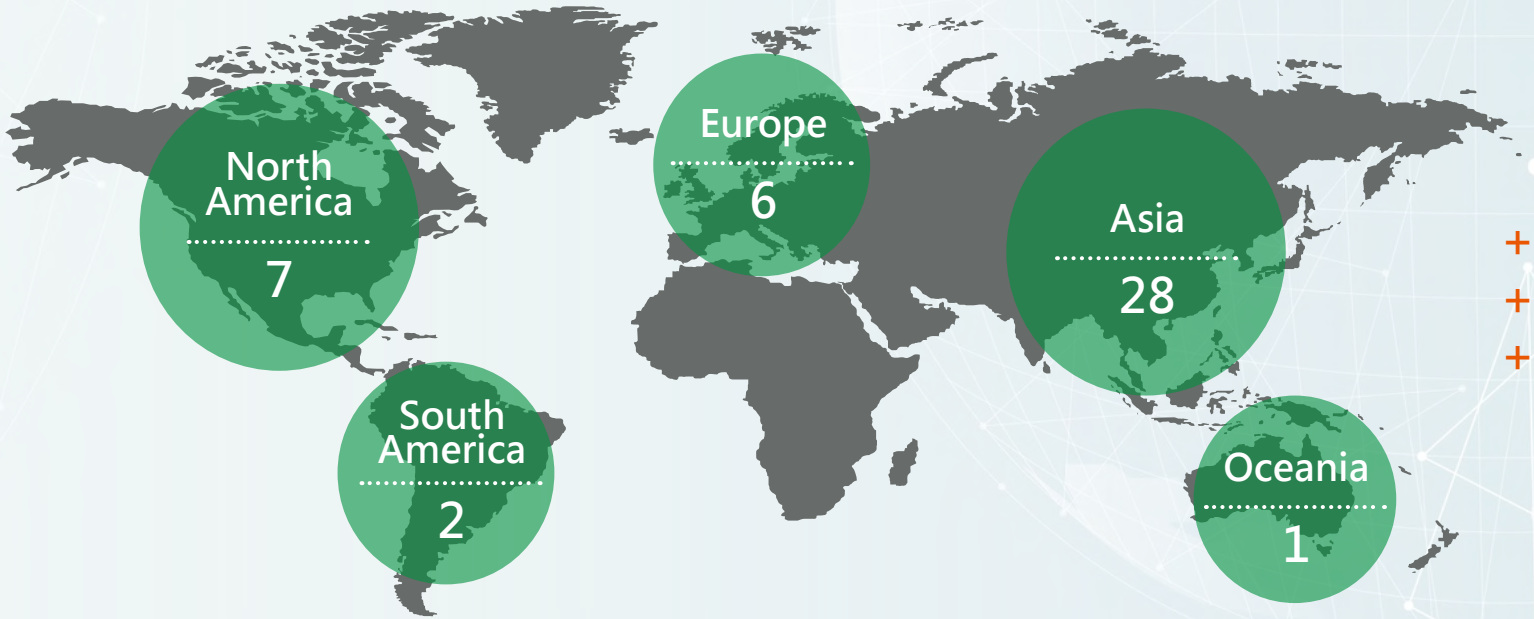
Nuevo León,
Mexico



Frankfurt,
Germany



Bangkok,
Thailand



+700 global work partners
+50 sales countries covered
+40 global business and services locations

Awards and Recognition

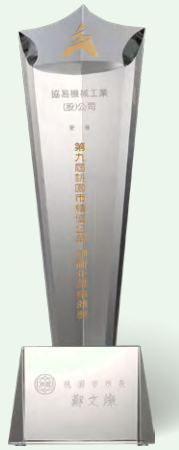
Corporate Awards



Potential Taiwan Mittelstand Enterprise from the Ministry of Economic Affairs



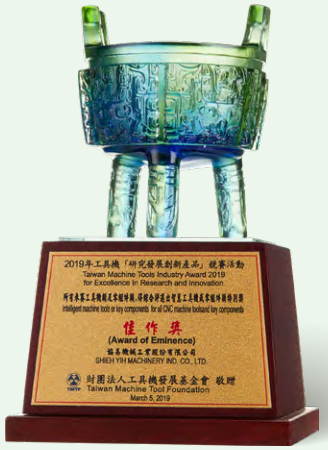
Taoyuan Golden Award



Taoyuan City Excellent Performance Enterprise Outstanding Innovation Award



Taiwan Excellence Gold Award



Excellence in Research & Innovation – Intelligent Machine Tools Special Award



International Innovation Awards (IIA) 2021



Chinese High-tech Enterprise certification

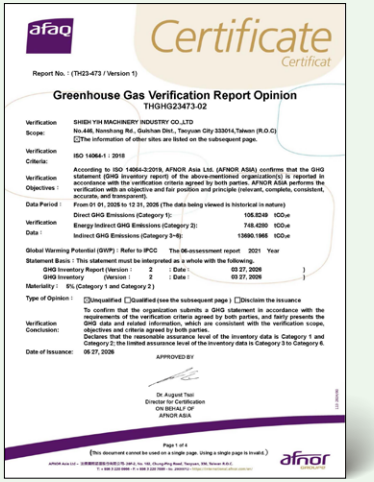
Certifications



ISO 9001:2015
Quality Management System



ISO 14001:2015
Environmental Management System



ISO 14064-1:2018
GHG Verification



TÜV Rheinland CE
Certification - Servo Presses



Machine Tool Energy-Saving Label - Solid Frame Crank Servo Press, SD1 Series



Machine Tool Energy-Saving Label - Solid Frame Crank Press, SNS2 Series



TRIPs 1.5° C Label - Corporate Carbon Reduction Thermometer



Workplace Health Promotion Self-Assessment - Qualified



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Corporate Governance and Business Foundation

1.1 Economic Performance
1.2 Governance Structure and Composition
1.3 Board Structure and Functional Committees
1.4 Sustainability Committee
1.5 Industry Association Participation
1.6 Sustainable Finance and Financial Support
1.7 Business Integrity
1.8 Cybersecurity

Against the backdrop of a rapidly changing global industrial landscape, companies face not only opportunities for growth but also multiple challenges arising from market dynamics, regulatory developments, and supply chain uncertainties. SEYI regards strong corporate governance as a cornerstone of its development and continues to advance business transformation while pursuing opportunities for long-term growth.

This chapter focuses on the Company's corporate governance framework, economic performance, and related management mechanisms. It explains how the Board of Directors and its functional committees strengthen risk management and operational stability through institutionalized management and decision-making processes. Through ethical business practices, cybersecurity management, and prudent allocation of financial resources, SEYI continues to enhance the quality of its operations and create sustainable, long-term value for shareholders, customers, and other stakeholders.

1.1 Economic Performance

1.1.1 Business Overview

In 2025, the global manufacturing industry continued to be affected by supply chain restructuring, geopolitical risks, and the transition toward net-zero emissions, resulting in persistent market uncertainty. Against this backdrop, SEYI continued to strengthen its operational fundamentals and steadily implement its business strategies to maintain stable operations and development.

As part of its operational strategy, the Company optimized its product portfolio and order mix to increase the proportion of high-value-added products. SEYI also continued to strengthen its presence in existing markets while expanding its overseas footprint and enhancing localized service capabilities to meet customer expectations for delivery and service quality. At the same time, the Company continued to improve manufacturing processes and strengthen cost management to enhance operational efficiency. In terms of risk management, SEYI closely monitors external factors such as fluctuations in raw material prices and foreign exchange rates, as well as supply chain uncertainties. Internal management mechanisms are continuously strengthened to enhance the Company's ability to respond to these risks and reinforce overall operational resilience.

Overall, SEYI maintained stable operations in 2025. By balancing growth with effective risk management, the Company continued to build long-term competitiveness and establish a solid foundation for sustainable development.

1.1.2 Business Plans and Outlook

In response to the global manufacturing industry's transition toward low-carbon development and ongoing supply chain restructuring, SEYI continues to pursue steady growth while establishing both short- and long-term business development strategies. Sustainability considerations are progressively integrated into operational decision-making to enhance the Company's overall competitiveness and adaptability.

In the short term, SEYI will continue to strengthen relationships with existing customers by providing high-quality after-sales services and responsive local support, thereby enhancing customer satisfaction and encouraging repeat business. The Company is also actively monitoring emerging application markets, including AI servers, hydrogen-powered vehicles, and unmanned vehicles, and developing customized solutions tailored to customer needs. In parallel, SEYI continues to promote the integration of complete stamping lines to enhance product value.

With respect to product and operational optimization, the Company continues to upgrade existing products and improve product designs to broaden application areas and reach new customer segments. Structural design improvements and cost management initiatives are also being implemented to enhance product competitiveness and operational efficiency. In addition, SEYI continues to strengthen supply chain management by integrating procurement and production resources in Taiwan and China, thereby improving supply chain resilience and responsiveness and mitigating the

impacts of changes in the external environment. In terms of market development, the Company continues to expand into emerging overseas markets while leveraging its global service network to provide timely and localized support, further strengthening customer service capabilities and market penetration.

Over the long term, SEYI will continue to enhance its brand value and professional capabilities. Through talent development and continuous improvements in service quality, the Company aims to provide high-precision, high-quality, and high-value-added stamping solutions. By aligning its offerings with trends in smart manufacturing and the low-carbon transition, SEYI seeks to help customers improve operational efficiency and reduce decision-making risks, positioning itself as a trusted long-term partner. The Company will also continue to monitor developments in metal stamping technologies to ensure that its R&D direction remains aligned with market needs, while strengthening technological capabilities and innovation through collaboration among industry, government, academia, and research institutions.

Furthermore, SEYI integrates ESG principles into its long-term business strategy by actively developing low-carbon and energy-efficient products and progressively strengthening product carbon footprint management. Through these initiatives, the Company seeks to help customers address carbon emissions management and related regulatory requirements while enhancing sustainability across the value chain.

1.1.3 Financial Performance

In 2025, SEYI maintained stable overall financial performance, with consolidated revenue reaching NT$4.026 billion for the year. The Company's revenue and profitability reflected its operational resilience and ability to adapt to changing market conditions. SEYI continued to enhance operational efficiency and the quality of earnings through product portfolio optimization and cost management, while prudently managing capital expenditures and financial risks to maintain financial stability.

For detailed financial information, including revenue, profitability, and earnings per share, please refer to SEYI's 2025 Annual Report.



1.2 Governance Structure and Composition

SEYI has established a clearly defined corporate governance structure. The Shareholders' Meeting is the Company's highest decision-making body, while the Board of Directors is responsible for reviewing and overseeing the Company's overall business strategy. Functional committees, including the Audit Committee and Remuneration Committee, have also been established to assist the Board in fulfilling its responsibilities. The Chairman provides overall leadership for the Company's business direction, while the President is responsible for day-to-day operations in accordance with Board resolutions and coordinates the activities of the Company's business and functional units.

In terms of organizational operations, the Company has established functions covering finance and accounting, research and development, sales and service, administration, manufacturing, quality assurance, and materials management. The Company has also established an Internal Audit Office and an Industrial Safety Office, which are responsible for internal control and occupational safety matters, respectively, to ensure sound and compliant operations. SEYI continues to review its internal communication and management mechanisms in response to operational needs, enhancing coordination and execution efficiency across organizational levels to effectively respond to changes in the external environment.



1.3 Board Structure and Functional Committees

The composition, responsibilities, and operations of the Board of Directors, as well as the establishment and operations of the Audit Committee and Remuneration Committee, are conducted in accordance with applicable laws and regulations and are fully disclosed in the Company's Annual Report.

For further information, please refer to the following sections of the 2025 Annual Report:

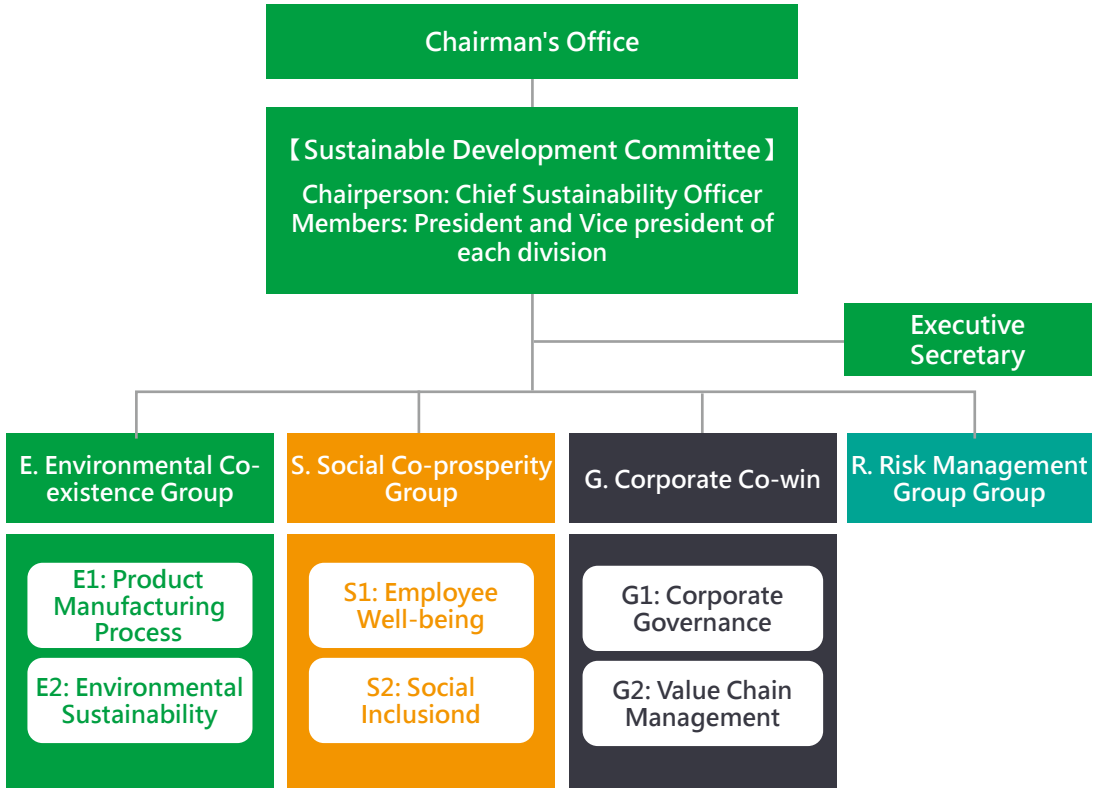
- **Board Diversity and Independence:** Page 11
- **Board Performance Evaluation:** Page 18
- **Operations of Functional Committees:** Pages 17~19 and 27~28



1.4 Sustainability Committee

SEYI established the Sustainability Committee in May 2023 and formulated the Sustainability Committee Charter on December 26, 2024, establishing an important governance mechanism for advancing the Company's sustainable development.

The Committee follows the GRI Standards 2021 issued by the Global Reporting Initiative (GRI) and refers to the disclosure principles of GRI 3: Material Topics 2021 in establishing a mechanism for assessing sustainability issues. The assessment primarily considers the level of stakeholder concern and the significance of the Company's impacts on the economy, environment, and society. Through this mechanism, SEYI regularly reviews and adjusts its material topics, providing a basis for sustainability strategy planning and information disclosure.



Chairman	Claire Kuo, Chairman and CSO
Member	Steven Lee, President
Member	Elaine Wu, Vice President and Corporate Governance Officer
Member	Ophelia Hung, Vice President

To advance sustainability-related initiatives, SEYI categorizes and manages sustainability issues across four dimensions: Environment (E), Social (S), Governance (G), and Risk Management (R). Relevant responsible units are assigned to implement and track initiatives within their respective areas. Through cross-functional coordination and regular review mechanisms, the Company continues to strengthen the management of sustainability issues and progressively integrate sustainability considerations into day-to-day operations.

In 2025, in addition to its regular activities, the Sustainability Committee discussed and reviewed supply chain management and climate-related issues, including progress in supply chain carbon reduction and the potential impacts of climate change on the Company's operations. The results serve as a reference for subsequent sustainability strategy planning.

1.5 Industry Association Participation

Over the years, SEYI has actively participated in industry associations relevant to its business development. Through exchanges and interactions with industry partners, the Company expands its collaborative network while keeping abreast of industry trends and market developments. Information sharing and the exchange of experience also enable SEYI to remain informed of industry developments and strengthen its connections with industry peers.

Looking ahead, SEYI will continue to participate in relevant industry association activities, maintain constructive engagement with industry partners, and monitor industry trends and policy developments. Through these efforts, the Company aims to progressively strengthen the foundation for collaboration and support stable operations and long-term development.

Organization	Role	Key Activities
Taiwan Machine Tool & Accessory Builders' Association (TMBA)	Director	Participates in industry surveys promoted by the association, including industry white papers, as well as technical exchanges and external promotional activities; shares practical experience and market observations to help enhance the overall competitiveness and international visibility of Taiwan's machine tool industry
Taiwan Association of Machinery Industry (TAMI)	General Assembly Representative	Participates in industry forums and exchanges organized by the association, helps communicate the needs of frontline manufacturers, and supports the association's role as an important bridge between industry and government
Taiwan Mold & Die Industry Association (TMDIA)	Director	Participates in technical and market information exchanges
Taiwan Society for Technology of Plasticity (TSTP)	Executive Director	Participates in society activities and promotes industry-academia exchanges
Chinese Society of Mechanical Engineers	Director	Participates in society activities and promotes exchanges between engineering practice and theoretical research
Taoyuan City Industrial Association (TCIA)	Member	Participates in industry activities and local industrial development initiatives promoted by the association
Mold Technology Development Association	Member	Participates in technical exchanges and professional training
Importers and Exporters Association of Taipei	Member	Participates in trade promotion and exchange activities organized by the association



1.6 Sustainable Finance and Financial Support



SEYI supports its business development and sustainability transition through diversified sources of funding, including sustainable finance instruments provided by financial institutions and government subsidies and project resources.

Sustainable Finance Support

Guided by its commitment to sustainable operations, SEYI continues to advance ESG initiatives and progressively integrate them into its business operations. The Company has established relevant management mechanisms across the environmental, social, and governance dimensions and continues to implement related initiatives. Building on this foundation, SEYI has collaborated with financial institutions to introduce sustainability-linked loans, linking financing terms with sustainability targets as one of the financial instruments supporting the Company's sustainable development. Looking ahead, SEYI will continue to advance ESG initiatives, monitor developments in sustainable finance, and evaluate appropriate financial instruments when necessary to support long-term, stable operations and sustainable development.

Government Project Support

Government subsidies and project resources support SEYI's technological R&D and related improvement initiatives, enabling the Company to continue investing in innovation and sustainable development. SEYI applies for subsidies in accordance with the requirements of individual programs and allocates these resources to R&D, process optimization, and other operational initiatives to enhance overall operational efficiency.

In 2025, the Company received the following government financial assistance:

		Unit: NT$ thousand
Ministry of Finance	Preferential tax refund for completion of substantive investment using repatriated offshore funds	4,911
Industrial Development Administration, Ministry of Economic Affairs	Large Enterprises Leading Small Enterprises in Low-Carbon Transformation of the Manufacturing Sector	2,656
Industrial Development Administration, Ministry of Economic Affairs	Digital Lean Management Subsidy	490
Total		8,057

In line with its commitment to fostering a friendly workplace, SEYI fully covers employee compensation during prenatal examination accompaniment leave and paternity leave and did not apply for related subsidies from the Ministry of Labor.

1.7 Business Integrity

SEYI complies with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies" and applicable laws and regulations. The Company has established integrity-based business policies, which have been approved by the Board of Directors and implemented accordingly. Through these policies, SEYI is committed to strengthening corporate governance and risk management mechanisms while fostering a stable operating environment.

SEYI upholds "Integrity, Accountability, Service, and Innovation" as its core values, with integrity serving as a cornerstone of its business operations. Through established policies and day-to-day management practices, the Company continues to foster a culture of integrity. Ethical conduct is also incorporated into employee management and performance reviews to strengthen employees' awareness of and commitment to ethical business practices.

Policies and Implementation

SEYI has established the "Code of Ethics Management Regulations" as an important foundation for its ethical business policies. The regulations clearly define the standards of conduct expected of employees, covering honest and ethical conduct, prevention of conflicts of interest, prohibition of improper benefits, protection of trade secrets, and regulatory compliance, thereby reducing the risk of misconduct in business operations.



Training and Communication

The Company continues to strengthen awareness of ethical business practices and regulatory compliance through orientation programs for new employees, internal training courses, and regular communications. Relevant training is also provided to directors and employees to enhance overall compliance awareness.

Key initiatives implemented in 2025 included:

- **All current employees signed integrity declarations and documents related to confidentiality and intellectual property protection. New employees receive relevant information and complete the required documentation upon joining the Company.**
- **Ethical business practices continued to be incorporated into new employee orientation programs, with a total of 29 participants in 2025.**
- **Directors receive training and communications on insider trading prevention and relevant laws and regulations at least once a year.**
- **Ethical business practices and regulatory compliance are communicated through Company-wide monthly meetings and internal training courses. Specialized courses are also provided to managers and key personnel, with a total of six training sessions conducted in 2025.**

Reporting and Whistleblower Protection Mechanisms

SEYI has established reporting and feedback channels for both internal and external stakeholders, together with confidentiality and protection measures to safeguard whistleblowers' rights and interests. These mechanisms constitute an important part of the Company's efforts to uphold ethical business practices.

Whistleblower Email:	wecare@seyi.com
Hotline	03-3525466#3260



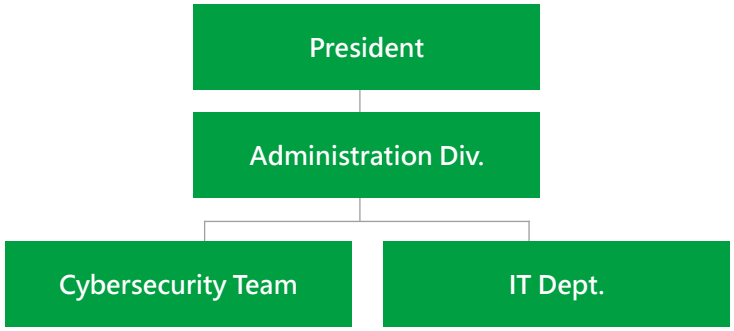
1.8 Cybersecurity

1.8.1 Cybersecurity Management Strategy

As SEYI continues to advance smart manufacturing and digital applications across its supply chain, cybersecurity has become an essential foundation for business operations. The Company continues to strengthen its cybersecurity management framework, progressively extending security measures beyond traditional IT systems to manufacturing operations and related application environments to enhance overall security and operational stability.

1.8.2 Cybersecurity Governance Structure

SEYI established the Cybersecurity Team in 2023 to coordinate the planning and implementation of cybersecurity policies and related education and awareness initiatives. The Company also continuously reviews and optimizes its cybersecurity management mechanisms. The scope of cybersecurity management covers network security, endpoint devices, account and access permissions, and data backup. Through layered management and continuous improvement, SEYI strengthens its ability to manage cybersecurity risks and maintain the stable operation of its information systems.



1.8.3 Cybersecurity Management Measures

In accordance with its internal cybersecurity policies and related management principles, SEYI continues to implement cybersecurity controls, with key measures including:

Network and System Security Management

Network protection mechanisms are established to strengthen controls over external connections and system access.

Endpoint and Device Management

Systems and security software are regularly updated, while the use of external devices and software is controlled.

Account and Access Management

An account lifecycle management mechanism has been established, together with measures such as multi-factor authentication.

Data Backup and Recovery

Regular backup and verification mechanisms are maintained to ensure data integrity and recoverability.

Cybersecurity Incident Response and Drills

Disaster recovery and related drills are conducted regularly to strengthen response capabilities.

Education, Training, and Awareness

Training and awareness activities are conducted to enhance employees' cybersecurity awareness and protection capabilities.

1.8.4 Cybersecurity Performance

SEYI continued to implement cybersecurity initiatives throughout 2025, with the following key results:

No material cybersecurity incidents occurred during the year.

Two cybersecurity training sessions were conducted, with an overall attendance rate of **97%**.

Social engineering drills were conducted regularly, with an employee completion rate of **99%**.

System vulnerability scans and disaster recovery drills were conducted on an ongoing basis to strengthen system stability and response capabilities.

Cybersecurity personnel complete external professional training annually. In 2025, they completed **16** hours of training, achieving a **100%** completion rate.

Through these management measures, training programs, and awareness initiatives, SEYI continues to strengthen its cybersecurity protection capabilities in support of operational stability and ongoing digital development.





02

Stakeholder Engagement and Material Topics

2.1 Organizational Context
2.2 Sustainability Policy
2.3 Stakeholder Identification and Engagement Mechanisms
2.4 Sustainability Topic Identification and Materiality Assessment Process
2.5 Impact Analysis and Risk Assessment
2.6 Analysis of Stakeholder Concerns
2.7 Materiality Assessment and Results
2.8 Management Approach for Material Topics
2.9 Stakeholder Engagement Results and Responses

2.1 Organizational Context

SEYI is a professional manufacturer of metal forming equipment with extensive experience in precision forming technologies and market services. Built on a foundation of steady and responsible management, the Company continues to advance toward its sustainability goals. While pursuing business growth and financial performance, SEYI integrates environmental protection and social responsibility into its core operations. Through effective resource allocation and systematic management, the Company strives to achieve balanced development across economic, environmental, and social dimensions and create sustainable value shared by the Company and its stakeholders.

Over the years, SEYI has built solid capabilities through its strong technological foundation and extensive industry experience. Its strengths in brand reputation, precision manufacturing, customer relationship management, and market segmentation strategies provide an important foundation for the Company's material topic identification and strategic planning, while continuing to support enhanced competitiveness and long-term value creation.

SWOT Analysis

To comprehensively assess its competitive position and development potential, the Company periodically conducts SWOT analyses to systematically review its internal strengths and weaknesses as well as external opportunities and threats. The results serve as an important reference for strategic planning and operational decision-making, enabling SEYI to continuously strengthen its core capabilities and respond flexibly to changes in the industry.

S (Strengths)	W(Weaknesses)	O (Opportunities)	T (Threats)
• Long-established industry presence and pioneering position • Strong technical and R&D capabilities • Loyal, reliable, and experienced workforce • Extensive sales and service network • High brand recognition	• Supply chain risks • High R&D and technology costs • Relatively high average employee age • Workforce challenges within the industry	• Global trend toward low-carbon manufacturing • Expansion into overseas markets • Smart manufacturing and Industry 4.0 • Expansion into the metal products industry	• Risks of a global economic downturn • Intensifying market competition • Fluctuations in raw material and logistics costs • Increasingly stringent regulatory and sustainability requirements

Five Forces Analysis

The Company regularly applies the Five Forces framework to assess the competitive landscape of the industry and gain a deeper understanding of market dynamics, potential risks, and development opportunities. The analysis enables SEYI to identify its competitive advantages and profit potential, optimize supply chain management, and formulate forward-looking business and competitive strategies.



Through the organizational context analysis and industry assessment described above, the Company is able to systematically understand its competitive strengths as well as external risks and opportunities. These findings provide an important foundation for material topic identification and sustainability strategy development. Going forward, SEYI will continue to integrate business development with sustainability management, strengthen overall resilience, and pursue steady growth and long-term value creation amid a rapidly changing industry environment.

2.2 Sustainability Policy

Guided by its commitment to steady and responsible management and sustainable development, SEYI integrates environmental protection, social responsibility, and corporate governance into its core business operations while pursuing balanced economic, environmental, and social development alongside business growth.

From an environmental perspective, the Company continues to improve energy efficiency and strengthen greenhouse gas emissions management while advancing energy conservation, carbon reduction, and low-carbon manufacturing. From a social perspective, SEYI focuses on employee development and workplace safety while strengthening collaboration with customers and supply chain partners. From a governance perspective, the Company enhances corporate transparency and operational resilience through structured management practices and risk management mechanisms.

The Company has also established a Sustainability Committee to oversee the planning and implementation of its sustainability strategies. Through continuous advancement of sustainability initiatives, SEYI seeks to respond to stakeholder expectations with concrete actions and create stable, long-term corporate value.



2.3 Stakeholder Identification and Engagement Mechanisms

On December 13, 2024, the Company convened a meeting of the Sustainability Committee to identify its key stakeholders based on six principles: responsibility, influence, proximity, dependency, representation, and policy and strategic intent. Following a comprehensive assessment, eight key stakeholder groups were identified: Shareholders / Investors, Employees, Suppliers, Customers, Governmental Authorities, Media, NGOs and Schools, and Communities and Others. Their respective roles, communication channels, and engagement methods are outlined below.

Stakeholder	Role	Communication Channels	Engagement Methods
Shareholders / Investors	Provide capital and oversee corporate operations	Shareholders' meetings, Market Observation Post System (MOPS)	Investor conferences, information disclosure
Employees	Core to the Company's operations and development	Internal communication platforms, meetings	Labor-management meetings, education and training
Suppliers	Supply chain partners	Procurement activities, meetings	Supplier evaluations, interviews
Customers	Users of the Company's products and a source of revenue	Customer visits, customer service system	Satisfaction surveys, interviews
Governmental Authorities	Regulatory oversight and policy guidance	Official correspondence, meetings	Regulatory compliance and filings
Media	External information dissemination	News releases	Media interviews, press releases
NGOs and Schools	Partners in technological and social engagement	Industry-academia collaboration	Exchanges and collaborative activities
Communities and Others	Stakeholders in areas where the Company operates	Community activities	Communication and visits

2.4 Sustainability Topic Identification and Materiality Assessment Process

In accordance with GRI 3: Material Topics 2021, the Company continued to conduct sustainability topic identification and materiality assessments in 2025. Building on the existing topic framework, the Sustainability Committee regularly reviews the topics and makes appropriate adjustments based on the Company's business direction, industry trends, and the relevance of each topic to daily operations, ensuring that the material topics remain relevant and meaningful from a management perspective.

As part of the assessment process, the Company systematically evaluates the significance of each sustainability topic through identification, prioritization, validation, and review. The assessment results are reviewed and confirmed by the Sustainability Committee to determine the Company's material topics. Based on the significance of their impacts, the Company then discloses the relevant impacts, management strategies, and implementation results.

Through this process, the Company continues to strengthen the alignment between its sustainability strategy and stakeholder concerns while enhancing the relevance, transparency, and effectiveness of its sustainability disclosures. The materiality assessment process consists of the following seven steps:

1 Stakeholder Identification

Systematically identify key stakeholders.

2 Collection and Compilation of Sustainability Topics

Collect sustainability topics from internal and external sources.

3 Impact and Stakeholder Concern Analysis

- Assess the impacts of each topic on the economy, environment, and society.
- Analyze the level of stakeholder concern.

4 Topic Assessment and Risk Analysis

- Assess the risks and opportunities of each topic to the Company's operations.
- Review the relevance of each topic to corporate strategy and daily operations.

5 Topic Prioritization

Prioritize topics based on their level of impact and stakeholder concern.

6 Confirmation of Material Topics

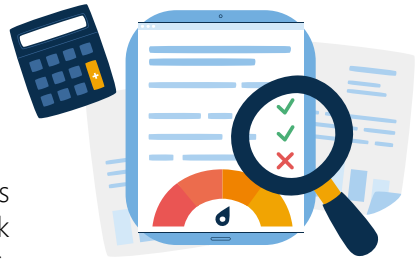
Material topics are reviewed and confirmed by the Sustainability Committee.

7 Disclosure, Response, and Management

- Disclose information related to material topics.
- Establish management approaches and action plans.
- Continuously monitor and respond to stakeholder concerns.



2.5 Impact Analysis and Risk Assessment



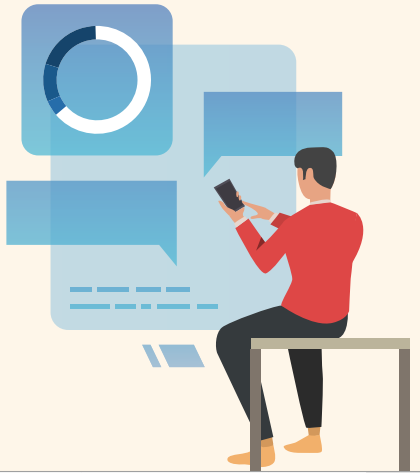
Impact Analysis

As part of its sustainability topic assessment, the Company conducts impact analysis from two main perspectives: the positive and negative impacts generated by the Company across environmental, social, and governance (ESG) dimensions, and the positive and negative impacts of each topic on stakeholders. The assessment also considers whether impacts are actual or potential and whether they may occur over the short, medium, or long term, providing a more comprehensive understanding of the potential impacts associated with each topic. The distinction between actual and potential impacts informs the identification and assessment of sustainability-related risks, while consideration of short-, medium-, and long-term impacts provides an important basis for planning improvement, remediation, or preventive measures. Through this multidimensional analysis, the Company gains a more comprehensive understanding of how sustainability topics may affect both the Company and its stakeholders, providing a foundation for subsequent management and disclosure.

Risk Assessment

In line with its commitment to sustainable business practices, the Company conducts systematic risk assessments of the identified sustainability topics, with a particular focus on potential risks that may result in significant negative impacts. This enables the Company to identify risk sources at an early stage and strengthen preventive and management measures. For actual impacts, the assessment focuses primarily on severity, taking into account the scale and scope of the impact and the extent to which it can be remediated. For potential impacts, both severity and likelihood of occurrence are considered. Clear criteria are established for each assessment factor, with the Sustainability Committee responsible for the assessment and review. Positive impacts are also incorporated into the Company's sustainability goals and initiatives. Through integrated planning, the Company seeks to manage potential risks while creating positive impacts and strengthening its long-term sustainability and resilience. These mechanisms help ensure that the management and disclosure of sustainability topics continue to respond to stakeholder needs and remain aligned with the Company's sustainability goals.

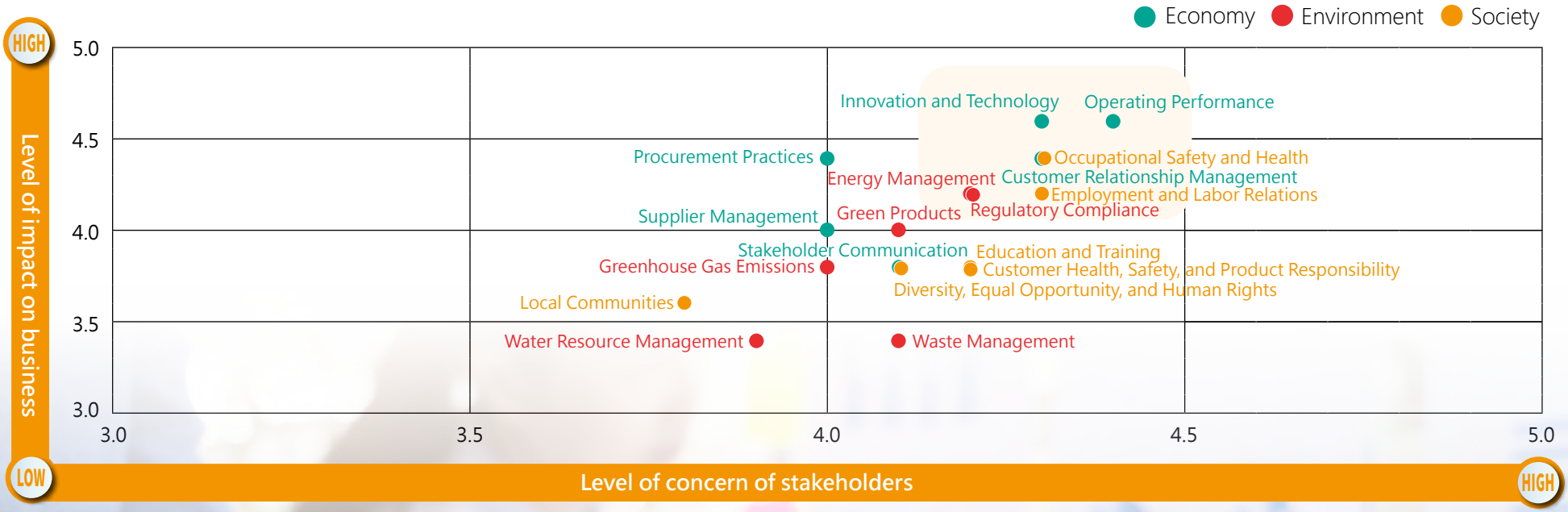
2.6 Stakeholder Concern Analysis



The Sustainability Committee of SEYI designed a questionnaire to survey stakeholders on the identified sustainability topics. The questionnaire covered two dimensions: the "level of concern" and the "level of impact." A total of 130 questionnaires were distributed, with 115 valid responses collected, representing a response rate of 88% and reflecting stakeholders' level of concern regarding sustainability topics. In addition, five senior executives completed the impact assessment questionnaire to provide an internal perspective on the significance of each topic, serving as a basis for topic prioritization. The Company collected and consolidated sustainability topics in accordance with the GRI 200, 300, and 400 series standards and assessed stakeholder concerns based on stakeholder feedback. The level of concern was rated on a scale of 1 to 5, with average scores calculated to ensure the impartiality of the results.

Dimension	Issue of Concern		Stakeholders' Level of Concern Average score	Stakeholders' Level of Concern Average score
Economy	1	**Operating Performance**	Company revenue, costs, key financial information, economic impacts of climate change, and indirect economic impacts	4.4	4.6
	2	**Innovation and Technology**	R&D of new processes and products, product quality, technological development, and patents	4.3	4.6
	3	**Customer Relationship Management**	Customer service, product quality, and procedures and mechanisms for protecting customer privacy	4.3	4.4
	4	**Supplier Management**	Supply chain management strategies, standards, management and audits, and initiatives to promote supplier implementation of social responsibility	4.0	4.0
	5	**Procurement Practices**	Procurement policies, management practices, and local sourcing	4.0	4.4
	6	**Stakeholder Communication**	Communication channels, transparency, and stakeholder participation	4.1	3.8
Environment	1	**Green Products**	Development of products that reduce environmental impacts, product safety management, and the use of environmentally friendly packaging materials	4.1	4.0
	2	**Energy Management**	Energy consumption, energy intensity, energy-saving measures, and performance	4.2	4.2
	3	**Water Resource Management**	Water risk management, improvement of water use efficiency in production processes, and wastewater discharge management	3.9	3.4
	4	**Greenhouse Gas Emissions**	GHG inventory, carbon management and reduction targets, measures to control air pollutant emissions, and efforts to reduce environmental impacts from production	4.0	3.8
	5	**Waste Management**	Proper treatment and recycling of waste	4.1	3.4
	6	**Regulatory Compliance**	Compliance with environmental laws and regulations	4.2	4.2
Society	1	**Employment and Labor Relations**	Employee compensation and benefits, employee care, turnover rate, labor-management agreements, and advance notice and consultation regarding significant operational changes	4.3	4.2
	2	**Occupational Safety and Health**	Maintenance of a healthy workplace, occupational injury rates, occupational diseases, and lost-time absenteeism	4.3	4.4
	3	**Education and Training**	Employee career development and competency training programs	4.2	3.8
	4	**Diversity, Equal Opportunity, and Human Rights**	Workforce composition, employment of persons with disabilities or disadvantaged groups, proportion of female employees, mechanisms to prevent discrimination, grievance mechanisms, freedom of association, forced labor, sexual harassment, and prohibition of child labor	4.1	3.8
	5	**Local Communities**	Assessment of the impacts of operations on local communities and community engagement	3.8	3.6
	6	**Customer Health, Safety, and Product Responsibility**	Customer health and safety in product use, customer privacy, customer satisfaction assessment, and completeness and compliance of product and service information and labeling	4.2	3.8

Based on the statistical analysis of the survey results, the Company identified four material topics: Operating Performance, Innovation and Technology, Customer Relationship Management, and Occupational Safety and Health, as illustrated in the materiality matrix below.





2.7 Materiality Assessment and Results

The Company's sustainability topics are identified through two primary sources. First, sustainability topics identified through impact analysis are assessed based on the significance of their impacts. Second, relevant topics are selected in accordance with the GRI Topic Standards and submitted to the Sustainability Committee for review. Through this two-track assessment approach, the Company considers both the significance of each topic's impacts and stakeholder concerns. The results are further evaluated by incorporating stakeholder concerns and internal impact assessments. A materiality matrix is used to illustrate the relative significance of each topic and provide a basis for prioritization and decision-making.

Final Determination of Material Topics

The Sustainability Committee referred to the SASB Standards and industry-specific indicators and engaged with experts and stakeholders to assess market trends, technological developments, competitive conditions, and evolving customer needs. Following a comprehensive assessment and review, the Company confirmed its material topics.

On August 6, 2025, the Sustainability Committee further reviewed the appropriateness of the material topics based on the Company's future development direction, the substance of each material topic, and its relevance to daily operations. Following careful assessment, the Committee determined that, as a manufacturing company, Occupational Safety and Health represents a fundamental responsibility that must be continuously fulfilled in accordance with applicable laws and regulations and remains an essential part of the Company's day-to-day management. Related systems, management measures, and implementation results will therefore continue to be managed and disclosed as part of the Company's sustainability practices.

At the same time, as industry upgrading, technological transformation, and organizational sustainability needs continue to evolve, Talent Development has become increasingly important in supporting the Company's strategic transformation, organizational growth, knowledge and technology transfer, and long-term competitiveness. Accordingly, the Company replaced Occupational Safety and Health with Talent Development as a material topic. The topic is overseen by the Social Prosperity Team under the Sustainability Committee, with implementation progress regularly monitored and reported to ensure alignment among management mechanisms, resource allocation, and strategic direction.

Material Topics

Following a comprehensive assessment and review, the Company selected five material sustainability topics for priority reporting. These topics were submitted to and approved by the Sustainability Committee and the Board of Directors in December 2025.

No.	Item	Standard
1	Operating Performance	GRI 201
2	Innovation and Technology	GRI 301、SASB
3	Customer Relationship Management	GRI 416、417、418、SASB
4	Energy Management	GRI 302
5	Talent Development	GRI 404

The positive and negative impacts of each material topic, as well as the scope of their impacts, are described in the table below. The corresponding management approaches and specific actions are presented in the relevant chapters of this report.

To enhance the transparency and clarity of the material topic assessment, the Company evaluated the appropriateness of this year's material topics based on stakeholder survey results, internal impact assessments conducted by senior executives, industry trends, business development priorities, and the Sustainability Committee's review. The determination of material topics is not based on a single point-in-time assessment, but rather on an integrated consideration of external concerns, internal assessments, risk considerations, and governance review. The following table summarizes the rationale and considerations underlying the final determination of the Company's material topics.

Final Determination of Material Topics

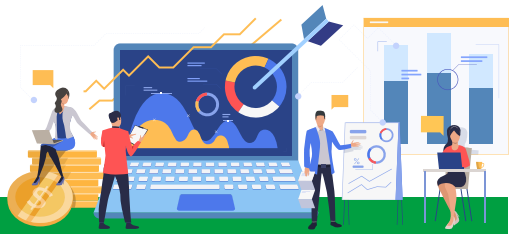


To further explain the process and basis for determining the material topics, the Company has summarized the key steps in the table below, including topic identification, collection of external input, internal impact assessment, assessment methodology, and the Sustainability Committee's review process. This provides greater transparency and clarity regarding how the Company determines its material topics.

Item	Description
Sources of Initial Topics	Sustainability topics were collected and compiled based on the Company's operations, industry characteristics, value chain impacts, stakeholder concerns, expert and consultant input, the Sustainable Development Goals (SDGs), industry standards and relevant guidelines, and annual business priorities.
External Stakeholder Input	External views were collected through the Company's existing stakeholder questionnaire mechanism as an important basis for assessing stakeholder concerns. A total of 130 questionnaires were distributed, with 115 valid responses received, representing a response rate of 88%.
Internal Impact Assessment	Senior executives assessed the positive and negative impacts of each topic on the economy, environment, and society, taking into account actual and potential impacts as well as short-, medium-, and long-term considerations to understand the impacts on the Company's operations and stakeholders.
Assessment Methodology	In accordance with GRI 3: Material Topics 2021, the Company considers stakeholder concerns and the impacts of its operations on the economy, environment, and society to identify, prioritize, confirm, and review material topics.
Committee Review	The Sustainability Committee reviews the assessment results and determines the final material topics and their priorities based on the Company's future development direction, the substance of each topic, its relevance to daily operations, and management maturity.
Final Material Topics	Following a comprehensive assessment and review, five material sustainability topics were selected for priority reporting: Operating Performance, Innovation and Technology, Customer Relationship Management, Energy Management, and Talent Development.
Reasons for Selection	These topics are closely related to the Company's business model, industry trends, customer needs, energy use, and talent development, and demonstrate both a relatively high level of stakeholder concern and significant impacts.
Reasons for Exclusion or Adjustment	Following the Sustainability Committee's review, Occupational Safety and Health was considered a fundamental management responsibility for a manufacturing company and will continue to be managed and disclosed as part of daily operations. Meanwhile, as industry upgrading and organizational development needs increase, Talent Development has become increasingly important to the Company's long-term competitiveness and was therefore designated as a material topic.
Link to Risks and Strategies	In addition to reflecting stakeholder concerns, the material topics are linked to the Company's risk management and key strategic priorities, including digital transformation, green transition, low-carbon manufacturing, smart manufacturing, supply chain resilience, and talent development.
Ongoing Management	Each responsible function implements the management approaches, annual targets, actions, and performance indicators established for the respective material topics. Progress is regularly reported to and reviewed by the Sustainability Committee to ensure continued alignment with the Company's sustainability strategy.

2.8 Management Approach for Material Topics

Operating Performance



Key Stakeholders ▶ Shareholders / Investors, Customers, Suppliers, Employees

Management Approach

Management Policy	Management Strategies	Key Management Measures
Pursue sustainable business performance through effective financial management, technological advancement, and market expansion to support long-term profitability and shareholder interests.	• Optimize capital allocation and improve capital efficiency. • Anticipate and respond to economic risks. • Expand global market presence. • Maintain financial stability and long-term growth.	• Maintain a healthy capital structure. • Strengthen the corporate governance framework. • Continue to expand product applications. • Improve processes and reduce manufacturing costs. • Monitor market and financial risks. • Use financial indicators to manage supply chain and operational risks.

Impact and Risk Management

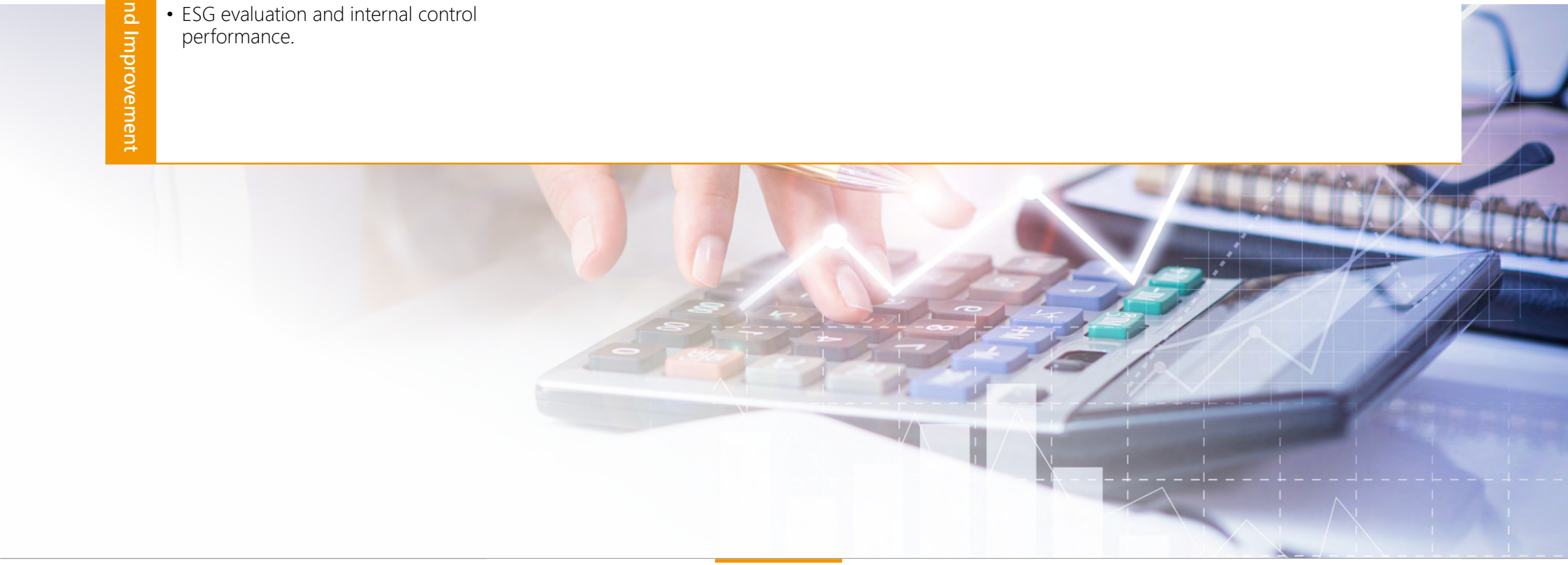
Positive Impacts	Negative Impacts	Actions to Promote Positive Impacts	Actions to Mitigate Negative Impacts	Risks and Opportunities
• Stable revenue growth and dividend policies enhance investor confidence. • Strong brand reputation supports global market expansion. • Core technologies reduce technological dependence and competitive pressure.	• Supply chain disruptions, raw material price fluctuations, and exchange rate volatility. • Market fluctuations may reduce capacity utilization or increase inventory pressure.	• Ensure transparent and accurate financial reporting. • Enhance product competitiveness and profitability. • Strengthen internal controls.	• Strengthen supplier partnerships and resilience. • Improve supplier capacity, stability, and flexibility. • Expand innovative product applications.	**Risks** • Economic and manufacturing investment cycles may affect equipment demand. • Raw material and energy cost fluctuations may increase operating costs. • Exchange rate volatility may affect export earnings. **Opportunities** • Growth in new energy, EV, and advanced manufacturing markets. • Product and technology upgrades can enhance competitiveness. • Global service expansion can strengthen customer relationships and market reach.

Performance Management

2025 Targets	2025 Performance	2026 Targets	Mid- to Long-Term Goals
• Develop and promote smart and low-carbon products. • Expand smart manufacturing and servo press markets.	• Invest in smart factories, smart warehousing, energy management, and carbon footprint systems. • Secured government subsidies for low-carbon transformation and digital lean management. • Ranked among the top 21%~35% in the 2025 Corporate Governance Evaluation.	• Maintain revenue growth and improve operating margin. • Increase revenue from new energy, aerospace, and medical applications to 10%. • Maintain or improve ESG performance.	**Medium-term** • Build a cost-efficient and resilient green supply chain and improve returns on capital. **Long-term** • Build an enduring enterprise with long-term profitability and a trusted sustainable business image.

Review and Improvement

Effectiveness Evaluation	Grievance / Feedback Mechanism	Management Approach Adjustments
• Revenue growth and operating margin. • Product sales mix. • ESG evaluation and internal control performance.	Dedicated contact: governance@seyi.com, managed by the responsible unit.	No adjustments are currently required.



Innovation and Technology

Key Stakeholders ▶ **Shareholders / Investors, Customers**

Management Approach

Management Policy	Management Strategies	Key Management Measures
Innovation and technology are essential to strengthening competitiveness, supporting product differentiation, and responding to changes in the metal forming industry.	Develop high-performance, high-precision, and energy-efficient metal forming solutions. Continuously optimize press structures, control systems, and process integration to improve customer productivity and support sustainable manufacturing.	• Integrate R&D, manufacturing, quality, and supply chain resources through cross-functional collaboration. • Focus R&D on high-precision structures, servo control, energy efficiency, and equipment reliability. • Strengthen testing and validation to manage quality, reliability, and delivery risks. • Collaborate with key suppliers to ensure product performance and supply stability.

Impact and Risk Management

Positive Impacts	Negative Impacts	Actions to Promote Positive Impacts	Actions to Mitigate Negative Impacts	Risks and Opportunities
• Improve equipment efficiency and processing precision. • Reduce equipment energy consumption. • Strengthen competitiveness in target markets. • Help customers improve energy and production efficiency.	• Higher R&D investment and cost pressures. • Technology maturity may affect product quality. • Greater technical complexity may affect delivery schedules. • Dependence on critical materials or components.	• Establish design validation standards. • Continuously improve product energy efficiency. • Provide differentiated and customized solutions. • Offer high-efficiency equipment to improve customer productivity.	• Introduce new technologies in phases and assess their effectiveness. • Strengthen testing and validation. • Promote modular design to improve delivery reliability. • Assess supply risks and develop alternatives.	**Risks** • Failure to keep pace with technology trends may weaken competitiveness. • R&D investment may not deliver expected results. • Challenges in retaining and developing advanced technical talent. • Inadequate intellectual property management may create risks. **Opportunities** • Smart manufacturing and automation can enhance product value. • Expansion into new energy, EV, and advanced industrial markets. • Energy-efficient and low-carbon technologies can address sustainability needs. • Stronger patent portfolios can enhance brand competitiveness.

Performance Management

2025 Targets	2025 Performance	2026 Targets	Mid- to Long-Term Goals
Define basic specifications for a new press for sheet metal forming, targeting structural rigidity of 1/30,000 as the basis for subsequent development and validation.	Completed development of a prototype with structural rigidity of 1/30,000 and presented related technologies at MF-TOKYO 2025. Also completed the design of a 400-ton high-rigidity, high-precision rolling-guide press.	Continue production and validation of the 400-ton prototype, using test results to refine design and manufacturing processes and assess product development feasibility.	Continue investing in innovation and R&D to strengthen high-precision, high-quality press technologies and system integration capabilities, develop high-value-added forming solutions, and enhance long-term competitiveness.

Review and Improvement

Effectiveness Evaluation	Grievance / Feedback Mechanism	Management Approach Adjustments
Innovation and technology is managed as a company-level material topic within the corporate governance and risk management framework. Management oversight and clear responsibilities help align technology development with strategic direction and manage R&D and operational risks.	Dedicated contact: governance@seyi.com, managed by the responsible unit.	No adjustments are currently required.



Customer Relationship Management

Key Stakeholders ▶ **Customers**

Management Approach

Management Policy	Management Strategies	Key Management Measures
Effective customer relationship management is essential to business performance and competitiveness. As press and forming equipment is highly customized, long-lived, and capital-intensive, customer relationships extend beyond individual transactions to long-term partnerships covering technical support, production optimization, and continuous improvement.	• Strengthen technical support through cross-functional collaboration. • Shorten delivery and implementation lead times by optimizing testing and manufacturing processes. • Establish a systematic customer feedback and improvement cycle.	• Establish the Technical Support Dept. to integrate sales, after-sales service, and R&D support. • Optimize testing and validation processes for straight-side presses to shorten manufacturing lead times while maintaining quality. • Conduct regular customer satisfaction surveys and track improvement actions.

Impact and Risk Management

Positive Impacts	Negative Impacts	Actions to Promote Positive Impacts	Actions to Mitigate Negative Impacts	Risks and Opportunities
• Increase customer confidence through timely and professional technical support. • Improve production line implementation efficiency and reduce delays. • Strengthen customer loyalty and long-term partnerships.	• Increased technical support demands may place pressure on internal resources. • Process changes may create quality control risks. • Higher service standards may increase customer expectations.	1. Standardize technical support through the Technical Support Dept. 2. Regularly review manufacturing processes and on-time delivery performance. 3. Incorporate customer satisfaction results into improvement tracking.	1. Use standardized technical documentation and modular solutions to improve efficiency. 2. Establish testing, validation, and release criteria. 3. Clearly define service scope and response procedures.	**Risks** • Product quality or safety issues may affect customer productivity and brand trust. • Insufficient customer service or technical support may reduce customer satisfaction and weaken long-term relationships. **Opportunities** • High-quality equipment and comprehensive services can strengthen customer loyalty and market competitiveness. • Customer needs and feedback can drive product innovation and technological advancement.

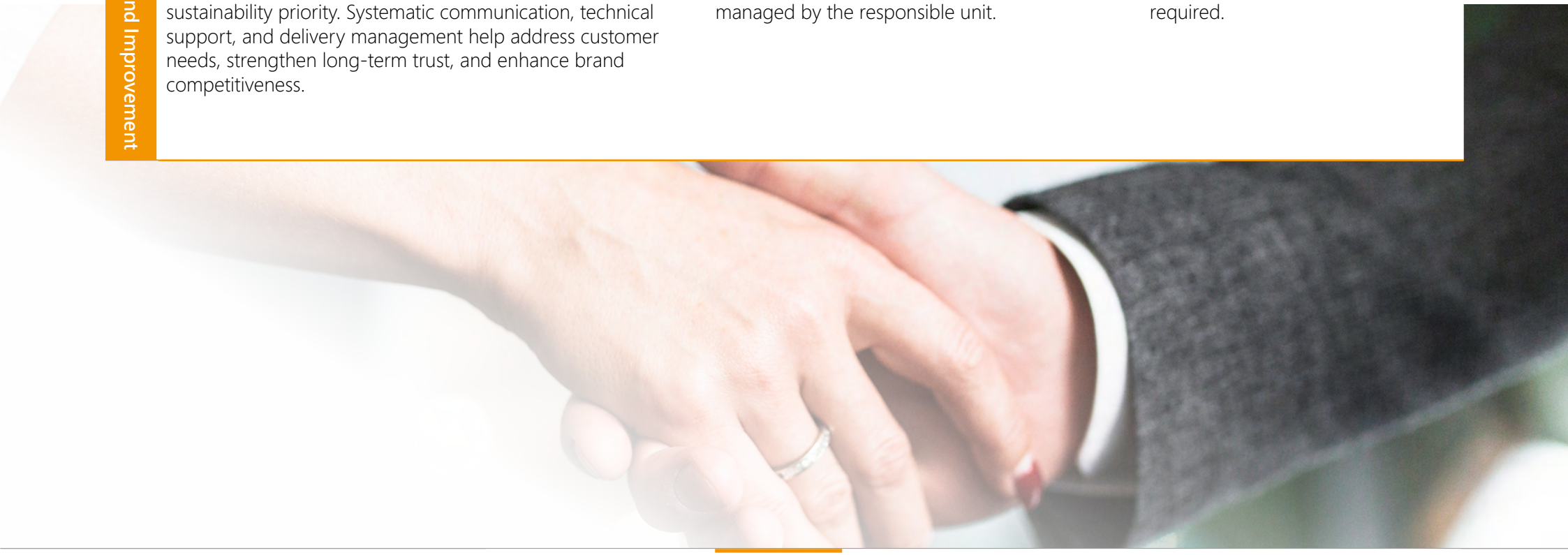


Performance Management

2025 Targets	2025 Performance	2026 Targets	Mid- to Long-Term Goals
• Establish the Technical Support Dept. by integrating experienced R&D engineers with product marketing expertise. • Form a cross-functional team to implement the three-layer non-assembly approach for straight-side presses. • Complete the 2025 customer satisfaction survey.	• Established the Technical Support Dept. and held regular sales engineering and service exchange meetings. • Completed the first in-house non-assembly project for a straight-side press in Taiwan, shortening delivery lead time by 45 days. • Completed the 2025 customer satisfaction survey.	Provide competitive automated production solutions.	• Establish a comprehensive customer complaint management and response mechanism to reduce recurring complaints and improve response efficiency. • Introduce supply chain carbon footprint assessments into supplier management processes.

Review and Improvement

Effectiveness Evaluation	Grievance / Feedback Mechanism	Management Approach Adjustments
Customer Relationship Management is managed as a key sustainability priority. Systematic communication, technical support, and delivery management help address customer needs, strengthen long-term trust, and enhance brand competitiveness.	Dedicated contact: governance@seyi.com, managed by the responsible unit.	No adjustments are currently required.



Energy Management

Key Stakeholders ▶ Governmental Authorities, Communities and Others, Suppliers

Management Approach

Management Policy	Management Strategies	Key Management Measures
• Reduce greenhouse gas emissions and environmental impacts through energy conservation and carbon reduction, while lowering operating costs, meeting regulatory requirements, and strengthening climate resilience and competitiveness.	• Conduct GHG inventories in accordance with ISO 14064-1:2018. • Short-term: Reduce carbon emissions annually. • Long-term: Increase renewable energy use and advance toward net-zero emissions.	• Monitor energy use across production lines and identify energy-saving opportunities. • Provide energy management training and encourage employee improvement proposals. • Develop solar power for self-use and rooftop electricity generation. • Promote digital processes to reduce paper consumption.

Impact and Risk Management

Positive Impacts	Negative Impacts	Actions to Promote Positive Impacts	Actions to Mitigate Negative Impacts	Risks and Opportunities
• Reduce environmental impacts and energy costs. • Optimize processes and reduce unnecessary energy consumption.	• High initial investment costs. • Technical barriers and employee training challenges.	• Expand digital processes to reduce paper use. • Replace energy-intensive equipment with more energy-efficient alternatives. • Regularly evaluate energy-saving performance. • Encourage employee participation in energy-saving initiatives.	• Strengthen technical capabilities and carbon reduction solutions. • Ensure energy-saving measures meet regulatory and verification requirements. • Utilize government subsidies and phase in energy-efficient equipment to reduce investment pressure. • Provide training on energy system operation and maintenance.	**Risks** • Energy price fluctuations may increase operating costs. • Increased energy use may result in higher GHG emissions and greater exposure to carbon fees and environmental regulations. • Unstable energy supply may disrupt equipment operation and manufacturing processes. **Opportunities** • Energy-efficient equipment and energy management measures can reduce energy consumption and operating costs, enhancing sustainability competitiveness. • High-efficiency equipment and energy-saving technologies can increase product value while reducing customers' energy consumption.



Performance Management

2025 Targets	2025 Performance	2026 Targets	Mid- to Long-Term Goals
• Establish an energy management system and replace high-energy-consuming equipment. • Evaluate solar power installation options. • Continue equipment replacement to achieve a 5% reduction in carbon emissions.	• Established an energy management system to monitor energy use across production lines in real time. • Continued installing solar power systems to increase renewable energy use. • Replaced energy-intensive equipment, including air compressors, aerial work platforms, and air-conditioning chillers. • Implemented a smart warehousing system to reduce carbon emissions from material handling.	• Reduce annual GHG emissions by 4.2%. • Increase the share of renewable energy to 3%. • Reduce printing paper use across the Company by 10%.	• Achieve carbon neutrality by 2030 and net-zero carbon emissions by 2050, advancing toward low-carbon and sustainable development.

Review and Improvemen

Effectiveness Evaluation	Grievance / Feedback Mechanism	Management Approach Adjustments
Energy management systems, renewable energy, equipment upgrades, and digital management have improved energy efficiency and supported carbon reduction. In 2025, planned measures were implemented as scheduled, contributing to lower energy use and GHG emissions and stronger operational resilience. Performance will continue to be monitored and reviewed for ongoing improvement.	Dedicated contact: governance@seyi.com, managed by the responsible unit.	No adjustments are currently required.



Talent Development

Key Stakeholders ▶ Employees, NGOs and Schools, Governmental Authorities

Management Approach

Management Policy	Management Strategies	Key Management Measures
• Employees are fundamental to the Company's operations and development. Effective recruitment, development, deployment, and retention support organizational performance, employee growth, and sustainable business development.	• Expand recruitment channels to improve hiring effectiveness. • Set training and professional development goals. • Strengthen management training for supervisors. • Enhance employee retention incentives.	• Establish an internal instructor system to facilitate knowledge and technical transfer. • Strengthen training mechanisms to enhance employee learning and skills development. • Improve talent reviews and succession planning for key positions. • Enhance recruitment and retention mechanisms.

Impact and Risk Management

Positive Impacts	Negative Impacts	Actions to Promote Positive Impacts	Actions to Mitigate Negative Impacts	Risks and Opportunities
• Strong employee engagement supports effective execution and organizational performance.	• Declining birth rates may intensify labor shortages and recruitment challenges. • Differences in industry development may weaken the machinery industry's competitiveness in attracting talent.	• Develop internal instructors and provide structured training courses. • Encourage employee participation to improve training and learning effectiveness.	• Expand recruitment platforms and channels. • Strengthen professional development and retention mechanisms for key talent. • Provide knowledge and skills training to facilitate the transfer of expertise and practical experience.	**Risks** • Shortages of technical talent may affect manufacturing capabilities and technological development. • Employee turnover or skills gaps may affect production efficiency and product quality. **Opportunities** • Continuous training can strengthen employee capabilities and corporate competitiveness. • Talent development can support technological innovation and industrial upgrading.

Performance Management

2025 Targets	2025 Performance	2026 Targets	Mid- to Long-Term Goals
Recruitment and Talent Acquisition • Expand recruitment channels and strengthen recruitment capabilities to attract mid- and senior-level talent. • Maintain industry-academia partnerships to attract young technical talent. **Skills Training and Professional Knowledge Transfer** • Strengthen supervisors' management and talent development capabilities. • Enhance professional skills training and support the attainment of technical certifications.	• Recruited multiple technical professionals and senior-level talent through diverse recruitment channels, and brought in 7 technical college and vocational high school interns through industry-academia partnerships. • Conducted over 100 internal and external training sessions, with more than 1,000 attendances. Internal professional and management training supported skills transfer and management talent development.	• Reduce employee turnover. • Provide management and ESG training.	• Establish talent and succession pipelines. • Improve employee satisfaction and strengthen retention through compensation and reward programs.

Review and Improvement

Effectiveness Evaluation	Grievance / Feedback Mechanism	Management Approach Adjustments
Establish a structured talent development mechanism, with regular reviews of succession planning and professional capability development to support corporate strategy and long-term competitiveness.	Dedicated contact: governance@seyi.com, managed by the responsible unit.	No adjustments are currently required.

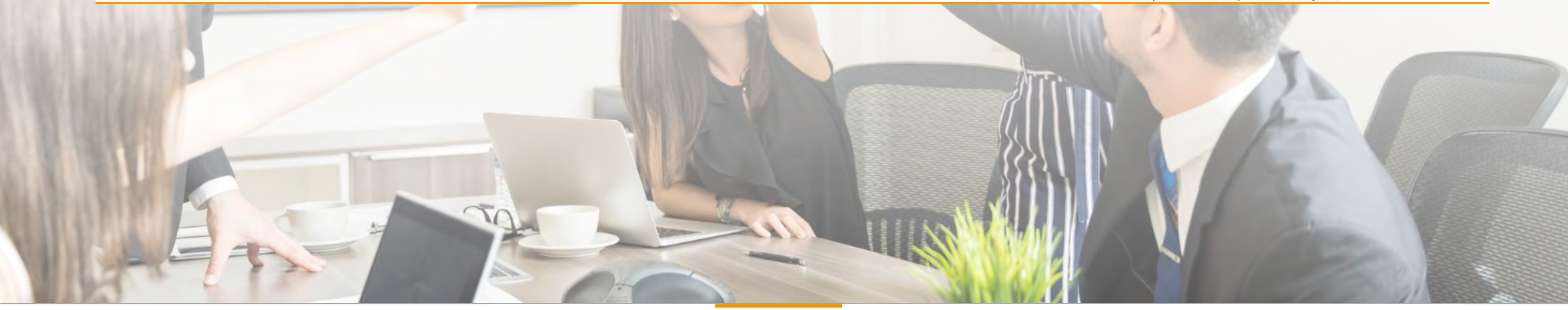


2.9 Stakeholder Engagement Results and Responses

SEYI places great importance on communication and engagement with its stakeholders, recognizing these efforts as an important foundation for stable business operations and the implementation of its sustainability strategies. To better understand the key issues of concern to different stakeholder groups, the Company collects feedback through various channels, including online and paper-based questionnaires. The feedback serves as an important reference for material topic analysis and sustainability management planning. The Company also compiled its stakeholder engagement activities and results for 2025 and reported them to the Board of Directors on February 3, 2026. Through these efforts, SEYI continues to enhance information transparency, strengthen mutual trust, and steadily advance its sustainable business development. The engagement results are presented below:

Stakeholder Group	Key Topics of Concern	Communication Channels	Engagement Results	Company Response and Future Direction	Related Material Topics
 Shareholders / Investors	Operating performance, corporate governance, climate risks, information transparency, sustainability strategy	Shareholders' meetings, investor conferences, public disclosures, investor section, telephone and email	Held the Shareholders' Meeting on June 13, 2025, and an investor conference on November 25, 2025. Continued information disclosure and ranked in the top 21%~35% in the Corporate Governance Evaluation.	Strengthen Board and Sustainability Committee oversight and enhance the integration and transparency of financial and sustainability disclosures.	Operating Performance
 Employees	Compensation and benefits, occupational safety, talent development, labor-management communication, health promotion, gender equality	Labor-management meetings, occupational safety meetings, training, performance reviews, employee communication and activities	Held regular labor-management and occupational safety meetings, at least four each. Provided 4,627.5 training hours, with 1,051 attendances.	Continue to enhance talent development and training, promote employee health and a supportive workplace, and strengthen employee engagement and support.	Talent Development
 Customers	Product quality, delivery management, technical support, product safety, low-carbon and smart manufacturing capabilities	Customer visits, project meetings, after-sales service, satisfaction surveys, exhibitions and technical exchanges	Participated in 10 international exhibitions and 5 seminars, responded to over 300 customer inquiries through the website and contact email, and achieved 88% customer satisfaction.	Strengthen integrated sales engineering services, improve delivery reliability and technical support efficiency, and promote low-carbon products and smart manufacturing applications.	Customer Relationship Management / Innovation and Technology
 Suppliers	Fair procurement, quality management, delivery coordination, occupational safety and health, supply chain sustainability and low-carbon transition	Supplier evaluations, quality review meetings, interviews and exchanges, contractor management and safety training	Conducted 12 quality issue review meetings, 7 technical exchanges, 1 supplier evaluation, and 103 on-site safety briefings.	Establish systematic supply chain management, enhance suppliers' ESG and carbon reduction capabilities, and strengthen supply chain resilience and quality stability.	Operating Performance / Energy Management

Stakeholder Group	Key Topics of Concern	Communication Channels	Engagement Results	Company Response and Future Direction	Related Material Topics
Governmental Authorities	Regulatory compliance, EHS reporting, GHG management, industrial upgrading, low-carbon transition	Official correspondence, regulatory filings, policy briefings, public disclosures	Received over 150 regulatory notifications, issued 52 material information announcements in Chinese and English, and continued to complete required filings and inspections.	Strengthen regulatory compliance and environmental management, while advancing carbon reduction, energy management, and smart manufacturing transformation.	Energy Management
Media	Business performance, technological innovation, sustainability performance, brand image	News releases, media coverage, official website and public disclosures	Issued 1 corporate news release, with 24 media reports in total.	Strengthen consistency in external communications and disclosures to enhance brand image and sustainability information transparency.	Innovation and Technology
NGOs and Schools	Industry-academia collaboration, talent development, technical exchanges, sustainability initiatives	Industry-academia programs, professional association activities, technical exchanges and training	Continued industry-academia collaboration and technical exchanges with universities, colleges, and vocational schools to strengthen talent development and technical capabilities.	Deepen industry-academia collaboration and technical exchanges to strengthen talent development and social impact.	Talent Development
Communities and Others	Environmental safety, community relations, social engagement, corporate image	Community engagement, social initiatives, website and communication channels	Responded to external feedback through the website and various channels, handling over 100 communication matters annually.	Continue environmental and safety management and community engagement to strengthen local connections and corporate responsibility.	Operating Performance





03 Value Chain Management

3.1 Value Chain Management Strategy
3.2 Supply Chain Management and Collaboration
3.3 Major Raw Material Supply and Risk Management
3.4 Product and Technology Development
3.5 Intellectual Property Management

3.1 Value Chain Management Strategy



Upstream

Supply Chain

- Metal materials such as steel plates, castings, and forgings, and component processing suppliers
- Hydraulic, electrical, and control system components
- Electronic components and sensor suppliers
- Surface treatment and heat treatment suppliers

Midstream

SEYI (Core Manufacturing and Technology Integration)

- **Technology R&D**

Press technology development, servo control technology, and smart manufacturing applications

- **Equipment Manufacturing**

Equipment production and assembly, quality management and verification, performance testing and delivery

- **System Integration**

Die integration, automation integration, and customized solutions

- **Global Services**

Technical support, maintenance, spare parts supply, and equipment upgrades

Downstream

Application Industries

- Automotive and electric vehicle industries
- AI server industry
- 3C electronics industry
- Home appliance industry
- New energy industry
- Aerospace and unmanned vehicle industries
- Precision metal products industry

ESG Management Mechanisms and Value Chain Integration Framework

Supply Chain Management

- Supplier evaluation and tiered management
- ESG risk identification
- Supplier guidance and improvement mechanisms
- Carbon inventory and carbon reduction guidance

Manufacturing and Technology

- Process optimization and quality management
- Energy Efficiency Improvement
- Smart manufacturing implementation
- Low-carbon product development

Customer Value

- Improve production efficiency and stability
- Reduce energy consumption and manufacturing costs
- Support customers' low-carbon transition
- Provide global technical services

To strengthen overall operational resilience and long-term competitiveness, SEYI has expanded its management approach from supply chain management to value chain management, incorporating the upstream supply chain, midstream product manufacturing, and technology development into an integrated management framework. Through systematic management and cross-functional collaboration, the Company continues to improve efficiency and risk management across all stages of the value chain.

In upstream supply chain management, SEYI continues to deepen its relationships with supply chain partners and implements the following management measures:

1. **Regular supplier meetings and engagement activities:** SEYI regularly holds supplier meetings and engagement activities to establish a systematic communication platform. Through the participation of senior management and cross-functional exchanges, the Company shares its business direction and sustainability goals while gathering supplier feedback as an important reference for improving procurement management and supply chain strategies.
2. **Supplier management requirements:** Suppliers are required to comply with SEYI's Supplier Management Procedures and relevant codes of conduct to maintain supply chain stability and consistency in management practices.
3. **Environmental, safety, and health management:** Suppliers are required to comply with SEYI's Contractor Environmental, Safety and Health Management Rules and Contractor Environmental, Safety and Health Commitment. Where necessary, SEYI assists suppliers in conducting environmental protection, safety, and health-related training to strengthen their risk awareness and management capabilities.
4. **Supplier quality improvement:** Monthly guidance meetings are held for the five suppliers with the highest levels of quality nonconformities. Through these meetings, SEYI assists suppliers in continuously improving process management and quality performance, thereby jointly enhancing supply quality, collaboration effectiveness, and overall supply chain resilience.

Supply Chain Environmental and Sustainability Management Policy

To integrate sustainability principles into value chain management, SEYI implements environmental and management measures throughout its supply chain, with key initiatives including:

- Conducting the Annual Supplier Assessment and linking assessment results to procurement decisions.
- Conducting supplier risk identification, with guidance in 2025 primarily focused on guide plate suppliers.
- Continuing to promote greenhouse gas inventories and product carbon footprint initiatives to strengthen the foundation for carbon management.
- Promoting process optimization to reduce energy consumption and waste generation.
- Strengthening workplace safety awareness to improve occupational safety performance across the supply chain.
- Continuing to strengthen corporate governance mechanisms and build a stable and resilient supply chain system.

Going forward, SEYI will continue to expand the scope of sustainable supply chain management and progressively advance supplier ESG due diligence and carbon management collaboration to enhance the sustainability competitiveness of the overall value chain.



3.2 Supply Chain Management and Collaboration

SEYI places great importance on supply chain management and continues to strengthen supply chain stability and overall operational efficiency through systematic management mechanisms and long-term partnerships. For supplier management, the Company has established the Supplier Management Procedures and related operating guidelines, which clearly define mechanisms for supplier selection, assessment, and management. Assessment results are also linked to procurement decisions to ensure supply quality and consistency in supplier collaboration.

To promote effective communication and collaboration with suppliers, SEYI regularly holds supplier meetings and engagement activities. Through the participation of senior management and cross-functional communication, the Company shares its business direction and sustainability goals while gathering supplier feedback as an important reference for the continuous improvement of supply chain management. On February 24, 2026, SEYI held its Supplier Conference, attended by 34 suppliers, further strengthening communication and collaboration with its supply chain partners.

In terms of supplier performance management, SEYI conducts supplier assessments annually to ensure supply chain stability and the overall performance of its business partners. The assessment criteria cover multiple indicators, including delivery cooperation, alignment with Company policies, quality management systems, equipment and technical capabilities, and delivery quality. The results serve as a reference for continued supplier collaboration and improvement. In 2025, assessments were completed for 39 major suppliers. For suppliers that did not meet the assessment standards, SEYI continued to promote quality and process improvements through supplier guidance meetings and improvement tracking mechanisms, thereby enhancing overall supply chain resilience and management effectiveness.

In addition, SEYI actively integrates sustainability principles into supply chain management and encourages suppliers to participate in carbon reduction initiatives. In support of the government's net-zero emissions policy, the Company participated in the Ministry of Economic Affairs' "Large Enterprises Leading Small Enterprises in Low-Carbon Transformation of the Manufacturing Sector" program. Since 2024, SEYI has worked with 10 supply chain partners to conduct carbon management guidance and greenhouse gas inventories. The Company also assisted these suppliers in completing relevant training courses and obtaining certificates of completion for the "Internal Verification Training Course on Greenhouse Gas Inventories and Carbon Footprint Calculation." Related initiatives continued in 2025. From February to August, SEYI assisted 10 suppliers in implementing a carbon inventory system and completed the Greenhouse Gas Inventory Report and GHG Inventory Register in July 2025. These efforts progressively strengthen suppliers' carbon management capabilities and enhance the sustainability competitiveness of the overall value chain.

Building on the implementation of the above program, SEYI further expanded its supply chain management approach from capacity building to systematic risk and management practices. In early 2026, the Company conducted supplier due diligence covering operational risks, management system establishment, management capabilities, collaboration performance over the past three years, and willingness to cooperate in the future. The survey covered the same 10 suppliers participating in the Program, serving as an extension and further development of the initiative. The due diligence was conducted through a questionnaire survey, with the Sustainability Committee assisting in planning the survey content and compiling and analyzing the results. Through the risk assessment mechanism, SEYI evaluated suppliers' current environmental, social, and governance (ESG) management practices and identified areas requiring improvement, providing a basis for subsequent supplier management and guidance.

The survey results showed that the participating suppliers had experienced no major incidents related to the environment, occupational safety, labor relations and human rights, or regulatory compliance over the past three years, indicating that their overall operational risks remained stable. In terms of management systems and capabilities, most suppliers are still progressively establishing and developing practices related to environmental management, greenhouse gas inventories, occupational safety, cybersecurity, and ESG information disclosure, indicating further room for improvement in the overall maturity of sustainability management across the supply chain.

In response to the areas for improvement identified through the survey, SEYI will progressively implement relevant guidance measures based on supplier risk levels and the importance of the business relationship. These measures include providing sustainability management information, assisting suppliers in establishing basic management systems, strengthening greenhouse gas inventory capabilities, and tracking improvement progress. Suppliers with more mature management systems will continue to be encouraged to deepen their sustainability management practices, thereby enhancing overall supply chain resilience.

Going forward, SEYI will continue to refine its supplier due diligence mechanism and progressively expand the scope of suppliers covered. The survey results will also be incorporated into supplier management and risk assessment mechanisms. Based on supplier classifications, the Procurement & Material Control Dept. will progressively plan subsequent due diligence and guidance activities. Through regular reviews and continuous improvement, SEYI aims to strengthen sustainable supply chain management capabilities and risk resilience, deepen collaboration with suppliers, and advance toward low-carbon and sustainable development goals.

3.3 Major Raw Material Supply and Risk Management

The major raw materials and components used in SEYI's products include frames, slides, steel plates, gears, crankshafts, and servo motors. These materials and components are primarily supplied by the Company's suppliers, with certain items sourced from overseas. Over the years, SEYI has maintained stable and positive relationships with its suppliers. Overall supply conditions have remained stable, with prices maintained at reasonable levels.

Overall, SEYI's major raw materials are available from diversified sources in both domestic and overseas markets, with generally sufficient supply. To further diversify procurement risks and enhance supply chain resilience, the Company continues to identify and develop alternative qualified suppliers as appropriate, taking into consideration raw material quality, reasonable pricing, and supply stability, while addressing potential risks such as raw material price fluctuations, supply disruptions, and geopolitical developments.

Major Raw Material Procurement

In 2025, Market Purchases accounted for the largest share of SEYI's raw material procurement structure at 49.9%, followed by Steel Plates at 12.2% and Welded Items at 6.6%, with other items accounting for the remaining 31.4%. This procurement structure primarily reflects the allocation of key raw materials and components required for product manufacturing and serves as an important basis for supply chain management, procurement decisions, and risk management.

Rank	Supplier	Category	Procurement Item	Share of 2025 Procurement Amount	Location
1	Company **A**	Steel Plates	Steel plates for machine frames	7.1%	Taoyuan City
2	Company **B**	Market Purchases	Roll feeder / cutting machine / transfer cart	4.8%	Changhua City
3	Company **C**	Machined Items	Flywheels, shaft sleeves, clutch cover plates, tie rods	3.8%	Taoyuan City
4	Company **D**	Steel Plates	Steel plates for machine frames	3.6%	Taoyuan City
5	Company **E**	Welded Items	Steel plates for machine frames	3.5%	Yunlin County

Raw Material Procurement by Region

Over the years, SEYI has established close partnerships with its local supply chain in Taoyuan. The Company works with approximately 99 local suppliers, accounting for around one-third of its major suppliers and covering component supply as well as processes such as machine frame welding and casting. In 2025, all of SEYI's top five suppliers by procurement amount were Taiwanese companies. This not only supports local procurement and the development of local suppliers, but also enhances supply chain efficiency and stability.

Through long-term and stable partnerships with its supply chain partners, SEYI continues to enhance supply chain operational efficiency and work together with its partners toward sustainable growth.

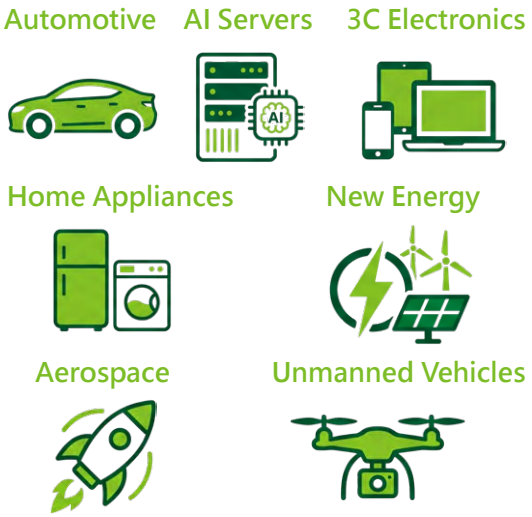
3.4 Product and Technology Development

3.4.1 Product Applications and Market Positioning

SEYI offers a comprehensive range of presses from 25 to 2,500 tons, including mechanical presses and advanced servo presses. These products are widely used in metal forming processes across industries such as automotive, AI servers, 3C electronics, home appliances, new energy, aerospace, and unmanned vehicles, meeting the global manufacturing sector's demand for high-precision, high-efficiency, and smart production.

In addition to providing high-quality equipment, SEYI is committed to helping customers optimize process efficiency, reduce energy consumption, and improve production performance, progressively becoming an important partner in their manufacturing upgrades and low-carbon transition.

SEYI will continue to advance its expertise in metal forming technologies and provide high-efficiency, smart, and energy-saving press solutions to help customers improve product quality, production efficiency, and resource utilization, while working together to advance the manufacturing sector's low-carbon transition and sustainable development.



3.4.2 Role in the Industry Value Chain and Technology

SEYI operates in the midstream segment of the metalworking and stamping industry value chain, connecting upstream with steel and key component suppliers and serving downstream end-use industries such as automotive, electronics, home appliances, and precision manufacturing.

By providing high-precision and high-efficiency press equipment, SEYI helps customers improve production yield and process stability while supporting their product quality and production capacity requirements, thereby enhancing the operational efficiency and competitiveness of the overall industry value chain.

In terms of product manufacturing and technology integration, SEYI's manufacturing process encompasses design and development, component processing, assembly and testing, and quality inspection. Through process integration and quality management mechanisms, the Company ensures that product performance and stability meet customer requirements.

At the same time, SEYI continues to introduce servo control technologies and automation applications to improve equipment precision, efficiency, and operational flexibility while strengthening product capabilities for advanced manufacturing applications. Through equipment performance optimization and process improvements, SEYI helps customers reduce energy consumption and material losses, improve overall manufacturing efficiency, and lay the foundation for low-carbon manufacturing.



3.4.3 Product Technology Development and Low-Carbon Design

SEYI has consistently regarded low-carbon product R&D as an important driver of sustainable business development and stronger core competitiveness. Through its corporate governance framework and R&D decision-making mechanisms, the Company systematically incorporates design principles focused on high efficiency, low energy consumption, and optimized resource use, fully integrating sustainability considerations into the product development process for press equipment. This approach not only responds to manufacturing customers' practical needs for energy conservation, carbon reduction, and process upgrades, but also helps reduce the environmental impact of equipment throughout its life cycle, further putting the core principles of product responsibility and the circular economy into practice.

Taking SEYI's servo press product line as an example, the Company utilizes an intuitive control system and high-precision servo control technology, allowing slide speed, stroke, number of pressurization cycles, and pressing force to be flexibly configured and adjusted in real time according to process requirements. Compared with conventional crank presses, this design not only improves forming stability and processing accuracy, but also helps reduce fluctuations in energy consumption and material waste, further enhancing overall production efficiency and process consistency.

The core purpose and medium- to long-term development direction of SEYI's servo presses are to leverage the adjustable speed, reversible operation, and programmability of servo control technology to help customers overcome existing limitations in stamping processes and systematically improve efficiency across three key areas of press operations:

1 Improved Production Efficiency

Precise motion control helps reduce defect rates and abnormal die wear. Rapid die changes and synchronized control of peripheral equipment also help shorten overall process cycle times.

2 Optimized Cost Structure

By reducing processing steps, improving material utilization, and lowering the frequency of die maintenance, manufacturing costs per unit can be reduced while improving resource efficiency.

3 Development of Die and Smart Process Technologies

By simplifying die structures, promoting applications involving simplified dies or fewer dies, and integrating sensors with data feedback mechanisms, SEYI is developing capabilities for die life prediction and preventive maintenance to reduce the risk of unplanned downtime.

In terms of energy-saving and carbon-reduction design, SEYI utilizes its independently developed high-efficiency servo motors and control systems to help reduce energy consumption during equipment operation and indirectly reduce greenhouse gas emissions from customers' manufacturing processes, supporting their low-carbon manufacturing and energy management goals.

In addition, for the design of key sliding structures in press equipment, SEYI developed a rolling guide system in 2025 as an important direction for gradually replacing conventional surface-contact slideway designs. Compared with conventional designs, the system can operate with virtually no oil supply or only minimal oil supply. Combined with a recirculating lubrication oil unit that allows lubricant to be reused, it is intended to progressively replace consumable extreme-pressure oil systems that require high lubricant consumption. This helps reduce lubricant use and waste oil generation, thereby reducing environmental impacts.

For the structural design of the press body, SEYI continues to improve the efficiency of steel strength utilization through structural optimization and finite element analysis. While maintaining equipment rigidity and precision, the Company effectively reduces material use and develops equipment that combines high strength, lower material consumption, and high performance, further improving resource efficiency.

Going forward, SEYI will continue to systematically promote product designs that deliver both energy efficiency and environmental benefits through the Sustainability Committee and its R&D decision-making mechanisms. The Company will also progressively evaluate the introduction of third-party product carbon footprint verification and life cycle assessment (LCA) to enhance the transparency, comparability, and external credibility of its low-carbon R&D achievements, respond to stakeholder expectations regarding sustainable product responsibility, and strengthen its competitive advantage amid the transition toward a low-carbon economy.

3.5 Intellectual Property Management

Intellectual property management provides an important foundation for protecting the Company's technological achievements, strengthening the value of R&D, and maintaining its competitive advantage in the market. To effectively manage intangible assets such as trademarks, patents, copyrights, and trade secrets, the Chairman's Office oversees intellectual property management in coordination with the Legal Department and other relevant units. Based on the Company's overall business and R&D strategies, intellectual property management mechanisms have been established and are continuously refined to improve their implementation and effectiveness.

The Company's intellectual property management focuses on three key areas: acquisition of intellectual property rights, maintenance and management, and trade secret protection, as described below:

1 Acquisition of Intellectual Property Rights and Strategic Planning

Based on the technical characteristics and commercial value of its R&D achievements, the Company applies for patents and develops its patent portfolio. Trademark registrations and copyright registrations are also planned in accordance with market developments and product application needs to ensure comprehensive protection of technological achievements and brand assets.

2 IP Rights Maintenance and Monitoring Mechanisms

To ensure the validity and effective use of its intellectual property rights, the Company regularly reviews the use of its patents and trademarks and assesses the need for continued maintenance. It also continuously monitors technological developments within the industry and relevant patent trends as important references for future R&D strategies and market planning.

3 Trade Secret Protection and Cybersecurity Management

The Company strengthens trade secret protection and cybersecurity controls through systematic management mechanisms. All employees are required to sign relevant confidentiality and intellectual property agreements to protect the Company's confidential information. Access controls, information system management, and physical access controls are also implemented to reduce the risks of information leakage and unauthorized use.

2025 Intellectual Property Management Performance

The Company continued to implement its intellectual property management system and, through regular reviews and reporting to the Board of Directors, ensures that related management practices remain closely aligned with its business strategies. Key implementation results in 2025 were as follows:

The Company reports intellectual property management matters to the Board of Directors in the third quarter each year. The most recent report was submitted on August 11, 2025, strengthening the Board's oversight of intellectual property strategies and related risk management.

As of July 31, 2025, the Company's cumulative intellectual property achievements were as follows:

1. **Trademarks :** A total of **59** trademarks worldwide, continuing to strengthen brand identity and market presence.
2. **Patents :** A total of **66** valid patents worldwide, reflecting the Company's accumulated achievements in technology R&D and innovation.
3. **Copyrights :** A total of **23** copyrights worldwide, covering the protection of software and related technological achievements.
4. **Trade Secrets :** In accordance with the Company's confidential information management regulations, systematic management and controls have been implemented for important information, personnel, and equipment related to production, sales, and operations to safeguard key technologies and operational information.





04 Customer Relationship Management

4.1 Management Strategy and Practices
4.2 Customer Satisfaction Survey and Management
4.3 Customer Privacy Protection

4.1 Management Strategy and Practices

In the stamping and forming equipment industry, customer relationships not only influence order acquisition but are also directly linked to equipment delivery schedules, production line stability, after-sales service quality, and customers' overall operational efficiency. Compared with general machinery, stamping production lines are typically highly customized, capital-intensive equipment with long service lives. Customer relationships have therefore evolved from one-time transactions into long-term technical collaboration and production partnerships.

Against this backdrop, SEYI identifies Customer Relationship Management as an important topic for sustainable business development, **with reducing implementation risks for customers and enhancing production line stability** as its core management objectives. By strengthening technical support capabilities, optimizing delivery management mechanisms, ensuring product safety and regulatory compliance, and establishing systematic customer feedback processes, SEYI continues to enhance customer trust, strengthen long-term partnerships, and improve market competitiveness.

SEYI continues to advance its customer relationship management practices through the following areas:

1 Technical Integration and Early-Stage Engagement

SEYI continues to strengthen the technical capabilities of its sales and service functions and has established a Technical Support Dept. to serve as an integration point among Sales, After-Sales Service, and R&D. From the early stages of a project, the Company assists customers with process evaluations, equipment selection, and production line configuration analysis to improve decision-making accuracy and reduce adjustment costs arising from specification discrepancies after equipment delivery, thereby fostering stable, long-term customer relationships.

2 Delivery Management and Manufacturing Process Optimization

For straight-side presses, SEYI has introduced measures to optimize its manufacturing and testing processes, shifting from conventional full-machine testing to individual-unit functional testing combined with trial assembly verification. While maintaining product quality, this approach effectively shortens in-house manufacturing and testing lead times.

In 2025, SEYI successfully completed a project in Taiwan involving a straight-side press delivered without full assembly, shortening the delivery lead time by approximately 45 days. This not only enabled the customer's production line to commence operations as scheduled but also improved SEYI's overall production capacity utilization. At the same time, the approach helps reduce the energy and resource consumption associated with repeated assembly and testing, progressively strengthening the Company's low-carbon manufacturing capabilities and serving as a standardized direction for manufacturing process optimization.

3 Product and Service Safety and Customer Protection Mechanisms



In accordance with the principles of the ISO 9001 Quality Management System, SEYI has established product and service safety and customer protection mechanisms covering the entire life cycle from product design and manufacturing to delivery and after-sales service, with the aim of ensuring product quality, safety, and regulatory compliance.

During the design and manufacturing stages, SEYI incorporates relevant safety features, including photoelectric safety devices and safety guards, and provides product nameplates and service contact information in accordance with applicable requirements. Product design and verification are conducted in compliance with domestic and international regulations and safety standards. Process controls, quality inspections, and traceability mechanisms are also implemented to ensure consistent product quality and operational safety. During the product use stage, safety information and operating instructions are provided through equipment labels, operating manuals, and the Company's official website to reduce the risks associated with improper use.

In addition, SEYI has established product compliance management and regulatory tracking mechanisms to regularly review updates to relevant regulations and provide technical recommendations or service support when necessary, ensuring that equipment continues to meet applicable safety and regulatory requirements.

For customer service, SEYI has established procedures for reporting and handling safety incidents, together with customer complaint channels. All reported matters are investigated, handled, and followed up for improvement in accordance with internal procedures, thereby continuously strengthening risk management and customer trust.

4 Customer Feedback and Continuous Improvement Mechanism

SEYI regularly conducts customer satisfaction surveys to systematically collect feedback at key customer touchpoints, including equipment delivery, technical support, and after-sales service. The Company has established a closed-loop management mechanism covering feedback collection, analysis, improvement, and follow-up, incorporating survey results into internal improvement and follow-up processes as an important basis for product optimization and service enhancement.

5 Customer Privacy and Information Security Management

As smart manufacturing and digital applications continue to advance, customer data involved in production processes, including die design drawings, production parameters, and production capacity configurations, constitutes highly confidential information. SEYI regards customer privacy and data protection as an important foundation of ethical business conduct. Through non-disclosure agreements (NDAs), clearly defined scopes and responsibilities for information use, and established complaint and reporting mechanisms, the Company works to safeguard information security and maintain trusted customer relationships. When concerns or incidents are reported, investigations and appropriate actions are carried out in accordance with internal procedures, while management mechanisms are continuously strengthened to reduce the risk of information leakage.

In 2025, SEYI recorded no incidents of non-compliance with laws and regulations concerning the health and safety impacts of products and services or product information and labeling, and no incidents of non-compliance concerning marketing communications. Through the management practices described above, SEYI has effectively enhanced customer production line stability and implementation efficiency across areas including technical quality, delivery reliability, product safety, and customer feedback management, while further strengthening trust in the SEYI brand. At the same time, in response to potential risks arising from technical workforce capacity, process transformation, and rising customer expectations, the Company has implemented preventive and remedial measures, including the standardization of technical documentation, modular solution design, quality verification mechanisms, and clearer service processes. These measures support the steady advancement of customer relationship management under controlled risks and continue to contribute to the Company's sustainable business objectives.



4.2 Customer Satisfaction Survey and Management

SEYI has long placed importance on customer feedback and continues to use systematic mechanisms to gain a deeper understanding of customers' satisfaction with and expectations for the Company's products and services, as well as their suggestions for improvement. Customer satisfaction surveys are conducted annually to systematically collect customer feedback, identify service strengths and areas for improvement, and provide an important basis for optimizing service strategies and enhancing the overall customer experience.

The 2025 Customer Satisfaction Survey was conducted in the third quarter. The survey methodology and implementation were as follows:

Survey Period	June 24 to August 25, 2025
Survey Sample	Representative customers or customers with transactions within the past year
Survey Methods	Telephone interviews, fax responses, in-person visits, and online questionnaires
Questionnaires Distributed	120
Valid Responses	110, representing a response rate of 91.6%, and used for statistical analysis
Geographic Distribution	Approximately 85% from Asia, with Europe, the Americas, Africa, and Australia accounting for approximately 15% combined
Product Distribution	Approximately 72% C-frame presses, 18% solid-fram presses, 4% straight-side presses, 4% servo presses, and 2% straight-side servo presses

The survey evaluated six dimensions: marketing, sales service, product quality, delivery quality, after-sales service, and comparison with competing products. The service-related dimensions covered key customer touchpoints, including sales service, delivery quality, and after-sales service.

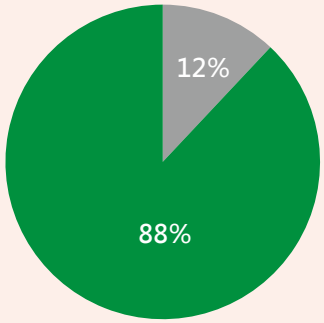
The survey results showed that SEYI achieved an overall customer satisfaction rate of 88% in 2025, reflecting a high level of customer recognition of the Company's overall product quality and service performance. Among the 26 satisfaction indicators evaluated, the five highest-rated items were, in order: post-delivery follow-up, proactive updates on order status, delivery-related training and operating instructions, after-sales service response speed, and courtesy of after-sales service personnel. Most of these highly rated indicators were related to service quality, demonstrating SEYI's strong performance in late-stage project management and professional after-sales service, as well as its ability to respond effectively to customer needs and build trusted relationships. For certain service dimensions that showed slight fluctuations compared with the previous year, the Company has conducted an overall review and will continue to optimize service processes and management mechanisms while strengthening cross-functional collaboration and resource allocation to further enhance the customer experience and service quality.

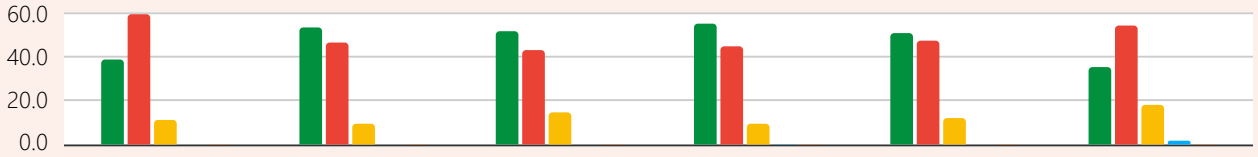
Going forward, SEYI will continue to optimize its customer satisfaction survey mechanism and integrate survey results with internal performance management and service process improvements to strengthen the long-term value of customer relationship management.

SEYI achieved an overall customer satisfaction rate of 88% in 2025, reflecting a high level of customer recognition of the Company's overall product quality and service performance.



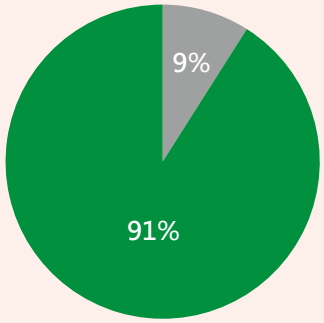
2025 Customer Satisfaction

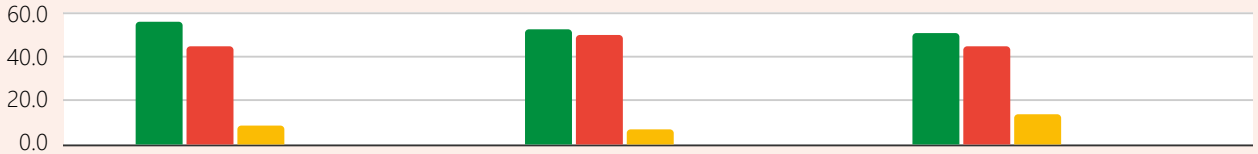




	Marketing	Sales Service	Product Quality	Delivery Quality	After-Sales Service	Comparison with Competing Products
Very Satisfied (Responses)	39	53.3	52	55.5	51	35.3
Satisfied (Responses)	59.5	46.7	43.2	44.8	47.3	54.8
Neutral (Responses)	11.5	10	14.6	9.5	11.8	18.5
Dissatisfied (Responses)	0	0	0.2	0.3	0	1.5
Very Dissatisfied (Responses)	0	0	0	0	0	0

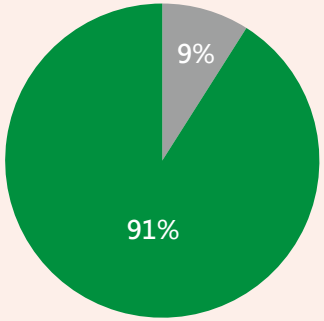
Sales Service

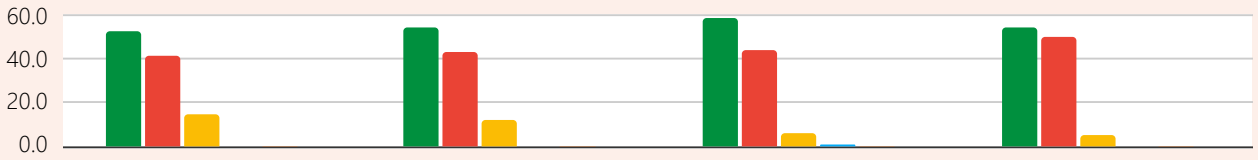




	Meeting Customer Needs	Order Status Updates	Frequency of Customer Visits
Very Satisfied (Responses)	56.0	53.0	51.0
Satisfied (Responses)	45.0	50.0	45.0
Neutral (Responses)	9.0	7.0	14.0
Dissatisfied (Responses)	0.0	0.0	0.0
Very Dissatisfied (Responses)	0.0	0.0	0.0

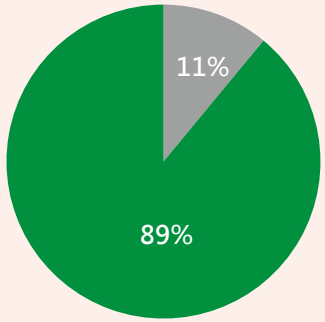
Delivery Quality

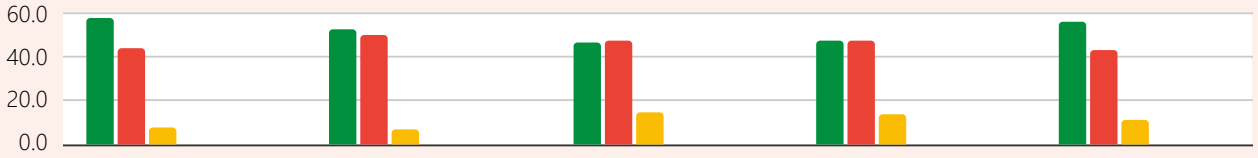




	Assembly and Positioning	Equipment Delivery and Testing	Training and Operating Instructions	Post-Delivery Follow-Up
Very Satisfied (Responses)	53.0	55.0	59.0	55.0
Satisfied (Responses)	42.0	43.0	44.0	50.0
Neutral (Responses)	15.0	12.0	6.0	5.0
Dissatisfied (Responses)	0.0	0.0	1.0	0.0
Very Dissatisfied (Responses)	0.0	0.0	0.0	0.0

After-Sales Service





	Service Courtesy	Response Speed	Resolution Time	Follow-Up	Service Quality
Very Satisfied (Responses)	58.0	53.0	47.0	48.0	56.0
Satisfied (Responses)	44.0	50.0	48.0	48.0	43.0
Neutral (Responses)	8.0	7.0	15.0	14.0	11.0
Dissatisfied (Responses)	0.0	0.0	0.0	0.0	0.0
Very Dissatisfied (Responses)	0.0	0.0	0.0	0.0	0.0

2024–2025 Customer Satisfaction Analysis

Year	Marketing	Sales Service	Product Quality	Delivery Quality	After-Sales Service	Comparison with Competing Products
2024 Satisfaction (%)	83.0%	90.1%	92.7%	93.1%	93.4%	79.7%
2025 Satisfaction (%)	89.5%	90.9%	86.5%	91.1%	89.3%	81.8%
Change (2024–2025)	6.5%	0.8%	-6.2%	-2.0%	-4.1%	2.1%

Note: A positive change indicates improvement, while a negative change indicates a decline.

A comparison of customer satisfaction across the various dimensions from 2024 to 2025 shows that SEYI maintained a stable overall level of customer relationship management while continuing to make progress in certain areas. Satisfaction with marketing increased by 6.5%, comparison with competing products increased by 2.1%, and sales service also improved slightly by 0.8%, indicating gradual improvement in the Company's market communications and customers' perception of product competitiveness.

Satisfaction with product quality, delivery quality, and after-sales service declined slightly from the previous year, by 6.2%, 2.0%, and 4.1%, respectively. Analysis indicates that these changes were mainly associated with a higher degree of product customization, increased project complexity, and greater service workloads. In response, SEYI has implemented improvement measures including the standardization of technical documentation, modular design, process optimization, and enhancement of service capabilities. The Company will continue to track performance and pursue improvements through customer satisfaction surveys and internal management mechanisms to maintain service quality and enhance overall customer satisfaction.

Equipment Refurbishment Service



To put the principles of the circular economy and low-carbon manufacturing into practice, SEYI provides an Equipment Refurbishment Service, extending its role from equipment sales to full life cycle equipment management and transforming the relationship from simply "selling equipment" to a sustainable commitment to long-term customer support. Through professional refurbishment, overhaul and upgrades, and preventive maintenance, SEYI helps customers extend equipment service life, improve operating performance, and reduce the resource consumption and waste generated by equipment replacement, while continuing to advance energy-saving and carbon-reduction objectives based on customers' existing production lines.

From an environmental perspective, SEYI restores the original precision and operating efficiency of existing equipment through comprehensive overhauls and the replacement or upgrade of key components. This reduces steel consumption and energy waste associated with the disposal and replacement of large-scale equipment, improves resource efficiency, and puts the principles of product life extension and the circular economy into practice. From a social perspective, the Equipment Refurbishment Service also includes the inspection and upgrading of safety systems on existing equipment, including improvements to photoelectric safety devices and protective equipment. These measures enhance operational safety for frontline workers and reduce occupational accident risks, while also improving production line stability and asset management effectiveness for customers, thereby creating value in both environmental sustainability and operational safety.

In 2025, SEYI completed six equipment refurbishment projects, covering SN1 and SN2 presses of various tonnages originally manufactured between 1997 and 2011. These cases demonstrate that even equipment that has been in operation for more than a decade can regain performance through professional refurbishment and continue to create value for production operations, demonstrating the Company's achievements in circular economy practices and customer value creation.

Through its Equipment Refurbishment Service, SEYI not only extends the useful life and value of equipment and reduces environmental impacts throughout the equipment life cycle, but also deepens long-term customer partnerships. In doing so, the Company extends its sustainability practices from product design to service value creation, while continuing to strengthen business resilience and sustainable competitiveness.

4.3 Customer Privacy Protection

Amid the development of Industry 4.0, SEYI actively promotes smart manufacturing solutions for stamping applications to help customers improve process efficiency and overall competitiveness. As manufacturing becomes increasingly digitalized, various types of customer data involved in production processes, such as die design drawings, production parameter settings, and production capacity configuration data, are considered highly confidential information. Accordingly, SEYI regards customer privacy and data protection as an important foundation of ethical business conduct and continues to strengthen relevant management mechanisms to safeguard information security and maintain trusted customer relationships.



To protect customer privacy, SEYI primarily implements the following management mechanisms

1 Contractual Protection Mechanism

Based on customer requirements and the nature of the business relationship, SEYI and its customers enter into non-disclosure agreements (NDAs) that clearly define the scope of information use, confidentiality obligations, and principles for handling breaches. This ensures that the rights and obligations of both parties are clearly defined throughout the course of cooperation and reduces the risk of information leakage.

2 Complaint and Reporting Mechanism

Privacy protection provisions and complaint channels are clearly stipulated in non-disclosure agreements, and SEYI has established a dedicated email channel for privacy-related complaints. Upon receiving a privacy-related concern or report, the Company initiates its internal investigation and reporting procedures to ensure timely handling of the matter and continuous improvement.

The table below summarizes SEYI's customer privacy protection measures and implementation status.

Indicator	2025 Performance	2026 Target
Complaints concerning breaches of customer privacy	0 cases	0 cases
Incidents of customer data leakage, theft, or loss	0 cases	0 cases
Participation rate in cybersecurity/privacy training	**100%**	**100%**



05

Sustainable Environment

5.1 Environmental Commitment and Strategy
5.2 GHG Emissions Management
5.3 Water Resource Management
5.4 Waste Management
5.5 Energy Management
5.6 Future Plans

5.1 Environmental Commitment and Strategy

Climate change has become a major global challenge, profoundly affecting not only natural ecosystems but also business operations, risk management, and long-term development. Amid the global transition toward sustainability, companies must identify and address climate-related risks and opportunities at an early stage to effectively respond to external changes and create new opportunities for development throughout the transition.

SEYI recognizes the far-reaching impacts of climate change on both businesses and the environment. To fulfill its environmental responsibilities, the Company began conducting organizational GHG inventories in 2023, using 2022 as the base year. Since then, SEYI has continued to implement energy-saving and carbon reduction measures while strengthening the disclosure and management of carbon emissions data. These efforts enable the Company to gain a more comprehensive understanding of its GHG emissions and manage them effectively. Based on the inventory results, SEYI progressively develops emissions reduction measures and takes concrete actions in support of sustainable development, seeking a balance between business growth and coexistence with the natural environment.

The Company conducts its GHG inventory in accordance with ISO 14064-1:2018 and relevant requirements, establishing systematic and consistent inventory procedures and emissions inventories. The results are compiled, analyzed, and reviewed to provide an accurate understanding of the Company's GHG emissions and serve as an important foundation for subsequent emissions reduction management and continuous improvement. Through ongoing GHG inventories, management, and reduction initiatives, SEYI seeks to proactively address the challenges of global warming and fulfill its responsibilities as a global corporate citizen.

Strategies for Climate Change and GHG Management

Guided by its commitment to sustainable business development, SEYI continues to promote environmental coexistence. The GHG inventory indicates that the Company's primary sources of GHG emissions are other indirect emissions from external activities under Categories 3–6. To support the United Nations Sustainable Development Goals and fulfill its ESG responsibilities, SEYI follows Taiwan's Sustainable Development Roadmap for TWSE- and TPEx-Listed Companies and implements its environmental management policy throughout its daily operations:

Waste Reduction and Energy Conservation · Pollution Prevention · Recycling and Reuse · Regulatory Compliance



5.2 GHG Emissions Management

The Company's GHG inventory is coordinated by the ISO 14001 Management Representative, who oversees and guides representatives from the inventory teams of each department in conducting the GHG inventory. The organizational structure is shown below:



Sustainability Committee

Executive Secretary

Organizational GHG Inventory Management Representative

Establishment, Implementation, and Maintenance of the GHG Inventory System

GHG Inventory Verification Team

Verification of GHG Inventory and Report Confirmation of Improvement Actions

GHG Inventory Team

Administration Dept.	Industrial Safety Office	Manufacturing Div.	Procurement & Material Control Dept.	HR Dept.	Sales & Services Div.	IT Dept.	Chairman's Office
Category 1 (1.1 / 1.2 / 1.4) Category 2 (2.1) Category 4 (4.1) Category 5 (5.2) GHG Inventory Compilation	Category 1 (1.1 / 1.4) Category 4 (4.1 / 4.3) GHG Inventory Report Preparation Procedure Preparation GHG Inventory Consolidation	Category 1 (1.3 / 1.4) Category 4 (4.1) GHG Inventory Compilation	Category 3 (3.1) Category 4 (4.1) GHG Inventory Compilation	Category 1 (1.4) Category 3 (3.3) GHG Inventory Compilation	Category 3 (3.2) GHG Inventory Compilation	Category 3 (3.5) GHG Inventory Compilation	Category 3 (3.5) GHG Inventory Compilation

Since 2022, SEYI has progressively established comprehensive GHG inventory management procedures based on the GHG emission factors announced by the Ministry of Environment on February 5, 2024, with reference to ISO 14064-1:2018. These procedures provide the basis for the Company's organizational GHG emissions inventory and management. Through systematic and standardized processes, SEYI continues to improve the accuracy and management effectiveness of its GHG inventory while establishing a solid foundation for the planning and implementation of future carbon reduction strategies.

Based on the GHG inventory results for Scope 1 and Scope 2 over the past four years, SEYI's GHG emissions intensity has shown a year-on-year downward trend, decreasing from 0.8714 tCO_2e/NT$ million in revenue in 2022 to 0.7215 in 2023, 0.6109 in 2024, and further to 0.5518 in 2025, representing a cumulative reduction of 36.7% over the four-year period. These results demonstrate the Company's continued progress in GHG management, energy conservation and carbon reduction, and operational efficiency, with GHG emissions per unit of revenue continuing to decline.

Looking ahead, SEYI will continue to optimize its production processes, introduce energy-efficient equipment, and steadily advance its low-carbon transition. The Company will further strengthen its climate management practices as it works toward more resilient operations and sustainable value creation. SEYI's GHG emissions data for the past four years are presented below:

Item	2022	2023	2024	2025
Boundary	Taoyuan Plant and Dormitories	Taoyuan Plant and 4 Dormitories	Taoyuan Plant and 4 Dormitories	Taoyuan Plant and 3 Dormitories
Total GHG Emissions (tCO_2e)	14,711.610	16,567.962	13,592.948	14,544.449
Scope 1 (metric tons CO_2e)	141.2808	126.0471	122.0500	105.8249
Scope 2 (metric tons CO_2e)	986.7760	953.2849	871.8772	748.4280
Scope 3 (metric tons CO_2e)	13,583.5532	15,488.6294	12,599.0211	13,690.1965
GHG Emissions Intensity (Scope 1 and Scope 2) (tCO_2e/NT$ million in revenue)	0.8714	0.7215	0.6109	0.5518
SEYI Taiwan Revenue (NT$ million)	1,295	1,496	1,627	1,548

2025 GHG Inventory

Organizational Boundary	In accordance with ISO 14064-1:2018 and the GHG Protocol, the Company applies the operational control approach to define its organizational boundary. GHG emissions from facilities managed or operationally controlled by the Company are accounted for on a 100% basis.
Inventory Boundary	The inventory covers SEYI's headquarters in Taoyuan, Taiwan, and three employee dormitories.
GHG Emissions Categories	The inventory covers Category 1 (stationary and mobile combustion sources, fugitive emission sources, and process emission sources), Category 2 (purchased electricity), Category 3 (upstream transportation and business travel), Category 4 (purchased products, purchased fuels and energy, and waste treatment and transportation), Category 5 (downstream leased assets), and Category 6 (other indirect GHG emissions). Based on the significance assessment, Category 6 was identified as an insignificant emission source and was therefore excluded from the 2025 inventory.
GHGs Covered	The inventory covers seven GHGs: CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, and NF_3.

2025 GHG Emissions by Category

Category	Emissions (tCO_2e)	Percentage %
Category 1: Direct GHG Emissions and Removals	105.8249	0.73%
Category 2: Indirect GHG Emissions from Imported Energy	748.4280	5.15%
Category 3: Indirect GHG Emissions from Transportation	1,635.0937	11.24%
Category 4: Indirect GHG Emissions from Products Used by the Organization	12,055.1017	82.88%
Category 5: Indirect GHG Emissions Associated with the Use of Products from the Organization	0.0011	0.00%
Category 6: Indirect GHG Emissions from Other Sources	0.0000	0.00%
Total	**14,544.449**	**100%**

◆ Implementation Status

SEYI's GHG inventories for its Taiwan operations from 2022 to 2025 were verified by the independent third-party verification body AFNOR ASIA in accordance with ISO 14064-1:2018. Verification of the 2025 GHG inventory was completed on March 27, 2026, and the verification certificate was obtained on May 27, 2026.



5.3 Water Resource Management

To strengthen operational resilience in response to climate change, SEYI continues to advance water resources management and improve water-use efficiency. Although the Company's manufacturing processes are not water-intensive, SEYI continues to address the risks of droughts and floods associated with climate change by implementing water management measures.

The Company continues to focus on water resource conservation. As part of its water conservation initiatives, SEYI regularly promotes water-saving practices across the plant and encourages employees to conserve water in their daily activities. The Company also evaluates the procurement of water recycling and water-saving equipment to improve resource-use efficiency. Water resources management performance for the past two years is presented below:

◆ 2025 Water Resources Management Performance

Year	2024	2025
Boundary	Taoyuan Plant and 4 Dormitories	Taoyuan Plant and 3 Dormitories
Water Consumption (t)	17,434.8036	16,515.5043
Water Intensity (t/NT$ million in revenue)	10.7159	10.6681
Water Management / Reduction Target	Using 2022, the first year of the Company's GHG inventory, as the baseline, reduce water consumption by 5% over four years.	

In 2025, the Company's water consumption decreased by approximately 5.2%, from 17,434.804 t in 2024 to 16,515.504 t in 2025. Water intensity also decreased from 10.7159 t/NT$ million in revenue to 10.6681 t/NT$ million in revenue, indicating that the Company continued to manage water use effectively while maintaining stable operations. This reduction was attributable to the continued implementation of water conservation measures and improvements in water management. Going forward, SEYI will continue to strengthen its water management practices by incorporating water conservation awareness into new employee training and regularly inspecting domestic water-use equipment to ensure proper operation, thereby further improving overall water-use efficiency.

5.4 Waste Management

The Company uses waste disposal manifests as the basis for its industrial waste inventory and refers to relevant carbon footprint data to calculate GHG emissions generated from waste incineration. To promote the sustainable reuse of resources, SEYI prioritizes on-site reuse to reduce raw material consumption, followed by reuse and recycling, while incineration and landfill are used as final disposal methods. This approach supports both environmental protection and effective resource management.

The Company's waste management strategy focuses on reducing total waste generation and promoting resource recovery. Through source reduction measures, including design optimization, process improvements, and reduced raw material use, SEYI continues to reduce waste generation and improve resource circulation efficiency, progressively advancing its waste reduction and sustainable development goals.



2025 Waste Management Performance

Year	2024	2025
Boundary	Taoyuan Plant	Taoyuan Plant
Hazardous Waste (t)	0.0000	0.0000
Non-hazardous Waste (t)	20.7500	19.7000
Total Waste (Hazardous + Non-hazardous) (t)	20.7500	19.7000
Waste Intensity (t/NT$ million in revenue)	0.0100	0.0127
Waste Management / Reduction Target	Using 2022, the first year of the Company's GHG inventory, as the baseline, reduce total waste by 5% over four years.	

For reusable resources, the Company sorts and reuses materials including wood (such as wooden pallets), metals (such as iron bases and iron and copper scrap generated from lathe machining), plastics (such as plastic packaging bags), and paper (such as waste cardboard boxes). As these reusable resources primarily consist of miscellaneous components, some of which are process by-products, their weight and quantity are difficult to track. They are therefore not currently included in the Company's formal inventory data. Going forward, SEYI will continue to explore and develop feasible quantification and management mechanisms to improve the accuracy of reuse management and enhance the completeness of related disclosures.



5.5 Energy Management

The Company's energy consumption primarily consists of purchased electricity and non-renewable fuels, including gasoline, diesel, natural gas, and liquefied petroleum gas (LPG), with purchased electricity accounting for the majority of energy use. The Company currently does not use renewable energy. In 2025, total energy consumption was 6,352.68 GJ. Energy consumption by source is presented below:

Energy Source	Unit	2024	2025	YoY
Purchased Electricity	GJ	6,353.76	5,684.26	-10.5%
Gasoline	GJ	640.36	633.42	-1.1%
Diesel	GJ	1.03	1.04	1.0%
Natural Gas	GJ	13.52	12.73	-5.8%
LPG	GJ	50.21	21.23	-57.7%
Total Energy Consumption	GJ	7,058.88	6,352.68	-10.0%
Energy Intensity	GJ/NT$ million in revenue	4.3386	4.1038	-5.4%

- Energy Sources: Purchased electricity, gasoline, diesel, natural gas, LPG, and acetylene. The Company currently does not use renewable energy.
- 2025 Energy Consumption: Purchased electricity totaled 1,578,962 kWh, gasoline 19,950.16 L, diesel 28.743 L, natural gas 340.89 m³, and LPG 680 kg.
- Energy Conversion Factors:The conversion factors used for 2025 were as follows: electricity, 1 kWh = 0.0036 GJ; gasoline, 1 L = 0.0318 GJ, based on the lower heating value of 7,586 kcal/L for automotive gasoline announced by the Ministry of Environment; diesel, 1 L = 0.0361 GJ, based on the lower heating value of 8,642 kcal/L for automotive diesel announced by the Ministry of Environment; natural gas, 1 m³ = 0.0373 GJ; and LPG, 1 kg = 0.0459 GJ. Acetylene is primarily used for cutting or welding in press manufacturing. As its consumption was minimal, accounting for only 0.01 GJ, its impact on total energy consumption did not reach the materiality threshold.

2025 Implementation

In 2025, SEYI continued to implement energy management measures through the following actions, with preliminary quantitative results as follows:

- Replaced energy-intensive equipment, including lighting, air compressors, and air-conditioning equipment, to reduce carbon emissions.
- Continued quantitative analysis of energy management performance to assess the results of energy-saving initiatives.
- Encouraged departments to propose innovative energy-saving measures to increase employee participation.
- Performance: Based on the Company's annual GHG inventory records, combined Scope 1 and Scope 2 emissions decreased by 14.0% in 2025 compared with 2024.

Unit: tCO_2e

Year	Scope 1	Scope 2	Total	Reduction
2022	141.28	986.77	**1128.05**	-
2023	126.04	953.28	**1079.33**	**-4.32**
2024	122.05	871.87	**993.92**	**-7.91**
2025	105.82	748.43	**854.25**	**-14.0**







5.6 Future Plans

To advance energy conservation and carbon reduction and promote sustainable business development, SEYI has planned and continues to implement a range of measures. By integrating these efforts into operational management and risk management mechanisms, the Company is progressively improving energy efficiency and strengthening its carbon emissions management capabilities. Key initiatives are outlined below:

1、Daily Energy Conservation Management

1. Promote energy conservation in daily operations: Encourage employees to adopt simple energy-saving practices in their daily work to reduce unnecessary energy consumption and progressively foster a culture of energy conservation throughout the Company.
2. Maintain office temperatures at 26°C: Maintain office temperatures at 26°C to reduce air-conditioning loads and electricity consumption, thereby improving overall energy efficiency.
3. Conduct regular equipment maintenance: Perform regular equipment maintenance to ensure optimal operating conditions and reduce abnormal energy consumption.
4. Replace energy-intensive equipment and introduce electricity monitoring: Continue replacing energy-intensive equipment and introduce electricity monitoring systems, such as watt-hour metering, to enhance transparency and improve energy management.
5. Provide energy conservation training: Conduct regular energy conservation training and encourage employees to propose improvement measures, promoting company-wide participation in the energy transition.
6. Reduce paper consumption: Promote paper-saving measures, with a 2026 target to reduce company-wide copy paper consumption by 10%, while implementing double-sided printing and paper-use controls to reduce resource consumption.



2、Carbon Reduction Strategies and Management Mechanisms

1. Establish medium- and long-term carbon reduction targets: Based on the GHG inventory results and following review by the Sustainability Committee, SEYI incorporates the principles of the Science Based Targets initiative (SBTi) in establishing its medium- and long-term carbon reduction targets. The Company plans to reduce carbon emissions by 4.2% annually, working toward carbon neutrality by 2030 and net-zero emissions by 2050.
2. Expand the scope of the GHG inventory: SEYI continues to expand the scope of its GHG inventory. Beginning in 2025, the inventory is being progressively extended to operations in China, the United States, Mexico, Europe, and Thailand, with consolidated inventory and comprehensive disclosure planned for 2027.
3. Transition to the GHG Protocol: SEYI is transitioning to the GHG Protocol through parallel implementation with ISO 14064-1 in 2026, with formal adoption planned for 2027. This transition will strengthen the Company's carbon emissions management framework and data consistency while enhancing the completeness of disclosures and alignment with international practices.
4. Introduce solar power generation: SEYI plans to introduce a solar power generation system, which is expected to become operational in the second half of 2026. A portion of the electricity generated will be used to meet the plant's electricity demand, progressively increasing the share of renewable energy in the Company's energy mix.





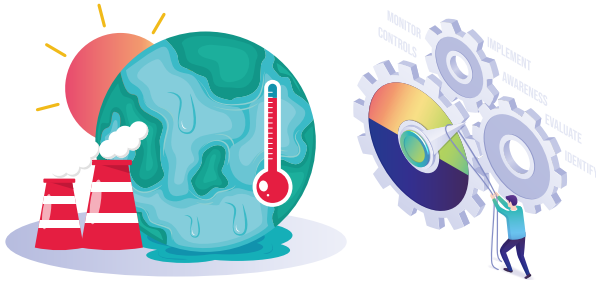
06 Climate Governance and Low-Carbon Transition

6.1 Climate Governance
6.2 Climate Strategy and Industry Context
6.3 Climate-related Risks and Opportunities
6.4 Scenario Analysis
6.5 Risk Management
6.6 Metrics and Targets

As the global transition to net zero accelerates, climate regulations become more stringent, supply chain decarbonization requirements increase, and extreme weather events occur more frequently, climate-related issues are no longer limited to environmental management. They are increasingly linked to business models, cost structures, product competitiveness, supply chain resilience, and long-term financial performance. SEYI continues to monitor how climate change and the low-carbon transition affect the operating environment and market demand of the manufacturing industry. In addition to advancing energy conservation, carbon reduction, and environmental management, the Company is progressively integrating climate-related issues into its governance structure, strategic planning, risk management, and performance monitoring mechanisms to strengthen its ability to respond to external changes and enhance business resilience.

This chapter follows international sustainability disclosure trends and draws on the framework of IFRS S2 Climate-related Disclosures. It explains how SEYI identifies, assesses, manages, and discloses climate-related risks and opportunities across four key areas: governance, strategy, risk management, and metrics and targets. This enables stakeholders to better understand how climate-related issues may affect the Company's operations and long-term value creation.

6.1 Climate Governance



In response to the global transition to net zero, evolving climate regulations, increasing supply chain decarbonization requirements, and growing risks from extreme weather events, SEYI has progressively integrated climate-related issues into its corporate governance and operational management framework. Through Board oversight, coordination by the Sustainability Committee, and collaboration among functional units, the Company continues to strengthen its mechanisms for managing and advancing climate-related initiatives.

The Board of Directors is the highest oversight body for climate-related risks and opportunities. It oversees the strategic direction, material risks, and management objectives related to climate issues and periodically reviews their potential impacts on the Company's operations, supply chain, product development, and medium- to long-term competitiveness. Through regular reports from the Sustainability Committee and relevant management units, the Board also monitors progress on carbon reduction initiatives, material transition issues, and climate risk management, providing a basis for business decision-making and resource allocation.

SEYI established the Sustainability Committee in 2023, chaired by the Chairman, who also serves as Chief Sustainability Officer. The Committee coordinates and integrates sustainability- and climate-related initiatives, with participation from the President, Vice Presidents, and heads of functional units. In addition to promoting climate-related initiatives and facilitating cross-functional coordination, the Committee periodically reviews international climate trends, regulatory developments, market demand, and supply chain trends and assesses their potential impacts on the Company's operations and financial performance.

At the implementation level, each functional unit carries out climate-related management activities according to its respective responsibilities. These activities include GHG inventories, energy management, equipment improvements, low-carbon product R&D, supply chain management, and risk assessment. Through these efforts, SEYI is progressively establishing a cross-functional climate governance and management mechanism to enhance overall business resilience and responsiveness.

Climate Governance Roles and Responsibilities

Governance Level / Unit	Key Responsibilities
Board of Directors	Oversees climate-related risks and opportunities, reviews climate strategy, and oversees material transition issues and resource allocation.
Sustainability Committee	Coordinates climate-related management and reviews climate risks, opportunities, strategic actions, and annual implementation results.
Finance and Accounting Div.	Assesses the impacts of climate-related issues on costs, investments, funding plans, and financial risks.
Sales and Service Div.	Gathers customer requirements for energy-efficient equipment, low-carbon manufacturing, and supply chain management, and supports the application of related products and services.
R&D Div.	Advances the R&D of energy-efficient equipment, low-carbon products, and smart manufacturing technologies.
Manufacturing Div.	Promotes process improvements, equipment efficiency enhancements, and energy conservation in production.
Administration Div.	Manages plant facilities, utilities, and energy use, and implements energy conservation, carbon reduction, and energy efficiency improvement measures.
QA Div.	Strengthens product quality management and supports product carbon footprint initiatives and related quality verification management.
Procurement & Material Control Dept.	Promotes supply chain management and supplier risk monitoring while progressively strengthening low-carbon and sustainability management across the supply chain.
Industrial Safety Office	Responsible for GHG inventories, environmental management, responses to climate-related regulations, and carbon reduction initiatives.

6.2 Climate Strategy and Industry Context

Climate change and the global transition toward a low-carbon economy are gradually reshaping the operating environment and market demand across the manufacturing industry. For the machine tool and industrial equipment industry, customers are placing increasing emphasis on equipment energy efficiency, process stability, smart manufacturing, and supply chain management capabilities. Low-carbon and smart manufacturing have therefore become increasingly important industry trends.

SEYI continues to monitor global climate governance and industry trends and has identified low-carbon transition, smart manufacturing, and low-carbon manufacturing as key areas of development. Through its servo press technologies, SIMS+ smart manufacturing system, equipment refurbishment service, and global service network with local support, the Company helps customers improve energy efficiency and process stability while responding to market demand for high-efficiency, low-energy-consumption, and smart equipment.

From an operational strategy perspective, SEYI continues to improve operational efficiency and resource utilization through energy management, process optimization, equipment upgrades, and supply chain management. The Company is also progressively incorporating climate risks and low-carbon transition considerations into the assessment of product development, operational management, and market expansion to strengthen its long-term competitiveness and business resilience.

SEYI manages climate-related issues in phases based on short-, medium-, and long-term priorities. In the short term, the Company focuses on regulatory compliance, energy management, and responding to customer decarbonization requirements. In the medium term, priorities include smart manufacturing integration, low-carbon collaboration across the supply chain, and energy-efficiency upgrades for equipment. Over the long term, the Company will focus on the transition to net zero, low-carbon product development, and strengthening business resilience.



6.3 Climate-Related Risks and Opportunities

Based on its industry characteristics, business model, international climate trends, and issues of concern to stakeholders, SEYI identifies climate-related risks and opportunities that may affect the Company's operations, supply chain, product development, and market competitiveness. These are assessed and managed across three categories: transition risks, physical risks, and climate-related opportunities.



1 Transition Risks

As global net-zero policies advance and carbon management mechanisms continue to develop, the introduction of carbon fees and carbon taxes may increase operating and energy costs. At the same time, growing market demand for low-carbon products and energy-efficient equipment, together with increasing supply chain decarbonization requirements, may require the Company to invest additional resources in low-carbon technology R&D, energy management, and product upgrades. In addition, if ESG management and climate-related disclosures fail to meet customer or market expectations, the Company's business opportunities, supply chain collaboration, and brand trust may be affected.



2 Physical Risks

The increasing frequency of extreme weather events may result in production disruptions, equipment damage, logistics disruptions, or fluctuations in supply chain lead times, potentially affecting operational stability and delivery capabilities. Rising temperatures may also increase demand for air conditioning and energy use at production facilities, placing additional pressure on energy management and increasing operating costs. Changes in rainfall patterns may also affect raw material supplies and supply chain stability.



3 Climate-Related Opportunities

The global transition toward a low-carbon economy also creates new market opportunities. SEYI continues to develop low-carbon products, energy-efficient equipment, and smart manufacturing solutions while actively expanding applications in new energy, AI servers, aerospace, and other high-value-added manufacturing markets. At the same time, the Company improves resource efficiency and overall operational resilience through process improvements, enhanced energy efficiency, and low-carbon supply chain collaboration, thereby strengthening its medium- to long-term competitive advantages.

Climate-Related Risks and Opportunities

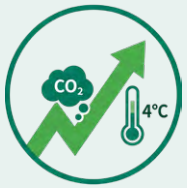
Category	Key Impacts	Response Measures
Transition Risks	The introduction of carbon fees and carbon taxes, increased investment in low-carbon technology R&D, shifting customer and market demand toward low-carbon products, and increasing ESG management requirements may result in higher operating costs, greater pressure for product upgrades, and increased market competition.	Continue to advance GHG inventories, energy management, low-carbon technology R&D, energy-efficient equipment improvements, and ESG management mechanisms to strengthen product competitiveness and low-carbon transition capabilities.
Physical Risks	Extreme weather events, rising temperatures, and changes in rainfall patterns may affect production stability, equipment operations, energy use, and supply chain management, thereby increasing operational uncertainty.	Continue to strengthen energy management, equipment maintenance, supply chain risk management, and operational response capabilities to enhance overall business resilience and supply stability.
Climate-Related Opportunities	The global low-carbon transition is driving demand for low-carbon products, energy-efficient equipment, smart manufacturing, and high-value-added markets, creating opportunities for market expansion and enhanced competitiveness.	Continue to develop low-carbon products and energy-efficient solutions, deepen smart manufacturing applications, and strengthen low-carbon supply chain collaboration and resource efficiency.



6.4 Scenario Analysis

To assess the potential impacts of climate change on its operations and development, SEYI refers to international climate-related disclosure frameworks and uses a Net-Zero 1.5° C Pathway and a 4° C Warming Pathway as its primary scenarios. The Company conducts qualitative scenario analysis to examine the potential impacts of climate-related issues on its operations, supply chain, product demand, cost structure, and market positioning.

Climate Scenario Analysis and Impact Assessment

Scenario Type	Scenario	Potential Impacts	Potential Opportunities	Management Measures
 Net-Zero 1.5° C Pathway	The global transition to net zero accelerates, with increasingly stringent carbon management regulations, supply chain disclosure requirements, and customer demand for low-carbon solutions.	Carbon management and energy costs increase; customers place greater emphasis on equipment energy efficiency, carbon data transparency, and low-carbon supply chain management; and pressure on supplier management increases.	Growing demand for energy-efficient servo presses, the SIMS+ smart manufacturing system, stamping solutions, and low-carbon supply chain services.	Continuing to advance GHG inventories, EMS implementation, replacement of energy-intensive equipment, low-carbon product R&D, and low-carbon supply chain management.
 4° C Warming Pathway	Extreme heat, heavy rainfall, power outages, logistics disruptions, and supply chain volatility intensify.	Fluctuations in raw material lead times may affect production scheduling and delivery stability, while energy costs and operational uncertainty may increase.	Through its global service network with local support, flexible supply chain management, and smart manufacturing capabilities, SEYI can enhance service reliability and market competitiveness.	Strengthen supply chain resilience and diversification, enhance process flexibility, and continue to optimize energy management and global service support capabilities.

Based on the overall analysis, SEYI recognizes that climate change may not only increase operational and management pressures but also drive market demand for low-carbon equipment, smart manufacturing, and green supply chain services. The Company will continue to enhance its operational resilience and long-term competitiveness under different climate scenarios through energy management, low-carbon product R&D, smart manufacturing, and supply chain management.

6.5 Risk Management

SEYI incorporates climate-related risks into its existing risk management and operational decision-making processes. Through cross-functional collaboration among the Sustainability Committee and relevant functional units, the Company is progressively establishing a management process for the identification, assessment, management, and monitoring of climate-related risks, strengthening the integration of climate-related issues into operational management.

For risk identification, the Company identifies climate-related risks and opportunities that may affect its operations based on industry trends, regulatory developments, customer requirements, supply chain conditions, and operational practices. For risk assessment, the Company evaluates their potential impacts on operating costs, delivery schedules, supply stability, operational efficiency, and market competitiveness.

In terms of management measures, SEYI continues to conduct GHG inventories and advance energy conservation and carbon reduction, energy management, equipment improvements, low-carbon supply chain management, and low-carbon product development to mitigate climate-related risks and enhance overall operational resilience. The Company also periodically reviews management results through performance monitoring and information disclosure mechanisms, providing a basis for subsequent adjustments to strategies and management measures.



Climate Risk Management Process

1 Risk Identification

Identify climate-related risks and opportunities based on operating conditions, sustainability issues, regulatory trends, and stakeholder concerns.

2 Risk Assessment

Assess potential impacts on operations, costs, delivery schedules, supply chains, and market competitiveness.

3 Management Response

Conduct GHG inventories and advance energy conservation and carbon reduction, energy management, equipment improvements, low-carbon supply chain transition, and product innovation.

4 Performance Monitoring

Monitor emissions intensity, energy management performance, project implementation results, and transition progress.

5 Information Disclosure

Disclose climate-related information with reference to the GRI, SASB, TCFD, and IFRS S2 frameworks.

6.6 Metrics and Targets

As SEYI advances climate governance and its low-carbon transition, the Company continues to build a data foundation for climate management through GHG inventories, energy management, carbon reduction target setting, and performance monitoring. This data serves as an important basis for evaluating implementation results, managing risks, and adjusting strategies. Going forward, SEYI will continue to enhance its climate-related data collection and management mechanisms to improve the quality of information disclosure and management effectiveness.

6.6.1 GHG Inventory and Emissions Management

Since 2022, SEYI has established its GHG inventory procedures in accordance with ISO 14064-1:2018 and designated 2022 as the base year for GHG management. The Company continues to monitor Scope 1 and Scope 2 emissions as a basis for carbon reduction strategy planning and management improvements.

In recent years, SEYI has continued to improve energy efficiency and emissions management through process optimization, equipment improvements, energy management, and the implementation of an Energy Management System (EMS). GHG emissions intensity has shown a downward trend over the past four years, reflecting the cumulative results of the Company's carbon reduction and energy management measures.

GHG Emissions over the Past Four Years

Unit : tCO_2e

Item	2022	2023	2024	2025
Scope 1	141.2808	126.0471	122.0500	105.8249
Scope 2	986.7760	953.2849	871.8772	748.4280
Scope 3	13,583.5532	15,488.6294	12,599.0211	13,690.1965
Total GHG Emissions (tCO_2e)	**14,711.610**	**16,567.962**	**13,592.948**	**14,544.449**

GHG Emissions Intensity Trends over the Past Four Years

Unit : tCO_2e / NT$ million in revenue

Year	Emissions Intensity (tCO_2e / NT$ million in revenue)
2022	0.8714
2023	0.7215
2024	0.6109
2025	0.5525



Note 1: This table summarizes GHG inventory data for each year. Total GHG emissions represent the sum of Scope 1, Scope 2, and Scope 3 emissions. Any minor discrepancies in decimal values are due to rounding.

Note 2: The inventory boundaries are not fully consistent across the reporting years. The 2022 inventory covered the Taoyuan plant and one dormitory; the 2023 and 2024 inventories covered the Taoyuan plant and four dormitories; and the 2025 inventory covered the Taoyuan plant and three dormitories. Year-on-year comparisons should therefore be interpreted in conjunction with differences in inventory boundaries.

Note 3: Scope 3 emissions primarily arise from purchased goods and services, transportation, and other value chain activities. Related data will continue to be refined as the inventory scope expands and management practices mature.

6.6.2 Energy Management and Implementation Results

To improve energy efficiency and reduce energy consumption from operations, SEYI continues to implement energy management initiatives and integrate energy management into its ongoing operational improvements and low-carbon transition planning.

In 2025, the Company continued to advance its Energy Management System (EMS), using real-time monitoring and data analysis to track energy consumption. SEYI also progressively implemented measures such as the replacement of energy-intensive equipment, process optimization, and digital management to improve energy efficiency and management effectiveness.

Energy Management Initiatives

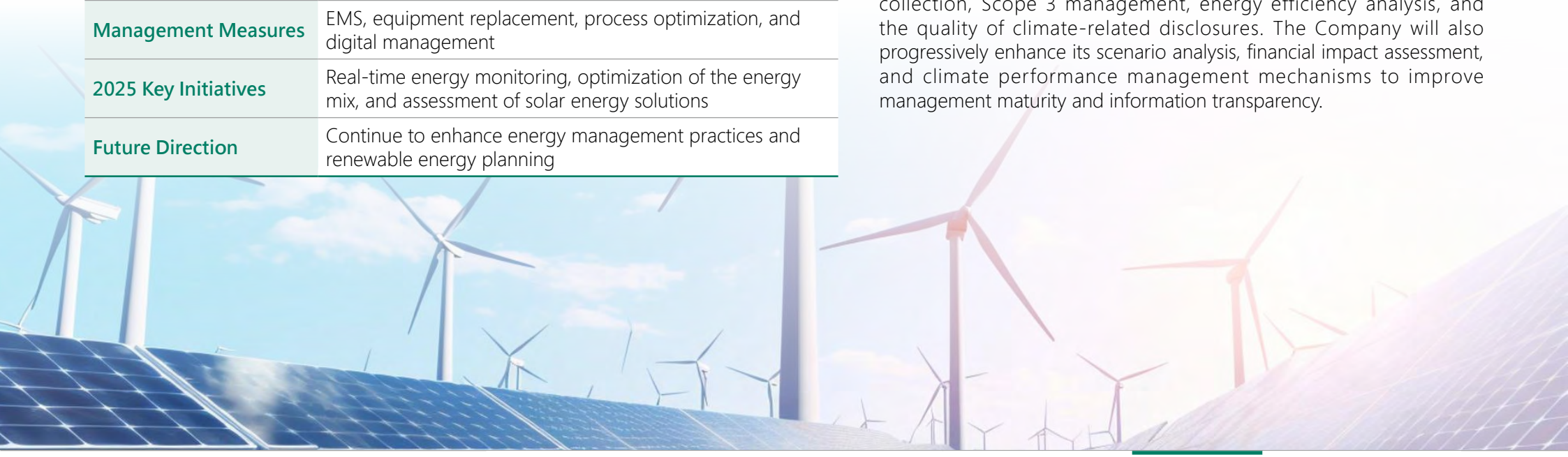
Item	Description
Management Objective	Improve energy efficiency and reduce energy intensity
Management Measures	EMS, equipment replacement, process optimization, and digital management
2025 Key Initiatives	Real-time energy monitoring, optimization of the energy mix, and assessment of solar energy solutions
Future Direction	Continue to enhance energy management practices and renewable energy planning

6.6.3 Climate Targets and Future Directions

SEYI continues to focus its climate management efforts on low-carbon transition and improved operational efficiency while progressively establishing medium- and long-term climate targets and management mechanisms. At this stage, the Company has identified carbon neutrality by 2030 and net-zero emissions by 2050 as its medium- and long-term directions. Going forward, SEYI will continue to advance its low-carbon transition through energy management, equipment improvements, process optimization, low-carbon product development, and supply chain collaboration.

In 2025, SEYI participated in the TRIPs Corporate Carbon Reduction Thermometer assessment and received an "Outstanding Performance" rating, corresponding to a temperature alignment of 1.504 ° C. This result reflects the progress the Company has made in establishing a foundation for climate management and carbon reduction.

Going forward, SEYI will continue to strengthen climate-related data collection, Scope 3 management, energy efficiency analysis, and the quality of climate-related disclosures. The Company will also progressively enhance its scenario analysis, financial impact assessment, and climate performance management mechanisms to improve management maturity and information transparency.





07

Sustainable Talent and an Inclusive Workplace

7.1 Employee Profile
7.2 Workplace Diversity
7.3 Labor-Management Relations
7.4 Occupational Safety and Health
7.5 Social Contribution

SEYI is committed to creating a supportive, safe, and healthy workplace while continuously enhancing its compensation and talent development systems. The Company provides employee benefits that exceed regulatory requirements, encourages diverse learning and development opportunities, and supports employees in achieving their career development goals. SEYI has also established comprehensive occupational safety and health management and training mechanisms to provide a safe, healthy, and growth-oriented work environment where employees can work with confidence and continue to develop under stable and supportive conditions.

The Company strictly complies with applicable labor laws and regulations. Employee recruitment, compensation, and other terms and conditions of employment are managed in accordance with regulatory requirements and internal policies to safeguard employees' fundamental rights and interests. SEYI also refers to international human rights and labor standards, including the "International Labour Conventions" and the "Universal Declaration of Human Rights", and continues to develop internal policies aligned with business ethics and corporate social responsibility. In accordance with the "Labor Standards Act" and other applicable regulations, the Company prohibits child labor and does not tolerate any form of forced, coerced, or other involuntary labor, demonstrating its continued commitment to human rights protection and legal compliance.

SEYI also actively supports "United Nations Sustainable Development Goal (SDG) 5: Gender Equality. In the traditionally male-dominated machinery manufacturing industry, the Company continues to promote a gender-friendly and equitable workplace. In 2025, women accounted for 19% of management positions. Guided by the principle of merit-based employment regardless of gender, SEYI strives to ensure equal access to training, development, and promotion opportunities for all employees. The Company continues to advance human rights protection and a diverse and inclusive workplace culture, while demonstrating its commitment and practices related to human rights, gender equality, and sustainable development through appropriate disclosure.

Guided by its people-centered philosophy, SEYI continues to promote employee-oriented management practices and diverse welfare measures to strengthen employees' sense of belonging and organizational cohesion. By sharing the results of business growth, the Company seeks to attract, retain, and motivate talented employees, enabling them to grow together with SEYI toward sustainable development. The Company's commitment to employee rights and well-being is reflected in the following areas:

❶ Safe and Healthy Work Environment

The Company complies with occupational safety and health laws and other applicable regulations and continues to foster a safe, healthy, and supportive workplace. Through systematic management, training, and risk prevention measures, SEYI works to reduce occupational hazards and safeguard employee safety and health.

❷ Respectful and Dignified Workplace Culture

SEYI is committed to creating a respectful, friendly, and inclusive work environment. The Company does not tolerate any form of violence, harassment, intimidation, or inappropriate treatment and respects employees' privacy and personal dignity, fostering a workplace culture built on mutual trust, respect, and collaboration.

❸ Protection of Labor Rights

The Company manages employment and labor matters in accordance with the "Labor Standards Act" and other applicable labor laws and regulations. SEYI values employees' health and work-life balance and implements appropriate working-hour management. The Company prohibits child labor and does not tolerate any form of forced labor, discrimination, or unequal treatment, thereby safeguarding employees' lawful rights and interests.

❹ Gender Equality and Family-Friendly Measures

To foster a gender-equal and family-friendly workplace, the Company provides parental leave without pay, family care leave, menstrual leave, maternity leave, and leave for accompanying prenatal examinations and paternity in accordance with applicable regulations. SEYI also provides family-friendly facilities, including a lactation room, to support employees in balancing work and family responsibilities and enhance workplace inclusiveness and support.

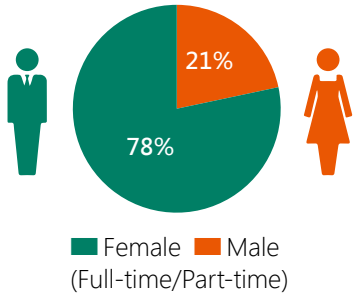
❺ Employee Physical and Mental Well-being

The Company values employees' physical and mental well-being and regularly arranges health examinations for employees at its headquarters and plant. Health promotion activities and seminars are also organized periodically to provide employees with healthcare information and health support resources. These initiatives help enhance health awareness, promote balance among physical and mental well-being and daily life, and foster a more caring workplace environment.

7.1 Employee Profile

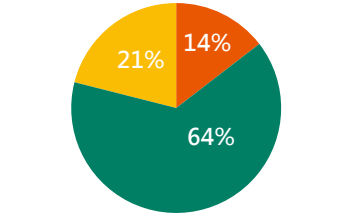
As of the end of December 2025, the Company had a total of 323 employees, comprising 253 male employees (78%) and 70 female employees (22%). The workforce profile for 2025 is shown below:

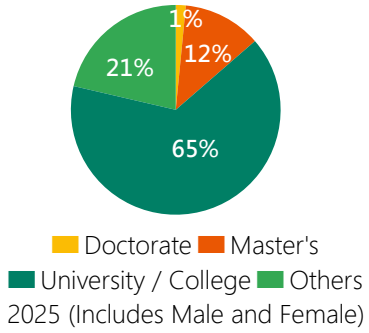
Item / Gender		Female			Male			Total
Scope	Employment Type	Under 30	31–50	51 and Above	Under 30	31–50	51 and Above	
Taoyuan Plant	Full-time	5	51	14	42	157	54	**323**
	Part-time	0	0	0	0	0	0	**0**
Total			**70**			**253**		**323**



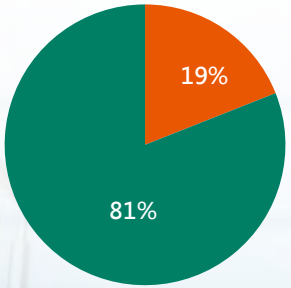
The employee headcount and distribution by age and educational background over the past two years are shown below:

Year		2024					2025				
Gender	Age	Doctorate	Master's	University / College	Others	Total	Doctorate	Master's	University / College	Others	Total
Female	Under 30	0	0	7	0	**7**	0	0	5	0	**5**
	31-50	0	7	44	5	**56**	0	5	42	4	**51**
	51 and Above	0	3	6	2	**11**	0	3	7	4	**14**
Male	Under 30	0	2	28	20	**50**	0	1	21	20	**42**
	31-50	4	20	110	25	**159**	4	20	107	26	**157**
	51 and Above	1	9	28	16	**54**	1	10	28	15	**54**
Total		**5**	**41**	**223**	**68**	**337**	**5**	**39**	**210**	**69**	**323**





The Company provides career development opportunities and actively encourages employees to advance into management positions. In 2025, the Company had 63 management personnel, comprising 51 men (81%) and 12 women (19%), with the proportion of women increasing slightly from the previous year. The gender distribution of management and non-management personnel over the past two years is shown below.



Year			2024	2025
Item / Gender		Age		
Management Personnel (Supervisor Level and Above)	Male	Under 30	0	0
		31-50	28	28
		51 and Above	25	23
	Female	Under 30	0	0
		31-50	7	7
		51 and Above	3	5
Total Management Personnel			63	63
Non-management Personnel	Male	Under 30	50	39
		31-50	131	126
		51 and Above	29	37
	Female	Under 30	7	4
		31-50	49	43
		51 and Above	8	11
Total Non-management Personnel			274	260
Total Employees			337	323

To strengthen organizational resilience and attract diverse talent, the Company continues to optimize its human resources strategies while monitoring workforce composition and gender balance. The following table presents new hires by gender and age group for 2024 and 2025:

Year	2024 年				2025 年			
Gender	Male		Female		Male		Female	
Age / Item	No. of Employees	New Hire Rate (%)	No. of Employees	New Hire Rate (%)	No. of Employees	New Hire Rate (%)	No. of Employees	New Hire Rate (%)
Under 30	14	53.8%	1	12.5%	13	59.1%	2	50.0%
31-50	10	40.7%	7	87.5%	8	36.4%	2	50.0%
51 and Above	2	7.7%	0	0.0%	1	4.5%	0	0.0%
Total New Hires	34				26			
Total Employees	337				323			
Overall New Hire Rate (%)	10.1%				8.6%			

The Company also continues to monitor workforce stability and organizational development. Turnover analysis is used as a reference for optimizing human resources strategies and strengthening employee retention mechanisms. Employee turnover by gender and age group for 2024 and 2025 is shown below:

Year	2024				2025			
Gender	Male		Female		Male		Female	
Age / Item	No. of Employees	Turnover Rate (%)	No. of Employees	Turnover Rate (%)	No. of Employees	Turnover Rate (%)	No. of Employees	Turnover Rate (%)
Under 30	21	46.7%	3	27.3%	16	43.2%	2	25.0%
31-50	12	26.7%	4	36.4%	16	43.2%	6	75.0%
51 and Above	12	26.7%	4	36.4%	5	13.5%	0	0.00%
Total Departures	56				45			
Total Employees	337				323			
Overall Turnover Rate (%)	16.6%				13.9%			

The Company regularly compiles and analyzes the reasons for employee turnover as a reference for improving human resources management and retention measures. The analysis shows that the three leading reasons for employee departures were changing jobs or career fields, compensation-related factors, and family-related factors. The Company will continue to monitor industry talent mobility trends and enhance employee retention and overall job satisfaction by improving its compensation and benefits system, strengthening career development and training, and promoting health and workplace-friendly initiatives.

To support employees in balancing family caregiving responsibilities and career development, the Company actively promotes a family-friendly workplace and provides a comprehensive parental leave without pay system, offering employees greater flexibility and support in balancing work and family responsibilities. Parental leave and reinstatement statistics for 2024 and 2025 are shown below:

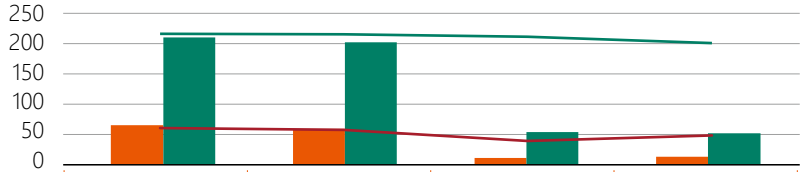
Item	2024	2025
Number of Employees Taking Parental Leave	3	5
Number of Employees Returning to Work After Parental Leave	3	1
Number of Employees Leaving the Company After Parental Leave	2	0
Number of Employees Still on Parental Leave at Year-end	1	2



7.2 Workplace Diversity

Gender Equality and Diversity Policy

The Company is committed to fostering a workplace that promotes gender equality, diversity, and inclusion. In both 2024 and 2025, women accounted for 19% of management personnel and 22% of non-management employees, demonstrating continued opportunities for women to develop across different levels of the organization. Guided by the principle of merit-based employment regardless of gender, the Company ensures equal opportunities for women in promotion and career development through its management systems and talent development mechanisms, putting its commitment to gender equality into practice.



	2024	2025	2024	2025
	Non-management Personnel		Management Personnel	
● Female	64	58	10	12
● Male	210	202	53	51
— Female (%)	23%	22%	16%	19%
— Male (%)	86%	86%	84%	81%

The Company is committed to promoting a diverse employment policy encompassing new immigrants, Indigenous peoples, individuals of diverse gender identities, persons with disabilities, and other groups. The Company currently employs **46** employees from diverse backgrounds, as follows:

- **New immigrants:** 1
- **Indigenous employees:** 2
- **Foreign Employees:** 38 from the Philippines and 3 from Malaysia, totaling 41
- **Employees with disabilities:** 2

To demonstrate its commitment to gender diversity and equality, the Company continues to promote women's participation at all levels of the organization and has established diversity indicators to monitor progress. As of the end of 2025, the Company's gender diversity indicators were as follows:

Indicator	Percentage (%)
Female Employees	22%
Female Management Personnel	19%
Female Junior Management Personnel	21%
Female Senior Management Personnel (Within Two Levels of the CEO)	33%
Female Employees in STEM Positions	22%



The Company values diversity and inclusion and is committed to creating an equitable workplace. Over the past two years, the Company has maintained an inclusive approach to employing persons with disabilities, new immigrants, migrant workers, Indigenous peoples, and foreign nationals, demonstrating respect and support for employees from diverse backgrounds. From 2024 to 2025, the Company's diverse workforce composition remained stable, reflecting its continued commitment to corporate social responsibility and sustainable development.

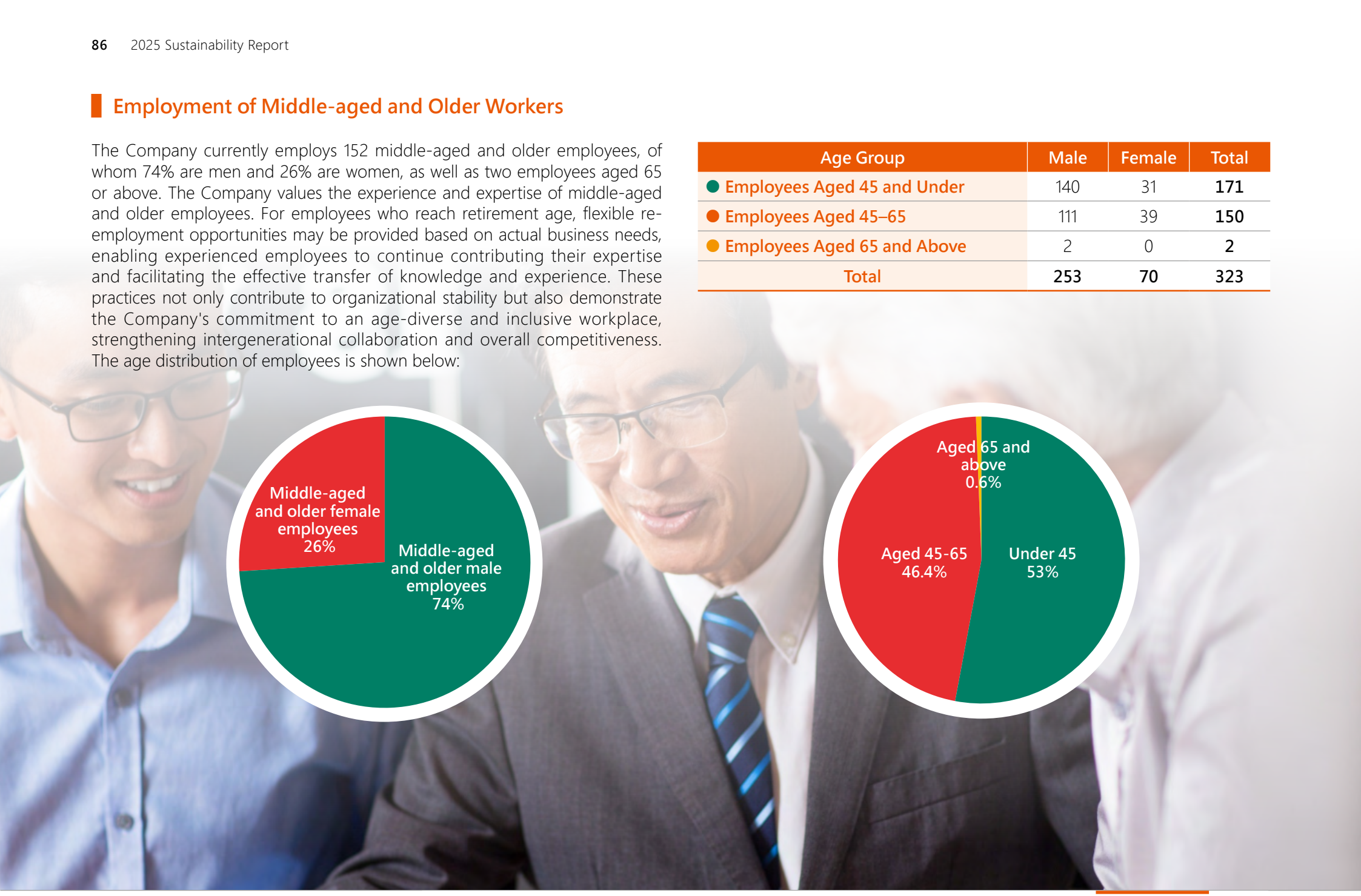
Year			2024	2025
Category	Gender	Age		
Employees with Disabilities	Male	All Ages	1	1
	Female	All Ages	1	1
New Immigrants	Male	All Ages	0	0
	Female	All Ages	1	1
Migrant Workers	Male	All Ages	37	38
	Female	All Ages	0	0
Indigenous Employees	Male	All Ages	0	0
	Female	All Ages	2	2
Foreign Nationals	Male	All Ages	4	2
	Female	All Ages	0	1

Note : (1) New immigrants refer to individuals who were originally foreign nationals but have subsequently acquired Taiwanese citizenship, such as through marriage to a Taiwanese citizen. (2) Migrant workers refer to foreign workers recruited to work in Taiwan through employment agencies, generally under employment contracts of approximately three years, after which they are required to return to their home countries. (3) Indigenous peoples refer to Taiwanese citizens belonging to officially recognized Indigenous groups, including the Amis, Atayal, Paiwan, Bunun, Puyuma, Rukai, Tsou, Saisiyat, Yami, Thao, Kavalan, Truku, Sakizaya, Seediq, Hla'alua, and Kanakanavu peoples. (4) Foreign nationals refer to foreign professionals employed to work in Taiwan under valid work visas.

Employment of Middle-aged and Older Workers

The Company currently employs 152 middle-aged and older employees, of whom 74% are men and 26% are women, as well as two employees aged 65 or above. The Company values the experience and expertise of middle-aged and older employees. For employees who reach retirement age, flexible re-employment opportunities may be provided based on actual business needs, enabling experienced employees to continue contributing their expertise and facilitating the effective transfer of knowledge and experience. These practices not only contribute to organizational stability but also demonstrate the Company's commitment to an age-diverse and inclusive workplace, strengthening intergenerational collaboration and overall competitiveness. The age distribution of employees is shown below:

Age Group	Male	Female	Total
Employees Aged 45 and Under	140	31	**171**
Employees Aged 45–65	111	39	**150**
Employees Aged 65 and Above	2	0	**2**
Total	**253**	**70**	**323**



Gender Equality Policy

◆ Family-Friendly Pregnancy and Childbirth Leave



The Company provides a comprehensive and flexible leave system to help employees balance work and family responsibilities as they welcome a new child. The system includes menstrual leave, fully paid maternity leave, fully paid prenatal examination leave, and fully paid leave for accompanying prenatal examinations and paternity leave, providing employees and their partners with appropriate care and support during pregnancy and childbirth. The Company also provides partially paid leave in the event of miscarriage or when rest is medically required during pregnancy, supporting employees' physical and psychological needs. These measures demonstrate the Company's commitment to employee health and rights and help foster a supportive and secure workplace.

◆ Childbirth Subsidies

To support employees welcoming a new child, the Company provides childbirth subsidies to both male and female employees. In 2025, six employees received the subsidy.

◆ Designated Parking Spaces for Pregnant Employees

To enhance convenience and safety for pregnant employees, the Company provides designated parking spaces within the plant. Located near the Company's main entrance, these spaces allow pregnant employees to park closer to the workplace, improving accessibility, convenience, and safety.



◆ Lactation Room



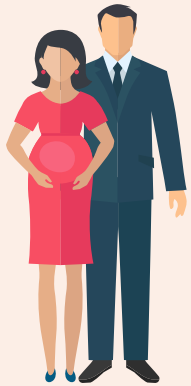
The Company provides a dedicated lactation room that offers breastfeeding employees a private space, with designated personnel responsible for cleaning and maintenance. Employees may use the room according to their individual needs without having to take leave or extend their working hours.



Lactation Room

◆ Workplace Safety Measures for Pregnant Employees

The Company provides a supportive work environment for pregnant employees and may arrange for them to work in safer and more comfortable office areas with lower safety risks to protect their health and safety. In accordance with applicable provisions for the protection of female employees, pregnant employees may request a job reassignment without a reduction in wages. Through these measures, the Company fulfills relevant requirements and provides a protective workplace environment.



◆ Family-Friendly Workplace and Family Support Measures

The Company is committed to providing a flexible work environment that supports employees in balancing their career and family needs. The Company provides re-employment opportunities for women returning to the workforce without restrictions, with hiring decisions based on education, experience, and capabilities. Employees have access to menstrual leave, family care leave, parental leave, and flexible working hours to help them balance family and work responsibilities. In 2025, 22 instances of menstrual leave and 84 instances of family care leave were recorded. In addition, five employees took parental leave, of whom 60% were men and 40% were women, while two female employees utilized flexible working hours. The Company has also partnered with childcare centers in the Luzhu District of Taoyuan to provide employees with convenient childcare options and support work-life balance.



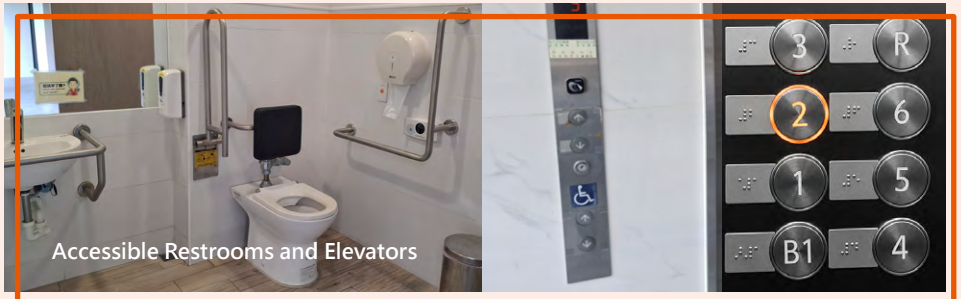
◆ Gender Equality Promotion and Prevention Measures



The Company established gender equality-related policies as early as 2012 and updated its internal regulations following the implementation of amendments to Taiwan's three gender equality laws in March 2024. To strengthen employees' awareness of gender equality and workplace sexual harassment, the Company provides reminders through awareness posters and company-wide communication activities, promotes appropriate understanding of these issues, and provides comprehensive grievance channels and necessary assistance. When handling complaints, the Company respects the wishes of the individuals concerned and provides appropriate support based on their needs, with the aim of maintaining a safe and respectful work environment. The Company also regularly promotes gender equality and mutual respect during monthly meetings and provides dedicated training for directors and supervisors to ensure that both management and employees understand and implement relevant requirements, thereby fostering a safe, inclusive, and mutually respectful workplace.

◆ Employee Health Management Measures

The Company provides accessible restrooms and elevators to meet the daily needs of employees with disabilities and others who require such facilities. A designated smoking area is also provided and effectively separated from the main office areas to protect the health of the majority of employees and maintain a clean and comfortable work environment.



Accessible Restrooms and Elevators



Designated Smoking Area

◆ Night Work Safety Measures

For night work, employees work in teams to promote mutual support and enhance both efficiency and safety. The Company also provides enhanced lighting to maintain a safe working environment. Security personnel monitor workplace conditions through surveillance systems and conduct regular patrols to further ensure the safety of employees working at night.



7.3 Labor-Management Relations

7.3.1 Labor-Management Communication Mechanisms and Implementation

SEYI places importance on protecting employee rights and fostering harmonious labor-management relations. The Company is committed to building a workplace based on mutual trust through lawful, transparent, and ongoing communication mechanisms. In accordance with the "Regulations for Implementing Labor-Management Meetings", the Company has established labor-management representatives and regularly convenes labor-management meetings as the primary platform for communication and coordination between employees and management.

In 2025, the Company held four labor-management meetings, during which proposals and discussions covered topics such as employee benefits, employee incentives and recognition, and improvements to the work environment and facilities. Specific resolutions were reached at each meeting and are fully documented in meeting minutes. The responsible departments implement and follow up on these resolutions to continuously enhance employee well-being and workplace quality.

In addition to labor-management meetings, the Company collects and responds to employee concerns through the Employee Welfare Committee, monthly plant meetings, regular communication channels, and employee feedback and grievance channels. Labor-management communication covers compensation and benefits, working conditions, occupational safety and health, education and training, employee care, and improvements to the work environment. Relevant departments coordinate, respond to, and follow up on matters according to the nature of each issue to ensure that employee feedback is appropriately addressed and improvements are implemented.

The Company currently does not have a collective bargaining agreement in place. Nevertheless, it maintains stable and positive labor-management relations through diverse and institutionalized communication mechanisms. Going forward, the Company will continue to strengthen labor-management communication and employee participation mechanisms and foster a supportive workplace built on trust, providing an important foundation for the Company's sustainable development.



7.3.2 Compensation and Benefits

Compensation

The Company's employee compensation structure includes salaries, allowances, bonuses, and employee remuneration. Compensation is determined based on a comprehensive assessment of job responsibilities, performance, and market salary levels. The Company regularly reviews its compensation system to ensure its reasonableness, internal equity, and market competitiveness. All compensation practices comply with applicable local laws and regulations, and no employee is paid below the statutory minimum wage.

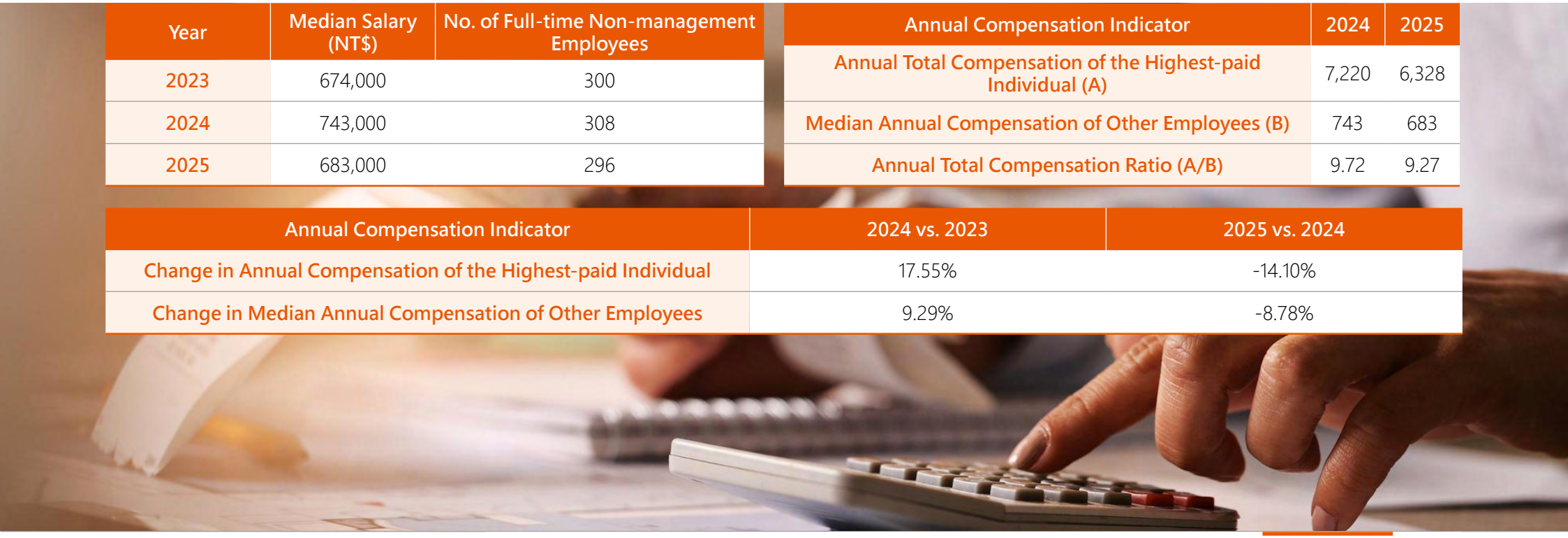
The Company discloses the ratio between the annual total compensation of the highest-paid individual and the median annual compensation of other employees, as well as changes in this ratio. The calculation includes fixed salaries, performance bonuses, and other compensation items. The highest-paid individual is primarily at the President level. In 2025, due to operating performance and changes in variable compensation, both the annual total compensation of the highest-paid individual and the median annual compensation of other employees decreased from the previous year. Accordingly, the compensation ratio decreased from 9.72 times in 2024 to 9.27 times in 2025.

Unit: NT$ thousand

Year	Median Salary (NT$)	No. of Full-time Non-management Employees
2023	674,000	300
2024	743,000	308
2025	683,000	296

Annual Compensation Indicator	2024	2025
Annual Total Compensation of the Highest-paid Individual (A)	7,220	6,328
Median Annual Compensation of Other Employees (B)	743	683
Annual Total Compensation Ratio (A/B)	9.72	9.27

Annual Compensation Indicator	2024 vs. 2023	2025 vs. 2024
Change in Annual Compensation of the Highest-paid Individual	17.55%	-14.10%
Change in Median Annual Compensation of Other Employees	9.29%	-8.78%



Employee Benefits

1. In addition to monthly salaries, employees may receive a year-end bonus based on the Company's annual operating performance, as well as quarterly performance bonuses based on their performance.
2. All employees are covered by Labor Insurance and National Health Insurance.
3. The Company provides employees with free meals, work uniforms, safety shoes, dormitory accommodations, regular health examinations, and parking spaces for cars and motorcycles.
4. The Company provides allowances and monetary gifts for employees on occasions such as moving into a new home, childbirth, illness or injury, weddings, and funerals.
5. To create a family-friendly childcare environment, the Company provides a lactation room and access to partner childcare centers.
6. In recognition of employees' hard work, the Company provides massage services by visually impaired massage therapists, while also contributing to social responsibility.
7. The Company organizes employee training programs and seminars and provides subsidies for foreign language learning and continuing education, as well as scholarships and educational grants for employees' children.



Retirement System

The Company has established an employee retirement system in accordance with applicable laws and regulations. For further information, please refer to page 77 of the 2025 Annual Report. In 2025, three employees retired.



7.3.3 Employee Benefits and Development Support

Benefits Provided by the Employee Welfare Committee

In accordance with applicable regulations, the Company allocates employee welfare funds and has established an Employee Welfare Committee to provide the following benefits:

1. Employee trips
2. Festival gifts
3. Birthday gifts
4. Financial assistance for employees hospitalized due to illness or injury
5. Subsidies for employee clubs and recreational activities
6. An employee cafeteria with free meals
7. Massage services by visually impaired massage therapists



Employee Trips



Employee Trips


Massage Services by Visually Impaired Massage Therapists


Company-provided Lunch

Continuing Education and Education Subsidies for Employees' Children

The Company has continued to provide subsidies for employees' continuing education and their children's education over the years. Over the past three years, the number of applicants increased from 26 to 37 and then to 40, while the total amount of subsidies increased from NT$65,000 to NT$180,000. The increases in both the number of recipients and the amount of subsidies reflect the Company's efforts to broaden eligibility by relaxing academic performance requirements and expanding the scope of eligible recipients. They also demonstrate the Company's emphasis on and encouragement of employees pursuing continuing education and supporting their children's education, as well as its commitment to supporting employees and their children in their continued learning and development.



7.3.4 Talent Development and Training

Talent Development

The Company has established an education and training system tailored to different job roles and stages of career development, covering management personnel, professional personnel, and new employees. By incorporating ESG and corporate governance topics into its training programs, the Company promotes employees' development in professional competencies, cross-disciplinary learning, and management capabilities, while creating a career environment that supports continuous growth and enhancing the organization's overall competitiveness.

Education and Training Implementation

The Company plans a diverse range of courses based on training participants and their development needs, as follows:

- **Management Training :** Strengthens management capabilities in areas such as strategic thinking, team leadership, and adaptability. In 2025, 2 courses were conducted, with 51 participations.
- **Professional Skills Training :** Courses are delivered by internal instructors from various departments and cover professional fields including R&D, manufacturing, quality assurance, and information technology. Cross-departmental learning opportunities are also available. In 2025, 34 courses were conducted, with 611 participations. In addition, external training covering first-line management, professional skills, laws and regulations, and other topics comprised 55 courses, with approximately 100 participations.
- **New Employee Training :** Through structured courses, new employees become familiar with the Company's policies and job responsibilities during the initial stage of employment. In 2025, 29 new employees participated.
- **ESG and General Education Courses :** Strengthen employees' understanding of sustainable development, laws and regulations, and corporate governance. In 2025, 6 courses were conducted, with approximately 160 participations.
- **Professional Certification and Regulatory Training :** Training for equipment operation-related certifications and regular refresher training are provided based on operational needs to ensure operational safety and regulatory compliance. In 2025, 4 courses were conducted, with approximately 110 participations.

Education and Training Results

In 2025, the Company conducted a total of 102 education and training courses, with approximately 1,100 participations and approximately 4,700 total training hours. Going forward, the Company will continue to enhance its education and training system by aligning it with corporate strategies and industry trends, strengthening the depth and breadth of talent development, and building a talent team equipped with professional capabilities and a sustainability mindset.





7.3.5 Employee Health and Workplace Care

Employee Health Promotion Activities

The Company regularly shares health information and organizes various health seminars to continuously enhance employees' health awareness, help them stay informed of the latest health knowledge, and promote health management and preventive care for all employees.



Health Passport

The Company's "Health Passport" program has entered its fourth year. Employees are encouraged to participate in activities such as road races, hiking, volunteer services, and recreational and social activities. Employees who meet the program targets are rewarded with "Health Leave." The Company also encourages employees to organize group activities, promoting exercise and strengthening team cohesion through peer interaction. These initiatives have been well received by employees and also contribute to enhancing organizational cohesion and employee retention.



Slow Jogging


Aerobic Exercise Classes


Badminton Club



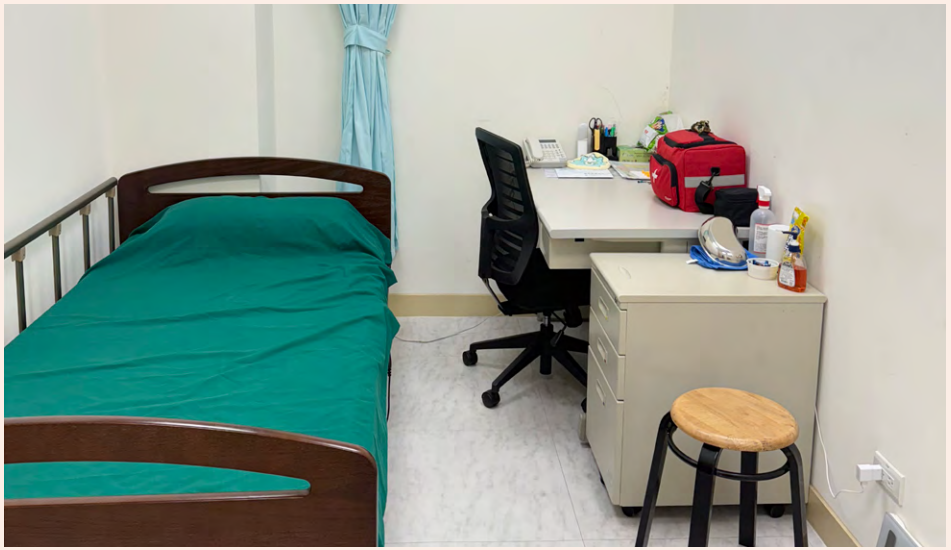
Volunteer Activities

Employee Health Management Measures

- Employee health examinations exceeding regulatory requirements (once every two years)



- Private medical room



- Blood pressure monitors are available in public areas, along with AEDs and related first-aid training.







- **Heat Injury Prevention in the Plant :** The Company has installed large industrial energy-saving fans throughout the plant to improve air circulation. Employees are also reminded to stay adequately hydrated, and salt tablets are provided to replenish electrolytes, helping ensure employees' health and safety in hot working environments.
- **Training on respiratory protection for special operations and workplace hazard assessments conducted by on-site physicians.**









7.3.6 Employee Satisfaction Survey

The Company values employee feedback and communication mechanisms. In 2025, the Company conducted its first Employee Satisfaction Survey, covering six areas: work environment and work-life balance, management and communication, organizational culture and systems, compensation and benefits, learning and development, and sustainable business development and social responsibility. The survey consisted of 34 questions and was distributed to all employees, excluding foreign employees. The response rate was 58%, with an overall average satisfaction score of 4.34 out of 6. The survey results showed that employees generally held positive views of the learning resources and work environment provided by the Company. Based on the survey results, the Company will continue to strengthen internal communication and management capabilities, review its compensation and benefits system, enhance education, training, and career development mechanisms, and establish diverse competency development opportunities and an internal job transfer system. The survey results will serve as an important basis for improving employee satisfaction and talent retention.



7.4 Occupational Safety and Health



Guided by its people-centered philosophy, the Company has established a comprehensive occupational safety and health management system and formulated and implemented relevant policies and procedures, including risk assessments, safety education and training, safety equipment management, and standard operating procedures. The Company also continuously monitors the work environment and occupational injuries and implements improvement measures accordingly to create a safe and efficient work environment. In accordance with the relevant provisions of the "Occupational Safety and Health Act", the Company has completed the documentation for the ISO 45001 Occupational Health and Safety Management System and continues to optimize its management mechanisms based on practical needs to promote risk prevention and reduce the occurrence of occupational accidents.

The Company has established an Occupational Safety and Health Committee, comprising management and labor representatives, with a total of 15 members. The Committee meets quarterly to propose improvements based on the operational characteristics of each department and conduct management reviews. In 2025, the Committee held a total of four meetings and reviewed 14 proposals, continuing to strengthen workplace safety management.

Occupational Safety and Health Management Measures

The Company continues to implement various occupational safety and health management measures, including :

1. **Management Systems and Risk Management :** The Company implements occupational safety and health management in accordance with the ISO 45001 management system, including hazard identification, risk assessment, and accident investigation mechanisms, and continuously improves management effectiveness through documented management and internal audits. The Company has also introduced toolbox meetings to strengthen pre-work safety education and communication and enhance employees' safety awareness.
2. **Equipment and Operational Safety Management :** For hazardous machinery and equipment, the Company strengthens on-site self-inspections as well as regular professional inspections and maintenance to ensure that equipment remains in good operating condition and to enhance operational safety and production efficiency.
3. **Education, Training, and Emergency Response Drills :** The Company provides occupational safety and health education and training for new and current employees and arranges relevant refresher training based on the nature of their work. Fire emergency response drills are also conducted every six months to enhance employees' disaster prevention awareness and emergency response capabilities.
4. **Contractor Safety Management :** Based on the nature of the work performed, the Company provides safety education and training and communicates relevant hazards to contractors. The Company also strengthens on-site safety inspections and verifies protective measures to reduce risks associated with contractor operations.
5. **Professional Personnel and Certification Management :** The Company has appointed occupational safety and health management personnel and occupational health nurses and continues to strengthen their professional capabilities. Certification management and on-the-job training are also implemented for equipment operators to ensure operational safety.



Employee Health Promotion and Management

The Company provides on-site physician and nursing services to assist employees with health consultations, interpretation of health examination reports, and return-to-work assessments. The Company also regularly conducts musculoskeletal and overwork risk assessments and provides individualized health management recommendations. In 2025, on-site physicians provided services to 98 employees, while occupational health nurses handled 35 cases of workplace injuries and illnesses. For employees engaged in special operations, the Company conducts health examinations in accordance with applicable regulations and provides individualized protective recommendations. **In 2025, the completion rate for special health examinations for employees exposed to dust reached 100%.**

In addition to providing health examinations that exceed regulatory requirements, the Company has established a medical room, lactation room, AEDs, and self-service blood pressure monitoring stations, which are regularly maintained and managed to enhance the quality of workplace health care. The Company also implements maternal health protection measures, providing health assessments, work adjustments, and related support for pregnant and postpartum employees to foster a supportive workplace environment. In addition, the Company continues to organize health seminars and health promotion activities, including weight management programs and exercise promotion, and raises employees' health awareness through health-related communications.



Occupational Safety and Health Performance

The Company continues to strengthen occupational safety and health management and enhance employees' safety awareness and workplace health through various preventive measures and education and training. The Company's performance in 2025 was as follows：

- **Occupational Accident Control：**

  In 2025, there were **0** occupational injuries and **0** cases of occupational disease.

- **Safety Awareness and Training：**

  Occupational safety and health awareness activities recorded **1,260** participations, with a total of **630** training hours.

- **Participation in Health Promotion：**

  Health seminars recorded **130** participations, while health promotion activities recorded **174** participations, continuing to enhance employees' health awareness and participation.

- **Health Management and Care for Specific Groups：**

  Special health examinations for dust exposure were completed for **6** employees, achieving a **100%** completion rate. In addition, fitness-for-work assessments were conducted for middle-aged and older workers, with a total of **27** participations, as part of the Company's continued efforts to create a safe and supportive workplace.

- **Workplace Health Promotion Performance：**

  The Company passed the Workplace Health Promotion Self-Assessment administered by the Health Promotion Administration, Ministry of Health and Welfare, and obtained a certificate of qualification.

- **Occupational Safety and Health Management Mechanisms：**

  The Company continues to conduct occupational accident statistical analysis, near-miss reporting, return-to-work assessments for occupational injuries and illnesses, and work environment monitoring, while implementing various prevention programs to reduce the risk of occupational injuries and illnesses.

7.5 Social Contribution



Guided by the principle of "giving back to society what we gain from society," SEYI regards social contribution as an important part of sustainable business development while pursuing corporate growth and technological innovation. By leveraging its core capabilities and industry expertise, connecting with local resources, and encouraging employee participation, the Company continues to create long-term social value.

In its approach to social contribution, the Company focuses not only on social care and environmental sustainability, but also on talent development as a key priority. Through industry-academia collaboration and educational outreach, the Company seeks to strengthen the foundation for industry development and deepen its connections with society.

In 2025, under the themes of "Local Action, Employee Participation, and Healthy Living," the Company collaborated with local resources and nonprofit organizations in Taoyuan to promote a diverse range of public welfare and educational initiatives, covering arts and culture promotion, ecological conservation, support for disadvantaged groups, and talent development. Specific initiatives are as follows:

Hand in Hand to the Theater

In support of the Taoyuan City Government's "Hand in Hand to the Theater" arts and culture promotion program, the Company helps elementary school students from remote areas attend theater performances and participate in guided theater tours, bringing arts education to younger generations. In 2025, the program reached nearly 8,000 students, providing greater opportunities for cultural experiences and aesthetic education.



2025 牽手進劇場
藝企合作感謝狀
2025 Theatre Adventure for Student
of Appreciation for Art Enterprise Cooperation

協易機械工業股份有限公司於 114 年 05 月 20 日至 114 年 06 月 19 日參與本中心「2025 牽手進劇場」之藝企合作，貢獻良多，贊助本中心現金伍萬元整，特頒此狀以表謝忱。

This is to certify that SEYI Machinery participated in the "2025 Theatre Adventure for Student " from May 20, 2025 to June 19, 2025 which made a lot of contributions, sponsoring NT$50,000. We are specially awarded this certificate to express our gratitude.

主任楊宗哲

Director of Arts Facilities Management Center, Taoyuan

中華民國 114 年 6 月



Yangchoukeng Forest Trail Beetle Season Breeding Program

In response to climate change, the Company continues to engage in biodiversity conservation initiatives by participating in the Yangchoukeng Forest Trail Beetle Season in Luzhu. In collaboration with local technology companies and Nankan Senior High School, the Company has introduced virtual reality (VR) technology to create an immersive educational environment that combines ecological tours with digital learning. The Company also continues to sponsor the Beetle VR Ecological Tour System and encourages employees to participate in volunteer services, assisting with trail inspections and habitat maintenance to protect the local ecosystem through concrete action.


桃園市政府感謝狀

府農林字第1140186608號

感謝協易機械工業股份有限公司提供2025台灣百大行腳趣羊糊步道甲蟲季暨節能減碳宣導活動VR設備，推廣本市生態保育貢獻良多。

特頒此狀，以表謝忱。

市長 張善政

中華民國114年7月3日



SEYI Cup Competition

To cultivate industry talent and bridge the gap between academic learning and practical application, the Company continues to organize the SEYI Cup Servo Stamping Process Design and CAE Simulation Analysis Competition. In 2025, the competition entered its fifth year, with "AI in Servo Stamping" as its theme, integrating artificial intelligence with manufacturing technologies. Through the competition, the Company promotes exchanges among industry, government, academia, and research institutions, inspires innovation among young students, and strengthens the talent foundation and competitiveness of the metalworking industry.



Health Support for Children and Youth

The Company participated in World Vision's "Little Chubby" Charity Partnership Program, supporting 10 elementary and junior high school students and promoting their physical and mental development through a variety of physical activities, such as hiking and rock climbing. In 2025, the Company contributed a total of 18 hours, with 45 employee participations, demonstrating its commitment to supporting disadvantaged children and youth and promoting their healthy development.

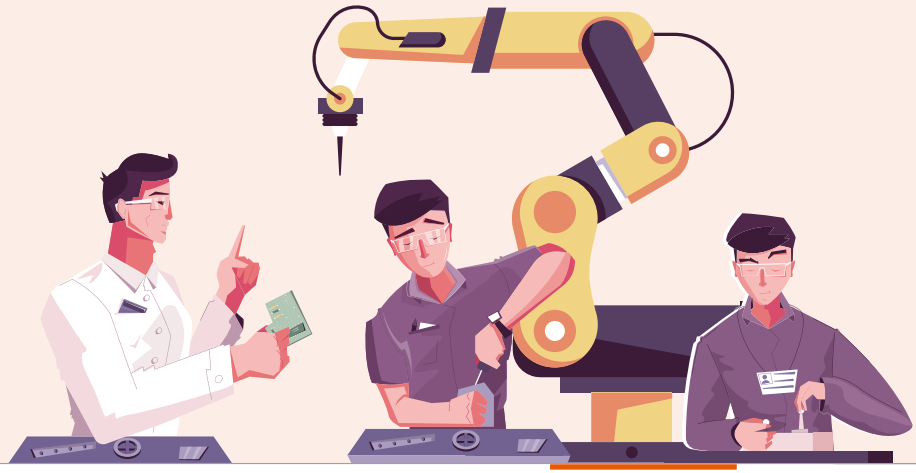




Industry-Academia Collaboration

The Company maintains a long-term industry-academia partnership with National Lotung Industrial Vocational High School, continuing to support technical and vocational education and skills development for young people. In 2025, the Company sponsored students to participate in national skills competitions and provided internship and learning resources to help them enhance their professional skills and achieve outstanding results, further bridging the gap between academic learning and practical application and strengthening the industry's talent foundation.







08

Appendix

1. GRI and IFRS S2 Content Index
2. SASB Sustainability Accounting Standards Index – Industrial Machinery & Goods
3. Greenhouse Gas Inventory Verification

Appendix 1: GRI and IFRS S2 Content Index

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◆ Material Topic 2: Innovative Technology

Standard	Disclosure	Corresponding Section	Page
3-3	Technology R&D Strategy	3.4 Product and Technology Development	48
3-3	Innovative Product Development	3.4 Product and Technology Development	48
3-3	Intellectual Property Management	3.5 Intellectual Property Management	50

◆ Material Topic 3: Customer Relationship Management

Standard	Disclosure	Corresponding Section	Page
416-1	Assessment of the health and safety impacts of product and service categories	4.1 Management Strategies and Practices	52
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	4.1 Management Strategies and Practices	52
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	4.3 Customer Privacy Protection	58

Standard	Disclosure	Corresponding Section	Page
3-3	Customer Satisfaction Management	4.2 Customer Satisfaction Survey and Management	54
3-3	After-Sales Service and Customer Relationship Maintenance	4.1 Management Strategies and Practices 4.2 Customer Satisfaction Survey and Management	52 54

◆ Material Topic 4: Energy Management

Standard	Disclosure	Corresponding Section	Page
302-1	Energy consumption within the organization	5.5 Energy Management	66
302-2	Energy consumption outside of the organization	5.5 Energy Management	66
302-3	Energy intensity	5.5 Energy Management	66
302-4	Reduction of energy consumption	5.5 Energy Management	66
302-5	Reductions in energy requirements of products and services	5.5 Energy Management	66
305-1	Direct (Scope 1) GHG emissions	5.2 GHG Emissions Management	61
305-2	Energy indirect (Scope 2) GHG emissions	5.2 GHG Emissions Management	61
305-3	Other indirect (Scope 3) GHG emissions	5.2 GHG Emissions Management	61
305-4	GHG emissions intensity	5.2 GHG Emissions Management	61
305-5	Reduction of GHG emissions	5.2 GHG Emissions Management	61

◆ Material Topic 5: Talent Development

Standard	Disclosure	Corresponding Section	Page
401-1	New employee hires and employee turnover	7.1 Employee Profile	81
401-2	Benefits provided to full-time employees	7.3 Labor-Management Relations	89
401-3	Parental leave	7.1 Employee Profile 7.2 Workplace Diversity	81 84
403-1	Occupational health and safety management system	7.4 Occupational Safety and Health	97
403-2	Hazard identification, risk assessment, and incident investigation	7.4 Occupational Safety and Health	97
403-3	Occupational health services	7.4 Occupational Safety and Health	97
403-4	Worker participation, consultation, and communication on occupational health and safety	7.4 Occupational Safety and Health	97
403-5	Worker training on occupational health and safety	7.4 Occupational Safety and Health	97
403-6	Promotion of worker health	7.4 Occupational Safety and Health	97
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	7.4 Occupational Safety and Health	97
403-8	Workers covered by an occupational health and safety management system	7.4 Occupational Safety and Health	97
403-9	Work-related injuries	7.4 Occupational Safety and Health	97
403-10	Work-related ill health	7.4 Occupational Safety and Health	97
404-1	Average hours of training per year per employee	7.3 Labor-Management Relations	89
404-2	Programs for upgrading employee skills and transition assistance programs	7.3 Labor-Management Relations	89
404-3	Percentage of employees receiving regular performance and career development reviews	7.3 Labor-Management Relations	89
405-1	Diversity of governance bodies and employees	7.2 Workplace Diversity	84
406-1	Incidents of discrimination and corrective actions taken	7.2 Workplace Diversity	84

IFRS S2 Climate-related Financial Disclosures Index

This table maps the climate-related disclosures in Chapter 6 of this Report with reference to the framework and principles of IFRS S2 Climate-related Disclosures, helping readers understand where the Company's disclosures on climate governance, strategy, risk management, and metrics and targets are presented and the key information disclosed.

Pillar	Disclosure Requirement	Corresponding Section	Page
Governance	Describe the Board's oversight of climate-related risks and opportunities	6.1 Climate Governance	70
	Describe management's role in assessing and managing climate-related risks and opportunities	6.1 Climate Governance	70
Strategy	Describe the climate-related risks and opportunities identified over the short, medium, and long term	6.3 Climate-related Risks and Opportunities	73
	Describe the effects of climate-related risks and opportunities on the Company's business model, strategy, and value chain	6.3 Climate-related Risks and Opportunities	73
	Describe the effects of climate-related risks and opportunities on the Company's financial position, financial performance, and cash flows	6.3 Climate-related Risks and Opportunities	73
	Describe the Company's climate resilience under different climate scenarios	6.4 Scenario Analysis	75
Risk Management	Describe the processes for identifying climate-related risks and opportunities	6.5 Risk Management	76
	Describe the processes for assessing and prioritizing climate-related risks and opportunities	6.5 Risk Management	76
	Describe the processes for managing climate-related risks and opportunities and how these processes are integrated into the Company's overall risk management	6.5 Risk Management	76
Metrics and Targets	Disclose metrics related to climate-related risks and opportunities	6.6 Metrics and Targets	77
	Disclose Scope 1, Scope 2, and, where applicable, Scope 3 GHG emissions	6.6 Metrics and Targets	77
	Describe the targets used to manage climate-related risks and opportunities and progress toward achieving those targets	6.6 Metrics and Targets	77

Appendix 2: SASB Sustainability Accounting Standards Index – Industrial Machinery & Goods

Sustainability Disclosure Topics and Metrics

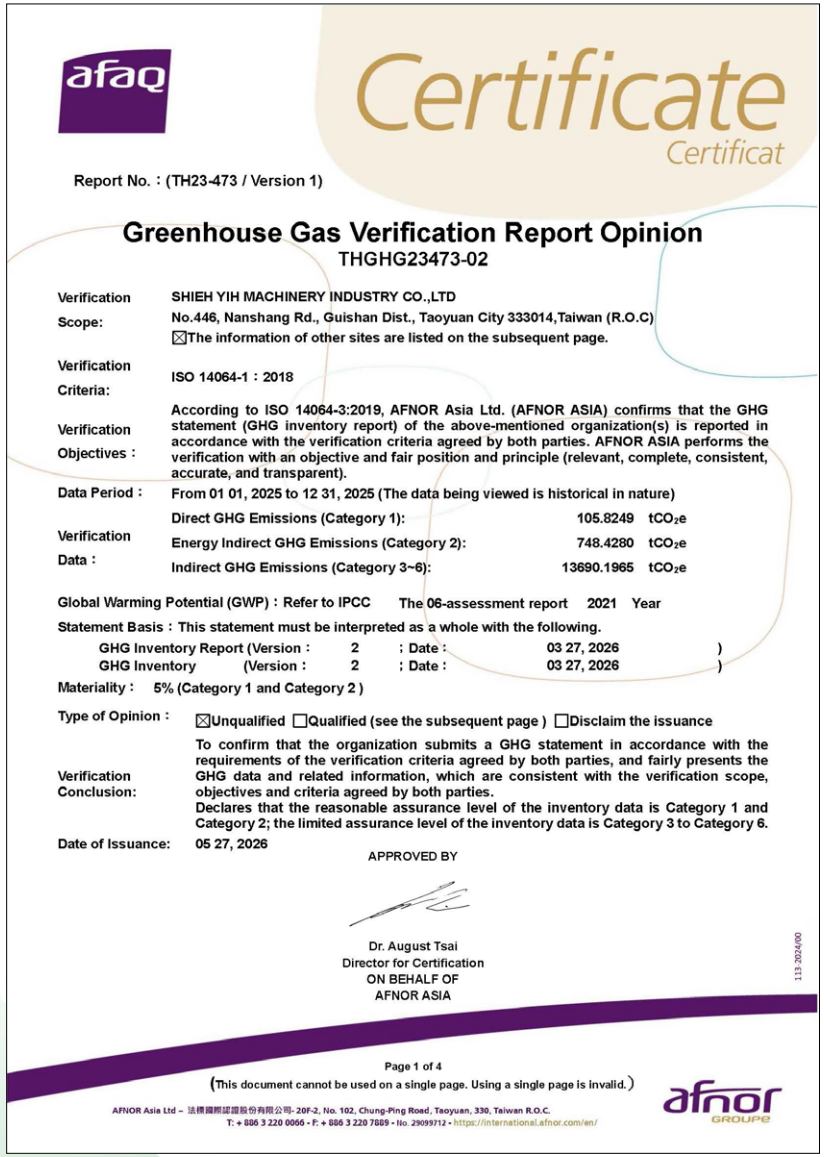
Topic	Metric	Unit of Measure	Code	Description
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, and (3) percentage renewable energy	Gigajoules (GJ); %	RT-IG-130a.1	Total energy consumption in 2025 was 6,352.68 GJ, of which purchased electricity accounted for approximately 90% and was the primary energy source. Renewable energy has not yet been introduced. Related installations are scheduled to be gradually commissioned in the second half of 2026 to increase the share of renewable energy use. See the Energy Management worksheet for details.
Employee Health & Safety	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	Rate	RT-IG-320a.1	1. Total Recordable Incident Rate (TRIR): 0.312 2. Fatality Rate: 0 3. Near Miss Frequency Rate (NMFR): 0.937
Fuel Economy & Emissions in Use-phase	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	Liters per 100 ton-kilometers	RT-IG-410a.1	The Company primarily manufactures press equipment. Its products are neither vehicles nor fuel-powered equipment and therefore do not involve fuel efficiency or emissions management during the use phase. Accordingly, this metric is not applicable to the Company. Relevant energy use and emissions are disclosed in other sections of this Report.
	Sales-weighted fuel efficiency for non-road equipment	Liters per hour	RT-IG-410a.2	
	Sales-weighted fuel efficiency for stationary generators	Kilojoules per liter	RT-IG-410a.3	
	Sales-weighted emissions of (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines	Grmmes per kilojoule	RT-IG-410a.4	

Topic	Metric	Unit of Measure	Code	Description
Materials Sourcing	Description of the management of risks associated with the use of critical materials	N/A	RT-IG-440a.1	The Company's key materials include steel for machine frames, steel castings, and heavy steel plates. Through long-term supplier partnerships, safety stock management, material quality control, and supplier evaluation mechanisms, the Company mitigates risks related to raw material supply, quality, and delivery while continuing to strengthen supply chain resilience and operational stability.
Remanufacturing Design & Services	Revenue from remanufactured products and remanufacturing services	Presentation currency	RT-IG-440b.1	SEYI does not currently recover sold products for remanufacturing into new products. In 2025, the Company completed six Equipment Refurbishment Service projects, covering SN1 and SN2 models of various tonnages originally manufactured between 1997 and 2011, with a total value of NT$951,064.

Activity Metrics

Activity Metric	Unit of Measure	Code	Description	Notes
Number of units produced by product category	Number	RT-IG-000.A	A total of 280 units were produced in 2025, including 273 mechanical presses, accounting for approximately 97.5% of total production and representing the primary product category, and 7 servo presses, accounting for approximately 2.5%.	
Number of employees	Number	RT-IG-000.B	323 employees	

Appendix 3: Greenhouse Gas Inventory Verification



afaq

Certificate
Certificat

Report No. : (TH23-473 / Version 1)

Greenhouse Gas Verification Report Opinion
THGHG23473-02

Verification Scope:	SHIEH YIH MACHINERY INDUSTRY CO.,LTD No.446, Nanshang Rd., Guishan Dist., Taoyuan City 333014,Taiwan (R.O.C) ☒The information of other sites are listed on the subsequent page.
Verification Criteria:	ISO 14064-1：2018
Verification Objectives：	According to ISO 14064-3:2019, AFNOR Asia Ltd. (AFNOR ASIA) confirms that the GHG statement (GHG inventory report) of the above-mentioned organization(s) is reported in accordance with the verification criteria agreed by both parties. AFNOR ASIA performs the verification with an objective and fair position and principle (relevant, complete, consistent, accurate, and transparent).
Data Period：	From 01 01, 2025 to 12 31, 2025 (The data being viewed is historical in nature)
Verification Data：	Direct GHG Emissions (Category 1): 105.8249 tCO_2e Energy Indirect GHG Emissions (Category 2): 748.4280 tCO_2e Indirect GHG Emissions (Category 3~6): 13690.1965 tCO_2e

Global Warming Potential (GWP)：Refer to IPCC The 06-assessment report 2021 Year

Statement Basis：This statement must be interpreted as a whole with the following.

GHG Inventory Report (Version： 2 ; Date： 03 27, 2026)
GHG Inventory (Version： 2 ; Date： 03 27, 2026)

Materiality： 5% (Category 1 and Category 2)

Type of Opinion： ☒Unqualified ☐Qualified (see the subsequent page) ☐Disclaim the issuance

Verification Conclusion: To confirm that the organization submits a GHG statement in accordance with the requirements of the verification criteria agreed by both parties, and fairly presents the GHG data and related information, which are consistent with the verification scope, objectives and criteria agreed by both parties.
Declares that the reasonable assurance level of the inventory data is Category 1 and Category 2; the limited assurance level of the inventory data is Category 3 to Category 6.

Date of Issuance: 05 27, 2026

APPROVED BY

Dr. August Tsai
Director for Certification
ON BEHALF OF
AFNOR ASIA

113-2024/00

Page 1 of 4
(This document cannot be used on a single page. Using a single page is invalid.)

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